

FY25 Results

28 August 2025

Al-Media Technologies (ASX: AIM)
Al-Powered Language Solutions –
Live and Recorded



Visit AIM Investor Centre



AlM's unique Al infrastructure delivers technology transformation

"FY25 was the year AIM became a technology-led business – with technology products now **63% of revenue** (from 0 five years ago).

With the April 2025 launch of LEXI Voice and the forthcoming LEXI AI suite, we are moving from transformation to acceleration.

We are scaling LEXI adoption, expanding into new markets and territories, as we target **\$150M revenue** and **\$60M in EBITDA** by FY29."

Tony Abrahams, Co-Founder, CEO



Tony Abrahams

Co-founder, CEO & Shareholder (18%)



Jason Singh

Chief Financial Officer







We achieved two key **FY29 Revenue Growth KPIs** in FY25:

- **EMEA Encoder sales** grew from 55 units in FY24 to 315 units in FY25, a significant increase of 260 units (+472%)
- This accelerated our global expansion strategy with the addition of 23 new countries to increase our geographical footprint to a total of 36 countries

We also achieved two key **FY29 Product Growth KPIs** through the year:

- Launched LEXI Voice in April 2025
- Ongoing development of LEXI AI

Tony Abrahams, Co-Founder, CEO

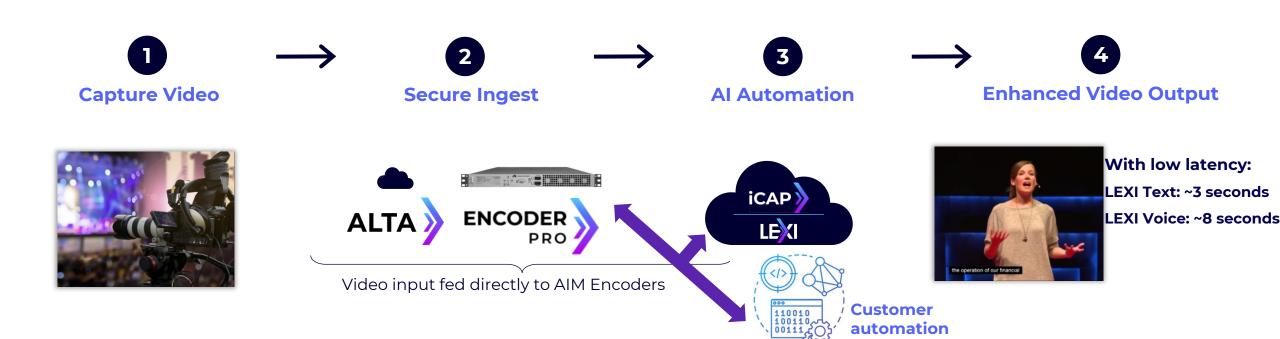


AIM Board: November 2024



What we do: Infrastructure adds AI elements to Live Video ***

AIM is the leader in complex workflow orchestration and automation to deliver AI solutions in text and voice translation



Step 1 – Capture
Video input fed
directly to AIM
Encoders

Step 2 – Ingest Encoders securely receive all source data from approved customer systems Step 3 – LEXI Automation iCap, iCap Cloud, and LEXI orchestrate media with AI for optimal output

systems

Step 4 – Enhance
LEXI adds AI captions,
translation, and Voice to
final video





AIM's unique infrastructure adds AI elements to live video

- For enterprise-grade customers
- All through AIM Encoders & iCap Network

The AIM Board endorsed FY26 LEXI product funding +60% to accelerate commercialisation of LEXI Voice and launch LEXI AI in April 2026 via Product & Technology Committee co-chaired by experienced US product and GTM leaders, AIM Directors Otto Berkes and Brad Bender

FY25 Cash increased by \$3.8M to \$14.7M with no debt

Deferred revenue is \$10.5M comprising \$8.9M* in FY26 and \$1.7M* in FY27+

FY25 EBITDA \$4.6M is understated by \$3.5M R&D LEXI Voice | LEXI AI (all R&D expensed- pre-revenue and commercially viable)

Tony Abrahams, Co-Founder, CEO





Image: AIM's LEXI Voice Encoder



FY25 Financial performance



Total Revenue¹

\$64.9M

2%

(FY24: \$66.2M)

Tech Revenue²

\$41.1M

19%

(FY24: \$34.6M)

Services Revenue

\$23.7M

1 25%

(FY24: \$31.6M)

Underlying EBITDA

\$4.6M

11%

(FY24: \$4.1M)

Total Gross Margin

69%

1 5%

(FY24: 64%)

Hardware Sales

\$17.1M

1 36%

(FY24: \$12.6M)

Total # Encoders³

7,062

1 39%

(FY24: 5,094)

Cash Balance

\$14.7M

\$3.8M

(FY24: \$10.9M)



FY25 and FY24 revenue from ordinary activities, excluding interest and other income

Including revenue from Hardware, Software as a Service (SaaS) & Support

[.] Represents active encoders. 1,143 encoders were sold in FY25 compared to 843 units in FY24 and 800 inactive encoders were activated in FY25.

Al-Media's B2B customers and markets at a glance

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World leading brands choose AIM to add AI elements of TEXT, VOICE and LLM-AI via AIM Encoder network (LEXI over iCap)



iCap Network
iCAP

LEXI SaaS

LEXI LEXI LEXI LEXI VOICE







CORE SEGMENTS

Broadcast

75% of FY25 revenue

Government

5% of FY25 revenue

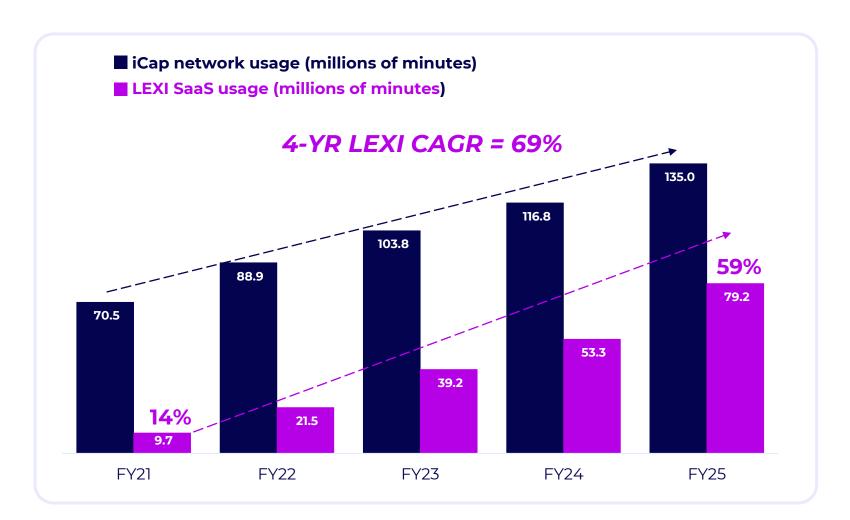
Enterprise

20% of FY25 revenue



LEXI SaaS drives majority of iCap network usage in FY25

Supported by growth in AIM's LEXI SaaS product suite from new and existing clients

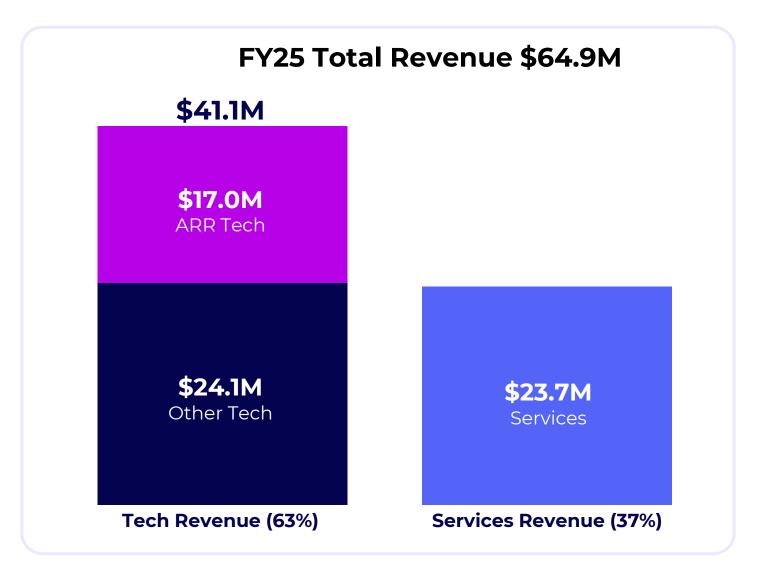


- LEXI Share of iCap network grows with AI improvements:
 14% (FY21) → 59% (FY25)
- iCap network (human + tech) 4-yr CAGR: +18%
- LEXI usage (tech) 4-yr
 CAGR: +69%
- FY25: strong growth in network and LEXI's share



Annual Recurring Revenue (ARR) FY26 forecast +35%





\$17.0MFY25 ARR

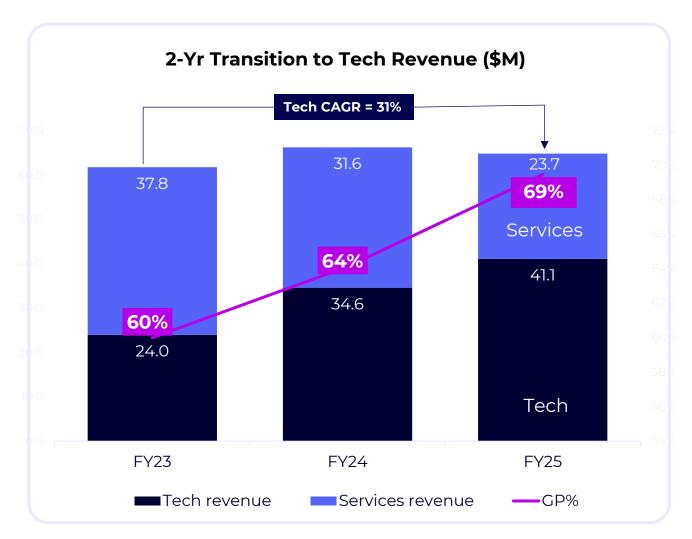
86%
ARR Gross Margin

+35%
FY26 Forecast ARR
=\$23.0M



Tech revenue mix 63%, driving GM up to 69%

Underpinned by an increased portion of revenue derived from Tech at 86% gross margin



- Legacy Services Revenue decline accelerated (-16% FY24 → -25% FY25)
- Services on track for <20% of Total Revenue by Dec 2025
- Tech Revenue +19% YoY; LEXI billings +40%, boosting SaaS revenue and future revenue visibility
- **86%** Gross Margin from Tech, lifting blended FY25 GM to **69%**

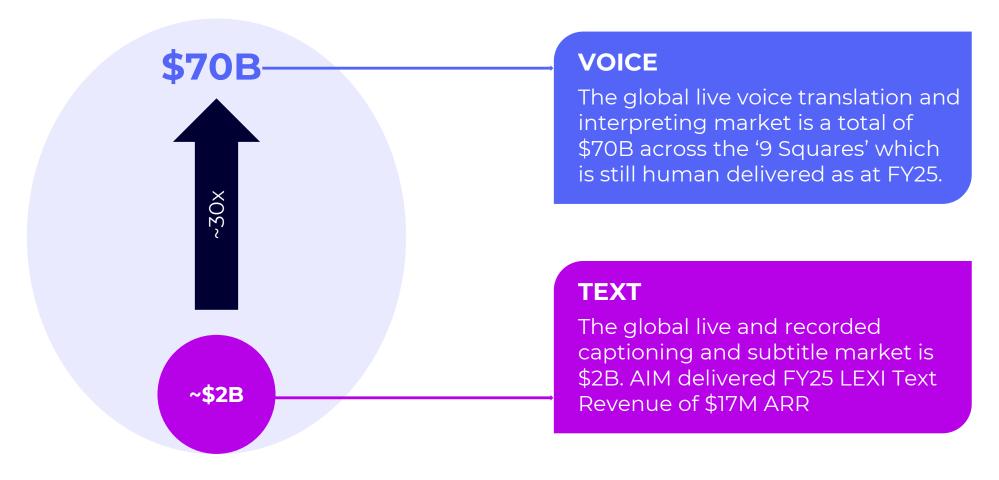


Total Addressable Market (TAM) grows with LEXI Voice

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LEXI Voice TAM is ~30x LEXI Text TAM

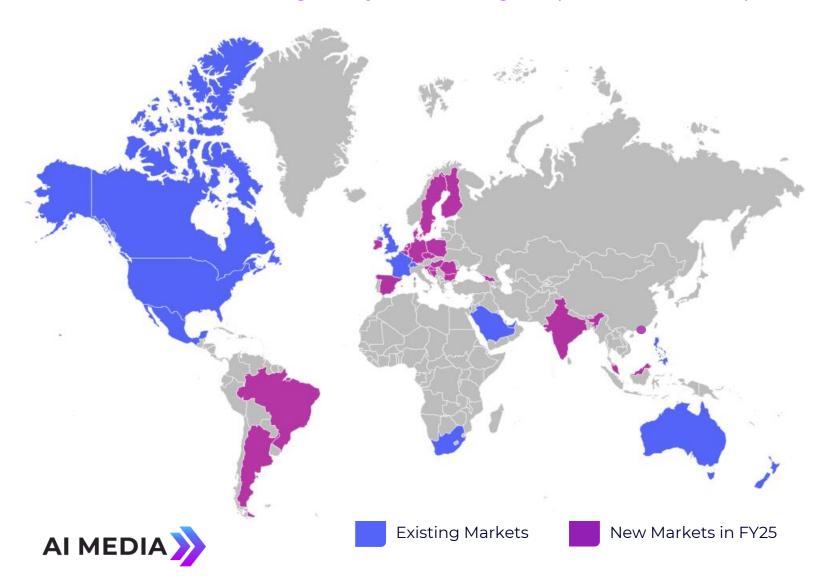
Global Language Services Text and Voice





AIM's global expansion progress

- > Servicing a total of 36 countries at the end of FY25
- > +23 countries added globally, with strong adoption across Europe



European Accessibility Act (EAA)

The EAA became effective as of June 28, 2025. Positioning AIM to capture significant market share in the EU

FY24: 13 countries serviced

Australia, Philippines, Singapore, Mexico, USA, Canada, France, UK, UAE, South Africa, Israel, NZ, Switzerland

FY25: +23 countries added

Netherlands, Belgium, Poland, Hungary, Romania, Slovenia, Bulgaria, Croatia, Czechia, Brazil, Denmark, Finland, Argentina, Bahrain, Bosnia, British Virgin Islands, Georgia, Germany, Hong Kong, India, Ireland, Spain, Sweden



FY25 Financial Highlights

FY25 Investment highlights

Key Metrics driving sales growth and profitability



Tech Momentum

- **63%** FY25 Revenue from Tech: Q4
 Tech Sales ~**70%**
- 86% Gross Margin from Tech



ARR Growth Drivers

- \$17M ARR, 86% gross margin, +35% forecast for FY26
- Encoder base +39% to 7,062 units (FY25 Encoder Lifetime value = ~\$50k)



Strong Financials & Tailwinds

- Cash balance +35% to \$14.7M, positive operating cash flow
- Regulatory tailwinds: European Accessibility Act (+17 new countries in Europe)
- All product & R&D expensed \$7.5M, not capitalized



Operational Leverage

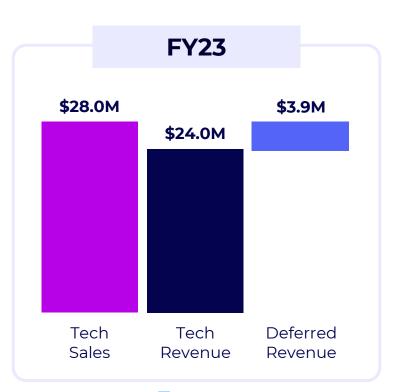
- Services to plateau at 20% of revenue from Dec 2025
- ~\$5M cost-out in FY25, -50 FTE
- Strong cash conversion 160% and no debt

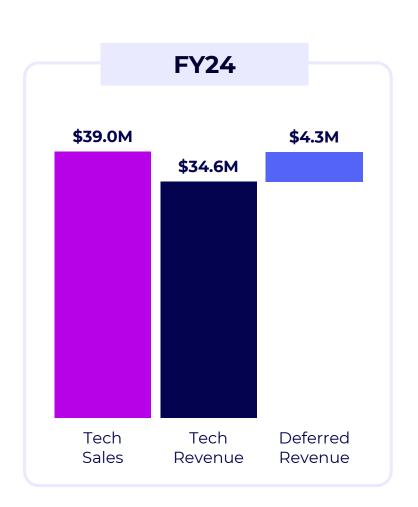


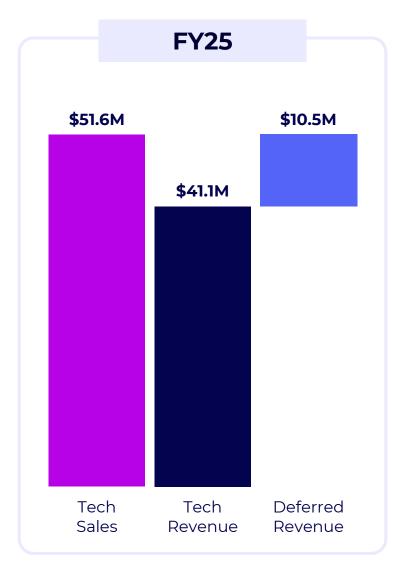
AIM's SaaS transition has accelerated customer sales



The Services to SaaS model will accelerate further with new LEXI products







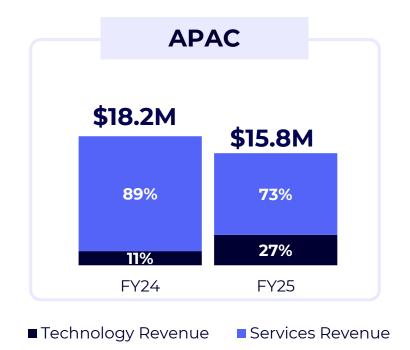


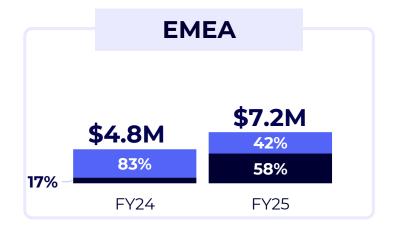
Technology revenue on target to reach 80% by Dec 25

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Future Services revenue related to project & support fees on technology projects. Legacy Services infrastructure to be fully decommissioned by December 2025









Product & sales driving ARR growth





- Sales investment up 24%
- Product investment up 15%
 All R&D and Product
 development is expensed
 when incurred not
 capitalized (FY25=\$7.5M,
 representing 12% of total
 revenue)
- General & Administrative down 3%, exceeding AGM guidance due to accelerated cost out program (restructure costs=\$1.3M)



FY25 Summary profit and loss

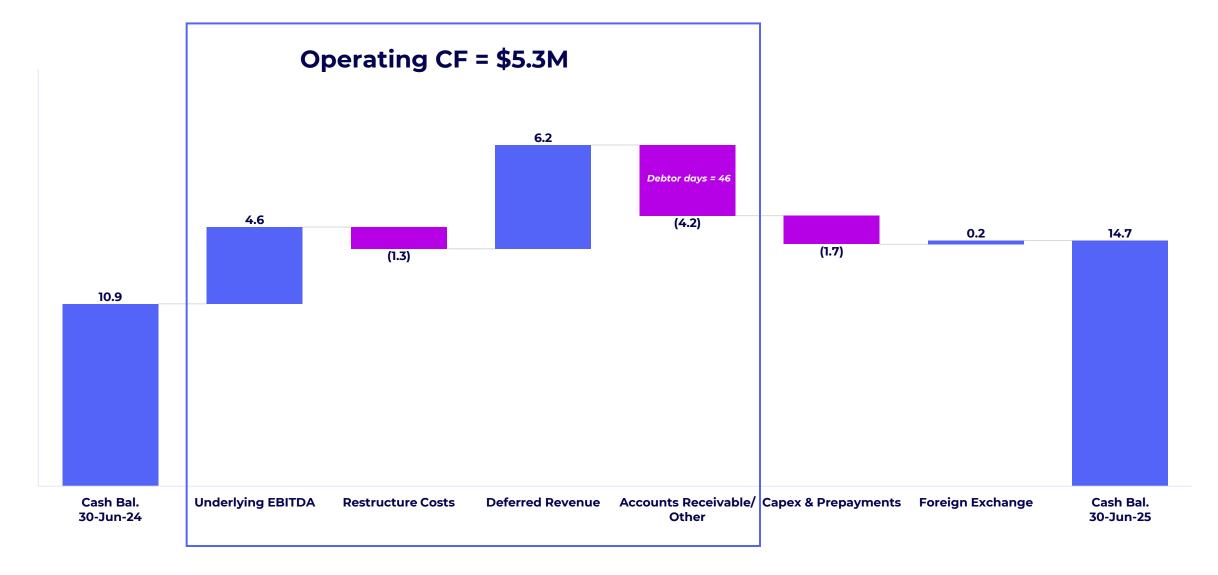


A\$M	FY25	FY24	Variance	Growth %
Tech revenue	41.1	34.6	6.5	19%
Services revenue	23.7	31.6	(7.9)	(25%)
Total revenue	64.9	66.2	(1.4)	(2%)
Tech gross profit	35.5	28.0	7.5	27%
Services gross profit	9.6	14.5	(5.0)	(34%)
Gross Profit	45.1	42.5	2.6	6%
GP margin %	69%	64%	-	-
Sales & Marketing	15.5	12.5	3.0	24%
Product and R&D	7.5	6.5	1.0	15%
General and Admin	18.8	19.4	(0.6)	(3%)
Total operating expenses	41.7	38.4	3.4	9%
EBITDA	3.3	4.1	(0.8)	(19%)
EBITDA margin %	5%	6%		
Restructuring costs	1.3	-	1.3	100%
Underlying EBITDA	4.6	4.1	0.5	11%
Operating cashflow	5.3	3.6	1.7	48%
Cash at Bank	14.7	10.9	3.8	35%
Cash Conversion %	160%	87%	-	-



FY25 Cash increase of \$3.8M





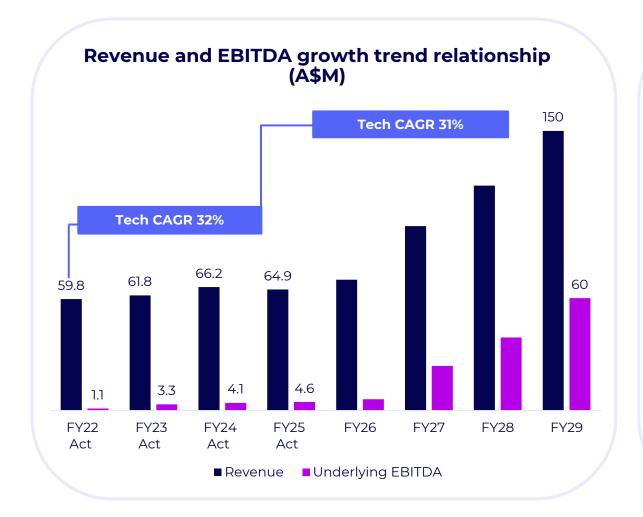


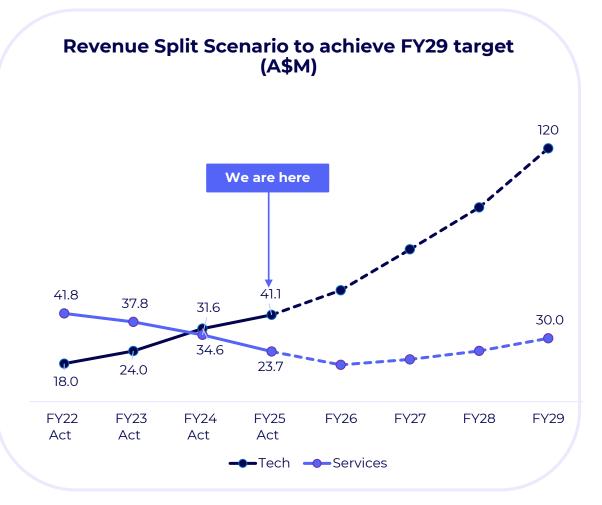


Growth Strategy& Outlook

5-year aspirational target of \$150M revenue by FY29







> SaaS revenue growth is the key focus area for the business

> Transition from Services revenue to high margin technology revenue



Three strategic pillars to achieve our FY29 target

Entering FY26, we have built strong foundations to drive future growth across different segments and geographies



Product Expansion

- Increase product spend with existing customers through LEXI Text
- Monetizing new offerings such as LEXI Voice and LEXI AI



Geographic Penetration

- Replicate North
 American success and achievements in
 Europe and Asia
- Leverage regulatory tailwinds such as the European Accessibility Act (EAA)



Segment Differentiation

- Strengthen position in Enterprise, Education, and Government sectors
- Build on successes within parliamentary and congressional institutions



LEXI Product Suite driving ARR growth

- > Significant investment pre-revenue in flagship products to expand the TAM and realise the FY29 growth target
- > Product development costs are fully expensed when incurred, zero R&D capitalization













SPECIFICATION

Al-powered solutions providing highly accurate automatic live captioning, currently accounting for 100% of total LEXI revenue and is a key building block and component of LEXI Voice and LEXI AI

Enhancement of live captioning LEXI solutions into live voice interpreting solutions, transmitting broadcasters' content from English to over 100 different languages in <8 seconds Al-powered enterprise solutions delivering Generative Al into secured business environments, allowing companies to integrate advanced Al models within their proprietary data

STRATEGY

- Win more iCap Share with I FXI
- Grow LEXI Text with new customers in new countries and industry verticals
- LEXI Voice TAM ~30x TAM of Text
- Strategic focus on the customer implementation nuances in different markets
- Currently in development
- BrewAl JV discontinued in June 2025 in favour of inhouse development for LEXI Al



AIM Encoders are the gateway to ARR







SPECIFICATION

- > AIM's encoders are the entry point to the LEXI Ecosystem
 - Hardware and Software (Alta)
 - All Encoders are interoperable with LEXI Text and LEXI Voice (and LEXI AI)
 - Each AIM Encoder has a lifetime value of **US\$50k** on current LEXI SaaS volumes
- > AIM encoder penetration grew from 5,094 to **7,062** YoY
 - Significant progress in EMEA Broadcast in FY25
 - First US Federal Government sales achieved in FY25
 - Manufacturing throughput increased at AIM's US factory in Farmingdale Long Island, NY
 - Outsourcing vendor arrangement secured for increased capacity

STRATEGY

- > FY26 strategy is to use LEXI Voice to enter Enterprise markets that are greenfield opportunities
- > The FY29 strategy involves achieving Encoder penetration in each of the '9 Squares'
 - Encoder technology upgrades for both Hardware and Alta (Software encoder)
 - Putting LEXI on third party partner encoder networks is a further growth opportunity



LEXI TEXT



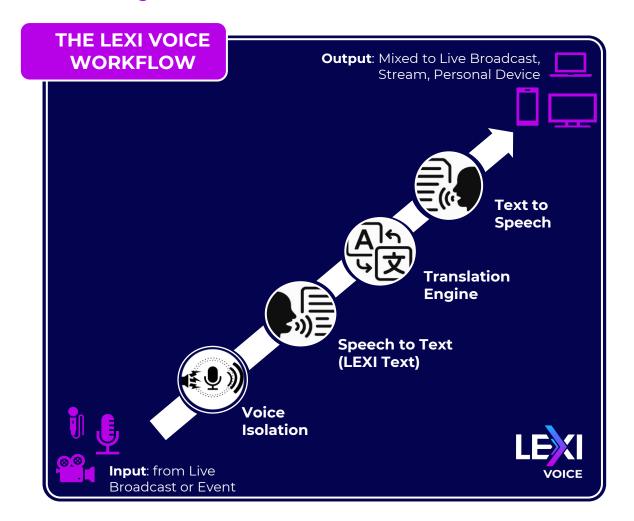


- Flagship product driving SaaS ARR: 100% of total in FY25 = \$17M
- European market fit established in FY25:
 1,500% increase in tech-related text sales (Encoders + LEXI Text)
- APAC Transition from Services to LEXI Text on track for full switchover by December 2025
- Regulatory tailwinds of adoption: European Accessibility Act + individual countries in Asia
- Technology tailwinds of adoption: increasing quality of Realtime AI translation tools continuing to expand the product-market fit of LEXI Text and LEXI Voice
- LEXI Text accuracy up from 98.84% **99.14%**
- LEXI Uptime to 99.87% to **99.99%**



LEXI VOICE

- Monetization opportunity for existing customers
- Lead magnet for new customers in new markets





Product features

- ✓ Takes a single voice stream and splits it into multiple languages in real-time
- ✓ Replicates not only words but sentiments and emotions
 of original content
- ✓ Low latency ensures real-time delivery, keeping audiences engaged
- ✓ Same workflow to deliver an entirely new Al-based solution
- ✓ From live sports to news, LEXI Voice adapts to any broadcast need

Customer Value

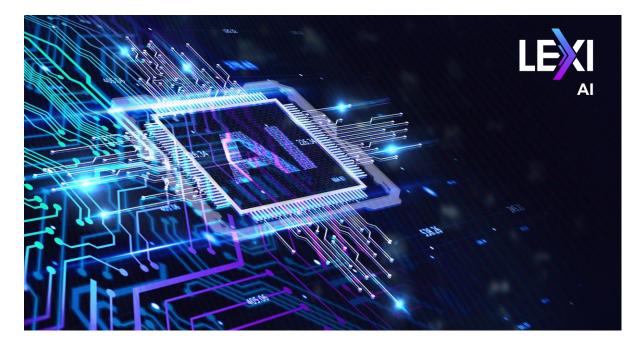
- ✓ Revenue growth opportunities with international expansion in different language markets
- Cost savings on human interpretation services by using Al to automate the process,
- ✓ Monetization of archived content using old shows, films, and series in new regions
- Digital delivery maximizes AdTech effectiveness

LEXI AI*

Al-powered enterprise solution delivering Generative Al into secure business environments - maximizing value from the AIM ecosystem.



Product in development



- ✓ Integrates advanced AI models (like ChatGPT) with proprietary data, ensuring privacy and security behind firewalls.
- ✓ Part of the LEXI Toolkit designed for secure enterprise workflows with live real-time updates.





Enterprise-Grade Security & Compliance

Full data control with a private Large Language Model (LLM) operating behind company firewalls.



Unlocks Internal Knowledge & IP

Enables organizations to leverage their own high-value data without external risks.



Seamless Enterprise Integration

Embeds smoothly into existing business workflows, enhancing productivity without disruption.



Hybrid Cloud & On-Premises Flexibility

Supports both cloud and on-prem implementations for maximum adaptability.



Al That Works for You

Combines public GenAl strengths with the security of private enterprise data.



Scalability & Cost Efficiency

Optimized to scale with business needs while reducing unnecessary Al costs.



Proven Technology Backed by AI Media

Built on AIM's trusted workflow orchestration for reliable and secure AI deployments.

^{*}LEXI AI is the new branding for the product range. AIM has discontinued its partnership with BrewAI and will own 100% intellectual property rights in LEXI AI

AIM strategic moat: 5 pillars of competitive advantage

AIM Encoders

- 7,000+ units installed
- High-value customer workflows
- Full Disaster Recovery (LEXI DR)

Customer Data Security

- Sovereign data behind customer firewalls
- Full security compliance
- Data logging and audit validation

AI MEDIA

Sustainable Competitive Advantage Moat

LEXI Suite

- Fully AI delivered
- LIVE video
- LEXI TEXT, LEXI VOICE LEXI AI (April 2026)

Workflow Orchestration & Integration

- Automated IP integration of workflows
- Reduces headcount at customer sites
- Sweet spot customers have \$1B+ revenue (TOP20)

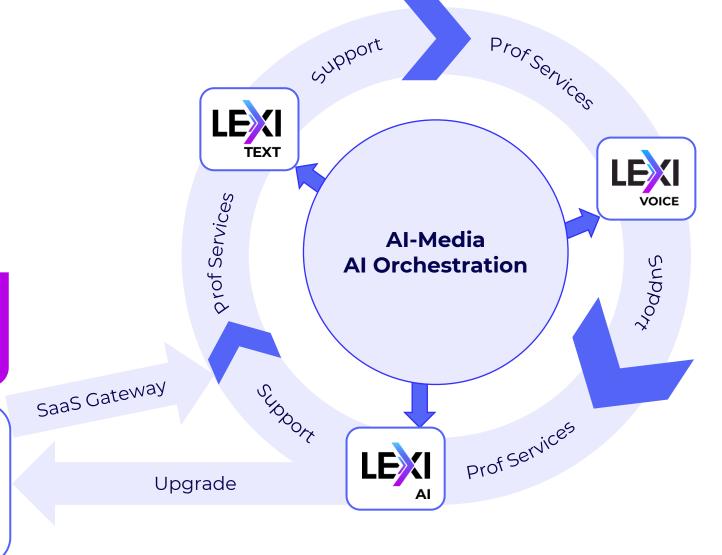
iCap Network

- Successfully monetized third party usage
- Now extending outside US Broadcast and into other territories and markets



AIM Encoders create significant growth opportunities





US\$50k Encoder
Lifetime Value
(~ 5-year lifespan)

AIM Encoders

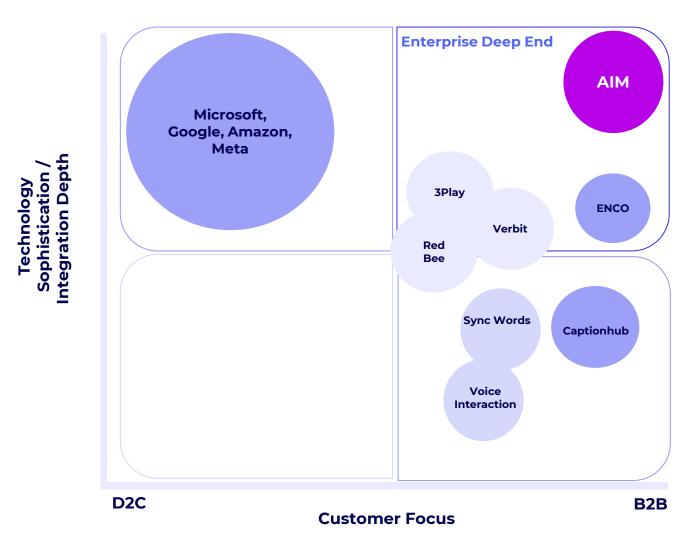


New customer



Live Media Competitive Landscape: We play in the deep end

AIM Integrates best-of-breed AI (Google, XL8, ElevenLabs, DeepL, ChatGPT etc) into secure live enterprise workflows



- B2B only Big-tech 'retail' offers validate the market; AIM focuses on secure, integrated enterprise workflows
- Integrating the tech you know from Smart Phone with enterprise-grade security
- AIM's top-20 customers all > \$1.5B annual revenue = 80% of revenue. Zero churn in this cohort in last 4 years
- Technical capability validated with index customers in each of the '9 Squares' (see next slide)



FY26 Strategy to focus on '9 Squares' of expansion

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The core focus areas are distinct in each of the 9 Squares, with EMEA Broadcast and global Enterprise key FY26 growth targets

AMER	EMEA	APAC	
FY26 Objectives	FY26 Objectives	FY26 Objectives	
 Strong Product Market Fit with LEXI Text – continue displacing competitors FY26 LEXI Voice Priority 	 Encoder sales focus Build on growth FY24 → FY25 LEXI Text (EAA) FY26 LEXI Voice Priority 	 Complete transition from Services to Tech FY26 LEXI Voice Priority 	
• Build on first sales successes in FY25 to US and Canadian government departments	Initial customer pilots	Initial customer pilots	
FY26 LEXI Voice Priority	FY26 LEXI Voice PrioritySwitzerland (UN) focus	FY26 LEXI Voice Priority	



Investment case summary

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AIM achieved FY25 objectives while positioning the business for sustained growth, profitability, and market leadership



Transitioned to High Margin SaaS



Achieved \$17M in ARR in FY25, which is forecast to grow to \$23M in FY26 at 35%



Penetration of New Markets with Tech



Successful penetration of US Government and EMEA Broadcast segments with material sales of Encoders



Leveraged AI
Advances for
Product Growth



Used AI breakthroughs for further growth for LEXI Text, launched LEXI Voice and developing LEXI AI)



Reinforced Defensible Moat



We converted commoditized AI into a proprietary, defensible capability with our workflows and live data integration



Expanded TAM From \$2B to \$70B



Expansion into Voice unlocks ~30x Total Addressable Market and a step change in growth potential

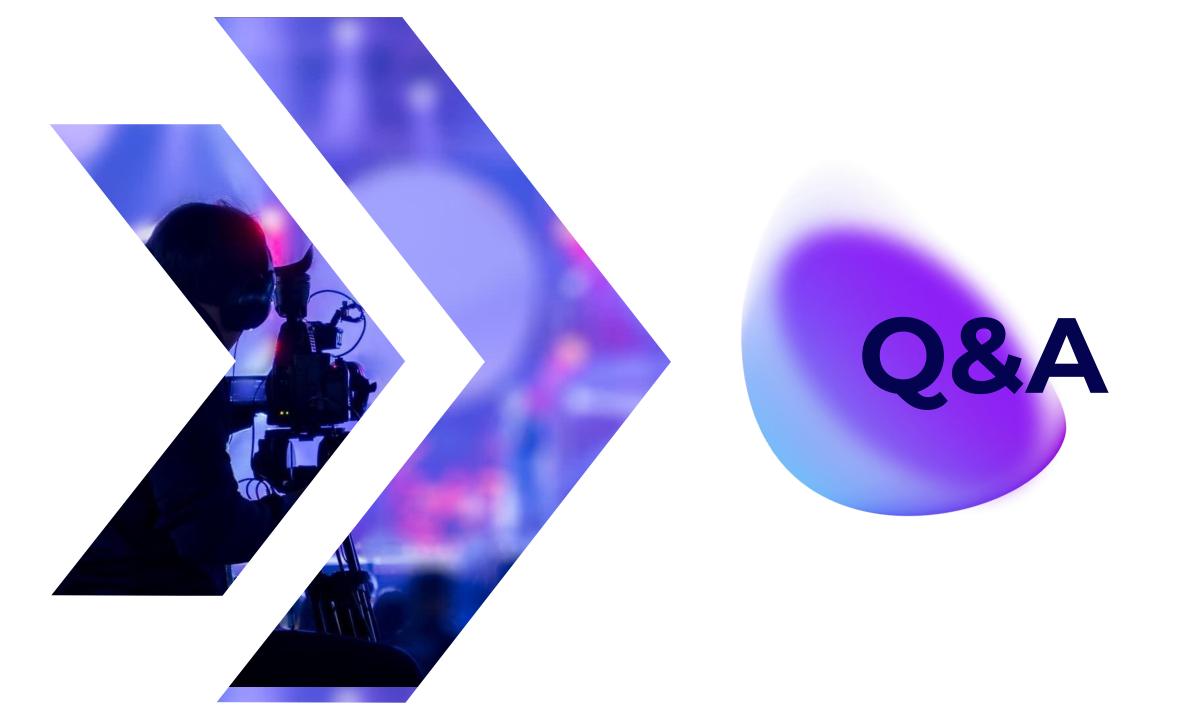


Zero Debt, Strong Position



With no debt and a solid balance sheet, AIM is well-positioned to fund growth and pursue strategic opportunities







Additional Information

Profit & loss statement

For the year ended 30 June 2025

	30-Jun-25 (\$M)	30-Jun-24 (\$M)	Var (\$M)
Revenue	64.9	66.2	(1.4)
Cost of sales	(19.8)	(23.8)	4.0
Gross Profit	45.1	42.5	2.6
Other income	-	-	-
Operating expenses	(41.7)	(38.4)	(3.4)
EBITDA	3.3	4.1	(8.0)
Depreciation and amortisation	(3.9)	(4.4)	0.5
EBIT	(0.6)	(0.3)	(0.3)
Net interest expense	0.0	0.0	0.0
Profit/(loss) before tax	(0.5)	(0.3)	(0.2)
Income tax expense	(1.1)	(1.0)	(O.1)
Net profit/(loss) after tax	(1.7)	(1.3)	(0.3)
GP Margin %	69%	64%	5%
Underlying EBITDA	4.6	4.1	0.5





Balance sheet

For the year ended 30 June 2025

	30-Jun-25 (\$M)	30-Jun-24 (\$M)	Var (\$M)
Cash and cash equivalent	14.7	10.9	3.8
Trade receivables	14.5	10.7	3.8
Other current assets	7.4	5.2	2.2
Total current assets	36.6	26.8	9.8
Property, plant and equipment	5.4	4.9	0.6
Intangibles	54.1	56.2	(2.1)
Other non-current assets	4.4	5.3	(0.9)
Total non-current assets	64.0	66.4	(2.4)
Total assets	100.6	93.1	7.4
Trade payables	2.3	1.6	0.7
Deferred revenue	8.9	4.2	4.7
Other current liabilities	9.2	8.2	1.0
Total current liabilities	20.4	14.0	6.4
Deferred revenue	1.7	0.0	1.7
Other non-current liabilities	3.2	3.3	(O.1)
Total non-current liabilities	4.9	3.3	1.6
Total liabilities	25.3	17.2	8.0
Net assets	75.3	75.9	(0.6)
Equity	75.3	75.9	(0.6)



Cash flows

For the year ended 30 June 2025

	30-Jun-25 (\$M)	30-Jun-24 (\$M)	Var (\$M)
Receipts from customers (incl. of GST)	73.6	73.3	0.3
Payments to suppliers and employees (incl. of GST)	(67.6)	(69.6)	2.0
Interest received	0.1	0.2	(O.1)
Interest and other finance costs paid	(O.O)	(0.2)	0.1
Income taxes paid	(0.8)	(0.2)	(0.6)
Net cash from operating activities	5.3	3.6	1.7
Payments for expenses relating to acquisitions ¹		(8.1)	8.1
Payments for property, plant and equipment	(1.0)	(0.9)	(O.1)
Payment for intangibles	(O.1)	(0.3)	0.2
Net cash used in investing activities	(1.0)	(9.3)	8.3
Repayment of premium funding	(0.4)		(0.4)
Repayment of lease liabilities	(0.3)	(0.3)	0.0
Net cash used in financing activities	(0.7)	(0.3)	(0.4)
Effects of exchange rate changes	0.2	(O.1)	0.3
Net increase/(decrease) in cash and cash equivalents	3.8	(6.1)	9.8



Continuing improvement in LEXI quality over humans

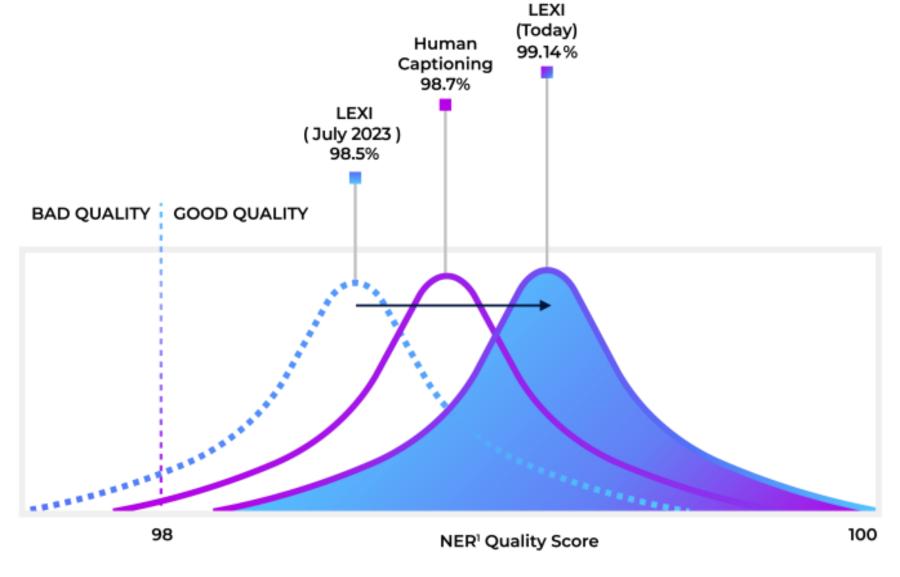
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Al capabilities and advancements have led to Al captioning outperforming human captioning



Human Captioning – 98.7%

LEXI (July 2023) - 98.5%





Experienced Executive Team

Strong and qualified leadership team to drive product development and commercialisation strategy



TONY ABRAHAMS
Co-Founder and Chief
Executive Officer

- Tony co-founded Al-Media in 2003
- Worked to establish the Oxford Internet Institute in 2001, while attending the University of Oxford as a Rhodes Scholar
- Director of Northcott Disability Services 2010-18



JASON SINGH
Chief Financial
Officer

- Jason Singh joined in 2024 bringing significant experience in high growth multinational SaaS companies
- Strong Experience in ASX listed founder led Technology businesses



DONNA REID
Chief Operating
Officer

- Donna joined Al-Media in March 2021 after five years as the Director of Content Service Operations for Foxtel Media
- Has more than 20 years' experience in Human Resources and Operations



BILL MCLAUGHLIN

Chief Product

Officer

- Bill was CTO at EEG and now Chief Product Officer globally at Al-Media
- Since 2007, Bill has been with EEG architecting the company's leading software solutions including iCap, LEXI, and Alta



Board

Board renewal since 2024 with addition of talented and experienced new directors with ASX and deep technology expertise



JOHN MARTIN

Non-Executive

Chairman

- John joined the Board in 2010 and served as Chair until 2013, NED until 2024 and has been re-elected as Chair in February 2024.
- Served as CEO and Director of ASXlisted Babcock & Brown Communities, Primelife and Regeneus.



TONY ABRAHAMS

Co-Founder and Chief

Executive Officer

- Tony co-founded AI-Media in 2003.
- Worked to establish the Oxford Internet Institute in 2001, while attending the University of Oxford as a Rhodes Scholar
- Director of Northcott Disability Services 2010-18.



ALISON LOAT

Non-Executive

Director

- Alison joined the Board in 2018.
- Holds position of Managing Director, Sustainable Investing and Innovation at OPTrust, a Canadian public pension plan with \$23 billion CAD in globally diversified investments and on Board of several other companies.



CHERYL HAYMAN

NED + Chair:

Rem & Nom

- Cheryl joined the Board in 2022
- Held several Non-Executive Director roles of ASX-listed companies over the last 15 years. Previously held CMO roles at George Weston Foods, Yum Restaurants International & Unilever.



NED + Chair: Audit & Risk

- Brent joined the Board in July 2024
- Highly experienced Director and ASX CFO with over 30 years of Board level experience in senior roles including CFO of Cochlear Ltd and Nine Network Australia.



OTTO BERKES

NED + Co-Chair:

Product & Technology

- Otto joined the Board in Nov 2024
- Tech leader with 15+
 years board level
 experience. Xbox
 founder, served as
 GM at Microsoft,
 CTO at HBO and CA
 Technologies, and
 CEO at HireRoad.
 Currently NED of
 Integral Ad Science
 & advisory board
 member for
 Intelagree.



BRAD BENDER

NED + Co-Chair:

Product & Technology

- Brad joined the Board in Nov 2024
- 25+ years of global product and mgt experience. Former VP of Product Mgt at Google founded the Google Display Network + drove growth to become a multi-billion dollar business. Led Google News and Search Ecosystems, delivering Al-driven initiatives.



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Further Information:

Al-Media Technologies

Lisa Jones Company Secretary investorrelations@AI-Media.tv

NWR Communications

Melanie Singh Investor Relations melanie@nwrcommunications.com.au