

28 August 2025

ASX Limited
20 Bridge Street
Sydney NSW 2000

(41 pages)

HALF YEAR FINANCIAL REPORT

Highlights:

	6 Months to 30 June 2025 US\$m	6 Months to 30 June 2024 US\$m
• Nickel Industries Group Results:		
○ Sales revenue:	829.7	843.3
○ Gross profit:	114.8	96.3
○ Operating profit:	98.7	87.8
○ Profit after tax:	25.5	14.0
○ Adjusted EBITDA:	159.3	155.7
	30 June 2025 US\$m	31 December 2024 US\$m
• Nickel Industries Group Balance Sheet:		
○ Total assets:	3,837.1	3,896.2
○ Net assets:	2,532.5	2,548.2
• 66,450 tonnes of finished nickel metal produced in NPI and MHP		
• 11.6 million tonnes of saprolite and limonite ore mined at the Hengjaya Mine		
• ENC project ready to commence staged commissioning		

Yours sincerely



Richard Edwards
Company Secretary

Appendix 4D

Half Year Report

Name of entity

NICKEL INDUSTRIES LIMITED

ABN or equivalent company
reference

44 127 510 589

Financial half year ended ('current period')

30 JUNE 2025

Results for announcement to the market

Revenues from ordinary activities	down	1.6%	to	US\$829.7M
Profit from ordinary activities after tax attributable to members	up	119.3%	to	US\$11.3M
Net profit for the period attributable to members	up	119.3%	to	US\$11.3M
Dividends (distributions)	Amount per security		Franked amount per security	
Final dividend	N/A		N/A	
Interim dividend	Nil¢		Nil¢	
Previous corresponding period	N/A		N/A	
Final dividend	A\$0.025		Nil¢	
Interim dividend				
Record date for determining entitlements to the dividend.	N/A			
Brief explanation of any of the figures reported above and short details of any bonus or cash issue or other item(s) of importance not previously released to the market:				
Refer attached reports.				
NTA backing	Current period		Previous corresponding period	
Net tangible asset backing per ordinary security	US\$0.567		US\$0.642	

Additional information supporting the Appendix 4D disclosure requirements can be found in the Directors' Report and the consolidated financial statements for the half-year ended 30 June 2025.

This report is based on the consolidated financial statements for the half-year ended 30 June 2025 which have been reviewed by KPMG.

NICKEL INDUSTRIES LIMITED
and its controlled entities

A.B.N. 44 127 510 589

INTERIM FINANCIAL REPORT

FOR THE HALF YEAR ENDED
30 JUNE 2025

Table of Contents

Directors' Report	3
Lead Auditor's Independence Declaration	11
Condensed Consolidated Interim Statement of Profit or Loss and Other Comprehensive Income	12
Condensed Consolidated Interim Statement of Financial Position	13
Condensed Consolidated Interim Statement of Changes in Equity	14
Condensed Consolidated Interim Statement of Cash Flows	15
Notes to the Consolidated Interim Financial Statements	16
Directors' Declaration	36
Independent Auditor's Review Report	37
Corporate Directory	39

NICKEL INDUSTRIES LIMITED and its controlled entities

DIRECTORS' REPORT

The Directors of Nickel Industries Limited (**Nickel Industries** or **the Company**) and its subsidiaries (**the Group**) submit their financial report for the half year ended 30 June 2025 and the Auditor's Review Report thereon.

All amounts are reported in US\$ unless otherwise stated.

DIRECTORS

The names of the Directors of the Company in office during the half year period and until the date of this report were:

Norman Seckold – Chairman and Executive Director since 12 September 2007

Justin Werner – Managing Director since 23 August 2012

Christopher Shepherd – Executive Director since 23 December 2022

James Crombie – Non-Executive Director since 23 May 2008

Emma Hall – Non-Executive Director since 11 June 2024

Dasa Sutantio – Non-Executive Director from 29 May 2020 to 11 March 2025

Haijun Wang – Non-Executive Director since 1 November 2023

Muliady Sutio – Non-Executive Director since 21 September 2023

Xu Yuanyuan – Non-Executive Director since 26 April 2018

William Shangjaya – Non-Executive Director since 9 May 2023

RESULTS

The profit of the Group for the half year after providing for income tax amounted to \$25,503,730 (2024 - \$14,047,242).

REVIEW OF OPERATIONS

During and following the half year ended 30 June 2025, significant milestones were achieved as follows:

Highlights:

- The Company's processing operations produced a combined 66,450 tonnes of nickel metal. 62,257 tonnes of this was nickel in NPI and 4,193 tonnes of attributable nickel in MHP. Adjusted EBITDA¹ for the half year period was \$78.3m for RKEF operations and the Company's combined attributable EBITDA from HPAL operations (its 10% interest in the HNC HPAL and its NIC trading division) was \$27.1m.
- 11,572,453 wet metric tonnes (**wmt**) of nickel ore were mined at the Hengjaya Mine (2,334,738 wmt of saprolite ore and 9,237,715 wmt of limonite ore) and 5,862,644 wmt of nickel ore were sold (2,751,591 wmt of saprolite ore and 3,111,053 wmt of limonite ore). Adjusted EBITDA from the Hengjaya Mine for the year was \$70.3m.
- In February 2025, the Company declared a final dividend of A\$0.015 per share, with respect to the full year 2024 financial result, taking the total dividends for 2024 to \$0.04 per share. At the same time, the Company implemented a Dividend Reinvestment Plan, whereby shareholders could elect to subscribe for additional ordinary shares in the Company in lieu of receiving a cash payment.

¹ Adjusted EBITDA is defined by the Company as profit/(loss) for the period, plus depreciation and amortisation costs, plus impairment, plus foreign exchange gains/(losses), plus interest income/(expenses), plus withholding tax expense. This non-IFRS financial measure, which is referred to throughout the directors' report, is used internally by management to assess the performance of the Group's business and make decisions on allocation of resources. This non-IFRS measure has not been subject to audit or review.

NICKEL INDUSTRIES LIMITED and its controlled entities

DIRECTORS' REPORT

Safety

The Company-wide 12-month lost time injury frequency rate (**LTIFR**) as at the end of June 2025 was 0.05, with no lost time injuries (**LTI**) recorded during the quarter, against 4.6 million work hours registered. For the twelve months to 30 June 2025, there were 18.6 million work hours registered, with one LTI occurring.

The Company-wide 12-month rolling total recordable injury frequency rate (**TRIFR**) as at the end of June 2025 was 1.29.

The Hengjaya Mine has recorded over 22.6 million work hours since the last reported LTI in November 2021. The Company will continue to strengthen its 'best practice' mining and processing standards. All the operations are focused on safety training, risk assessments and change management. The Company is committed to continuous improvement in all operations and will continue to work collaboratively with stakeholders to drive positive environmental, safety, social, and governance outcomes.

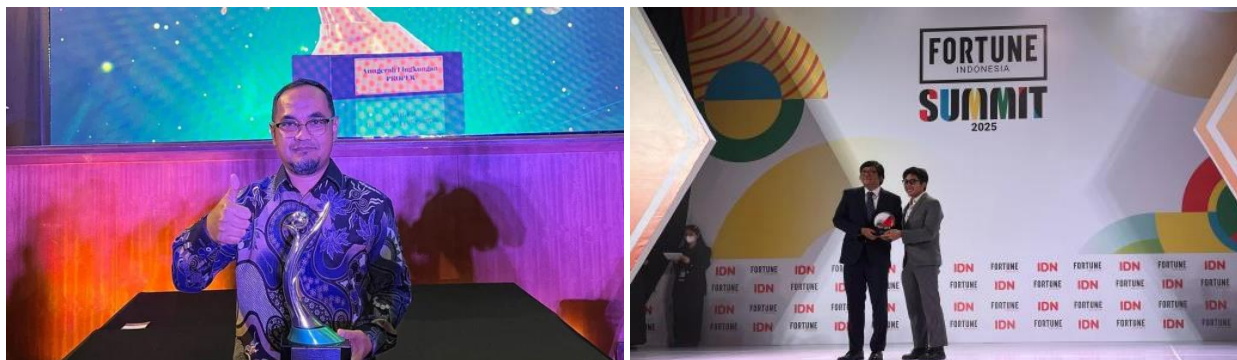
Sustainability

Third Green PROPER rating

In February, the Company's Hengjaya Mine was awarded a third consecutive Green PROPER Award from the Ministry of Environment and Forestry, which indicates beyond compliance practices in terms of ESG implementation and reporting. The Hengjaya Mine became the sole entity from Morowali and the only mining company from Central Sulawesi to achieve this rank, confirming its growing status as a showpiece mine for responsible and sustainable nickel mining in Indonesia. The ESG leading awards will further support the Hengjaya Mine's application to increase the annual mining quota from 9 million wmt to 19 million wmt. The Green PROPER rating places Nickel Industries among the industry's sustainability leaders and positions the Company well for future Gold PROPER candidacy.

Performance and Awards

The Company's leadership in sustainability has been further acknowledged through multiple awards during the year. A major milestone was achieved with Nickel Industries' inclusion in the Fortune Indonesia Change the World 2024 list, a prestigious recognition that highlights companies making a meaningful impact on society and the environment while maintaining strong business performance. This accolade reflects the Company's ongoing efforts to drive sustainable mining practices and community development initiatives. In February, the Company's Hengjaya Mine gained international recognition in Vietnam, receiving an award for outstanding corporate social responsibility in Asia. This achievement underscores the Company's proactive approach in supporting local communities, improving health and education standards, and driving sustainable economic development.



PROPER and Fortune Indonesia Award ceremonies

NICKEL INDUSTRIES LIMITED and its controlled entities

DIRECTORS' REPORT

RKEF OPERATIONS

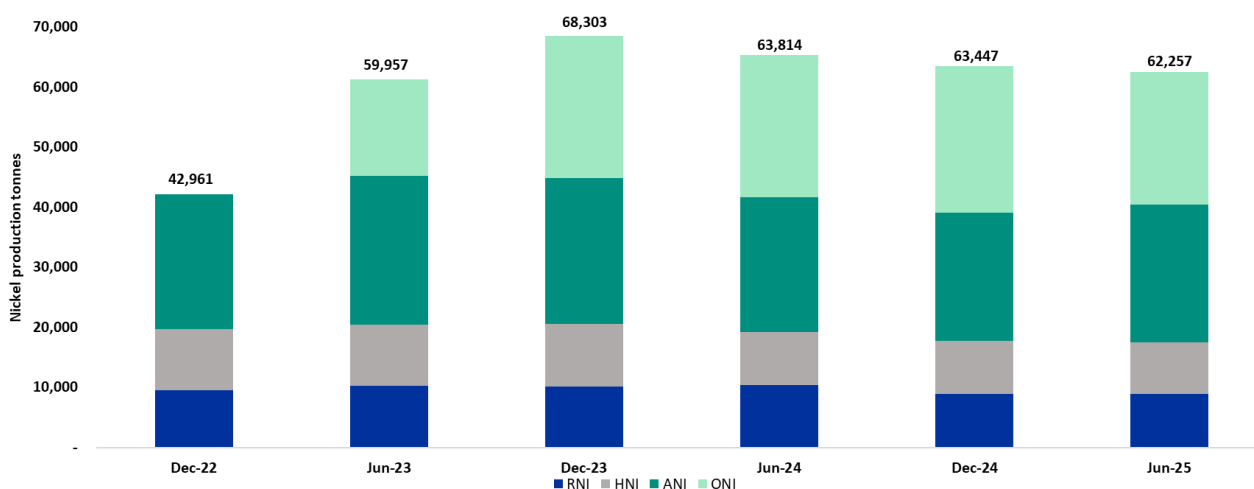
(80% indirect interest held by Nickel Industries)

During the half year, the Company's RKEF operations delivered production of 522,601 tonnes of NPI with 62,257 tonnes of nickel metal, just below 2024's 63,814 tonnes of nickel metal. Adjusted EBITDA from RKEF operations was \$78.3m for the half year period ended 30 June 2025 (30 June 2024: \$109.0m). The decrease in Adjusted EBITDA was driven by a 5% decrease in sale price, 4% decrease in sales volume and 4% increase in cash costs, predominantly driven by higher nickel ore costs.

Production	Units	2024	2025
NPI production	tonnes	518,199	522,601
Nickel grade	%	12.3	11.9
Total nickel production	tonnes	63,814	62,257
Cash costs	\$/t Ni	9,716	10,117

Sales	Units	2024	2025
Wtd. Avg contract price	\$/t Ni	11,290	11,350
Sales	tonnes	65,032	62,641
Revenue	US\$m	731.9	708.8
Adjusted EBITDA	US\$m	109.0	78.3
Adjusted EBITDA/t	\$/t Ni	1,677	1,251

RKEF production



NICKEL INDUSTRIES LIMITED
and its controlled entities

DIRECTORS' REPORT

HPAL OPERATIONS

Huayue Nickel Cobalt (10% indirect interest held by Nickel Industries)

HNC distributes offtake to shareholders on a pro-rata ownership basis, with Nickel Industries holding a 10% interest via its trading entity Tsing Creation (NIC trading division). This division's profit is driven by profit on provisional sales during the quarter and final contract settlements from previous quarters. Since operating the NIC trading division in October 2023, we have incrementally profited approximately US\$2,300/t Ni on mixed hydroxide precipitate (**MHP**) sales. During 2025, the NIC trading division has delivered an incremental profit of approximately US\$1,400/t Ni (contract profits ranging from US\$1,200/t Ni to US\$1,600/t Ni).

During the half year, HNC produced 41,934 tonnes of nickel and 3,799 tonnes of cobalt in MHP, outperforming nameplate capacity (60,000 tonnes of nickel per annum) by 40%. Combined operating cash costs increased by 7% period on period, primarily due to higher sulphur costs. Meanwhile, the MHP sale price remained stable, supported by higher metal payability against weaker nickel prices.

HNC EBITDA for the half year of US\$4,562/t Ni was in line with the prior year, with improved MHP prices offsetting higher operating costs. The increase in the NIC trading division EBITDA for the period from US\$4.5m to US\$8.0m, was driven by final contract settlements from previous months. Ignoring the quarterly timing impacts, the quarterly "underlying" combined HPAL margin is estimated at approximately US\$5,962/t Ni (including the NIC trading division's 2025 average profit of approximately US\$1,400/t Ni).

Production	Units	2024	2025
HNC production (100%)	Ni tonnes	41,172	41,934
	Co tonnes	3,669	3,799
Attributable HNC production (10%)	Ni tonnes	4,117	4,193
	Co tonnes	367	380
Cash cost	\$/t Ni	7,155	7,536

Sales	Units	2024	2025
HNC sales (100%)	Ni tonnes	39,541	43,611
	Co tonnes	3,524	3,962
Attributable HNC sales (10%)	Ni tonnes	3,954	4,361
	Co tonnes	352	396
NIC trading division sales	Ni tonnes	3,270	3,238
	Co tonnes	282	299

Production	Units	2024	2025
HNC EBITDA (100%)	US\$m	181.1	191.3
HNC EBITDA/t	US\$/t Ni	4,580	4,562
Attributable HNC EBITDA (10%)	US\$m	18.1	19.1
NIC trading division EBITDA	US\$m	4.5	8.0
Combined attributable EBITDA	US\$m	22.6	27.1

NICKEL INDUSTRIES LIMITED
and its controlled entities

DIRECTORS' REPORT

Excelsior Nickel Cobalt Project (44% indirect interest currently held by Nickel Industries)²

During the half year, all major equipment at the HPAL smelter was mounted, including the final Autoclave, enabling the connection of major process equipment via pipe racks and bridges. Feed preparation, autoclaves, CCD, reactors, thickeners and product packaging plants are all proceeding well. Sulphur incineration and power plant erection continued, with the power infrastructure now well underway throughout the facility. At the integrated refinery, installation continued for additional electrolysis cells, and the solvent extraction process is nearing completion. Feed preparation, solvent extraction and electrolysis well advanced and almost ready to commence commissioning in the coming months.



ENC HPAL smelter construction progress



ENC integrated refinery construction progress

² The Company is scheduled to move to a 55% equity interest in ENC by 1 April 2026.

NICKEL INDUSTRIES LIMITED
and its controlled entities

DIRECTORS' REPORT

MINING OPERATIONS

Hengjaya Mine (80% interest held by Nickel Industries)

During the half year, the Company's Hengjaya Mine increased production and sales 90% and 81% respectively. Despite the increase, sales were negatively impacted by customer downtime during March and April, which meant the majority of limonite sales occurred in the other months. Nickel ore grades decreased due to mining a lower-grade pit area, however grades are expected to improve in August with the opening of a higher-grade mining pit area.

The nickel ore prices are based on the Indonesian benchmark price plus a local premium. During the half year, the saprolite contract price decreased 20%, driven by a reduction in the local premium and a reduction in nickel grade. The limonite contract price increased 31%, driven by an increase in demand and partially offset by a reduction in nickel grade. Despite the decrease in average sale price, this was offset by 19% decrease in operating costs. Adjusted EBITDA for the half year of US\$70.3m was 76% higher than the US\$39.9m reported in the comparable period.

Production	Units	2024	2025
Saprolite production	wmt	1,906,190	2,334,738
Limonite production	wmt	4,177,937	9,237,715
Total production	wmt	6,084,127	11,572,453
Overburden	BCM	755,582	1,304,621
Strip ratio	BCM/wmt	0.12	0.11

Sales	Units	2024	2025
Saprolite sales	wmt	2,029,529	2,751,591
Limonite sales	wmt	1,216,733	3,111,053
Total sales	wmt	3,246,263	5,862,644
Saprolite grade	%	1.54	1.44
Limonite grade	%	1.15	1.13
Saprolite sale price	US\$/wmt	32.7	26.0
Limonite sale price	US\$/wmt	17.7	23.1
Average sale price	US\$/wmt	27.1	24.5
Unit operating costs	US\$/wmt	14.9	12.5
Adjusted EBITDA	US\$m	39.9	70.3
Adjusted EBITDA/wmt	US\$/wmt	12.3	12.0

During the period the Company has continued to progress the increase in the Hengjaya Mine's sales quota (RKAB) from 9 million wmt per annum to 19 million wmt per annum. The feasibility study for this was approved in March, and the environmental study (AMDAL) was lodged in early August. The final step will be the issuance of the revised RKAB. The Company anticipates this in coming months, but should this be delayed further than the mine reaching its current sales quota of 9 million wmt per annum sales would need to cease until the revised RKAB has been received or the end of the current year.

NICKEL INDUSTRIES LIMITED and its controlled entities

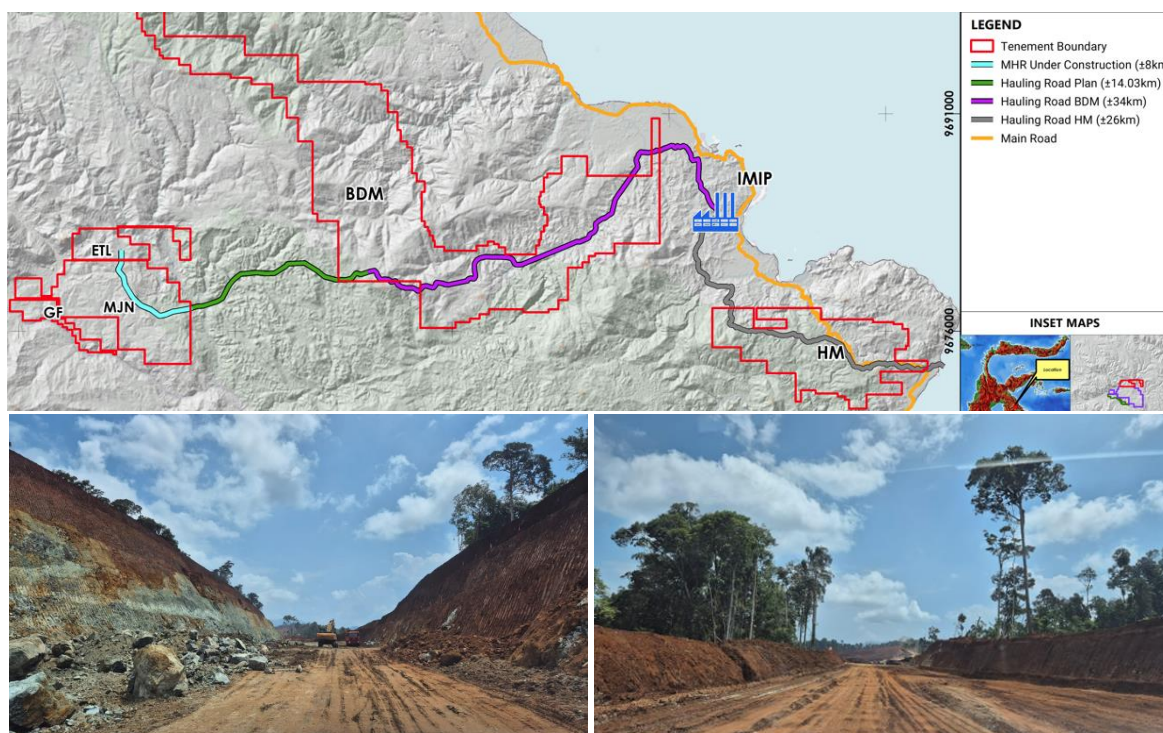
DIRECTORS' REPORT

Sampala Project (Nickel Industries with rights to acquire a 60% interest)

The Sampala Project continues to progress well, with the Company completing a detailed mine plan for the PT Erabarur Timur Lestari (ETL) IUP, targeting a production license of 6 million wmt per annum. The mine plan, along with the accompanying feasibility study, has been submitted to the Indonesian Mines Department. The Company is hopeful of receiving approval for the feasibility study in the coming months.

Construction of 8km of haul road, a 60-metre bridge, internal road systems and stage one accommodation is progressing well. The construction activities have resulted in the creation of approximately 450 new jobs. During the half year period 2,189 drill holes were completed for 61,887 metres.

Further details on the Sampala acquisition can be found on the Company's website ([ASX Announcement – 17 September 2024](#)) and ([ASX Announcement – 5 February 2025](#)).



Sampala haul road construction

Siduarsi Project (51% interest held by Nickel Industries, with rights to move to 100%)

During the quarter, the Company continued to advance approval of its feasibility study, which will target a production license of 3 million wmt of ore per annum. Surface sampling commenced on a new exploration area of approximately 1,200 hectares to the northwest of the current IUP, with 43 kms of ground penetrating radar surveying planned to be completed in the second half of 2025.

Further details on the Siduarsi acquisition can be found on the Company's website ([ASX Announcement – 23 September 2024](#)).

NICKEL INDUSTRIES LIMITED
and its controlled entities

DIRECTORS' REPORT

SUBSEQUENT EVENTS

- On 1 July 2025 the Company issued 1,000,000 ordinary shares to Director and CFO Chris Shepherd, following the vesting of 1,000,000 share rights.
- In July 2025 the Company announced that the construction of the integrated nickel refinery at the ENC project reached a point at which staged commissioning could commence, but that with the issuance of ENC's Izin Usaha Industri (IUI), which is an industrial business licence that allows commercial sales to be undertaken, commissioning would be delayed until the IUI was in place, with focus then on the completion of the HPAL smelter and sulphate circuit. The Company expects the IUI to be issued early in Q1 of 2026.

Other than the matters detailed above, there has not arisen in the interval between the end of the half year and the date of this report any other item, transaction or event of a material and unusual nature likely, in the opinion of the Directors of the Company, to affect significantly the operations of the Group, the results of those operations, or the state of affairs of the Group, in future financial years.

LEAD AUDITOR'S INDEPENDENCE DECLARATION

A copy of the Lead Auditor's Independence Declaration on page 11 as required under Section 307C of the Corporations Act 2001 is attached to and forms part of the Directors' Report for the half-year ended 30 June 2025.

Signed in accordance with a resolution of the Directors.



Norman Seckold
Chairman



Justin Werner
Managing Director

Sydney, 28 August 2025



Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To the Directors of Nickel Industries Limited

I declare that, to the best of my knowledge and belief, in relation to the review of Nickel Industries Limited for the Interim Period ended 30 June 2025 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the review; and
- ii. no contraventions of any applicable code of professional conduct in relation to the review.

A handwritten signature of the KPMG firm, written in blue ink.

KPMG

A handwritten signature of Adam Twemlow, written in blue ink.

Adam Twemlow

Partner

Brisbane

28 August 2025

NICKEL INDUSTRIES LIMITED
and its controlled entities

**CONDENSED CONSOLIDATED INTERIM STATEMENT OF PROFIT OR LOSS
AND OTHER COMPREHENSIVE INCOME
FOR THE HALF YEAR ENDED 30 JUNE 2025**

US\$	Notes	6 months to 30 June 2025 \$	6 months to 30 June 2024 \$
Sales revenue		829,703,011	843,280,448
Cost of sales		(657,432,690)	(683,173,149)
Depreciation and amortisation expense	9,12	(57,433,920)	(63,852,613)
Gross profit		114,836,401	96,254,686
Consultants' and administrative expenses		(10,929,824)	(6,329,067)
Directors' fees ¹		(1,333,298)	(833,302)
Exploration and evaluation expenditure		(348,415)	(568,237)
Share of profit of equity accounted investee	12	8,235,209	6,594,510
Share based payments	15	(630,056)	-
Other expenses	4	(11,120,160)	(7,279,132)
Results from operating activities		98,709,857	87,839,458
Financial income	5	3,077,360	9,349,201
Financial expense	5	(51,839,235)	(60,932,912)
Net financial expense		(48,761,875)	(51,583,711)
Profit before income tax		49,947,982	36,255,747
Income tax expense		(24,444,252)	(22,208,505)
Profit for the period		25,503,730	14,047,242
Other comprehensive income			
<i>Items that are or may be reclassified subsequently to profit or loss</i>			
Exchange differences on translation of foreign operations		(34,138)	-
Total comprehensive income for the period		25,469,592	14,047,242
Profit attributable to:			
Owners of the Company		11,265,807	5,136,972
Non-controlling interest		14,237,923	8,910,270
Profit for the period		25,503,730	14,047,242
Total comprehensive income attributable to:			
Owners of the Company		11,266,077	5,136,972
Non-controlling interest		14,203,515	8,910,270
Total comprehensive income for the period		25,469,592	14,047,242
Earnings per share			
Basic and diluted profit per share (cents)	7	0.26	0.12

The above condensed consolidated interim statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

¹ Refer to Note 2 for reclassification of prior period expenses.

NICKEL INDUSTRIES LIMITED
and its controlled entities

CONDENSED CONSOLIDATED INTERIM STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

	Notes	30 June 2025	31 December 2024
US\$		\$	\$
Current assets			
Cash and cash equivalents		112,089,035	210,953,629
Cash reserve		33,275,802	11,514,444
Trade and other receivables	6	263,632,717	345,632,514
Inventory	8	179,528,443	139,818,686
Other current assets		82,079,752	36,002,832
Total current assets		670,605,749	743,922,105
Non-current assets			
Other non-current asset		61,250,049	68,243,467
Trade and other receivables	6	83,583,811	49,498,824
Inventory	8	77,698,105	53,035,397
Property, plant and equipment	9	1,522,176,052	1,572,652,484
Exploration and evaluation assets		63,177,855	56,211,778
Investment in equity accounted investees	12	1,238,510,126	1,230,274,917
Intangible assets	12	72,726,077	75,065,789
Goodwill	10	47,343,509	47,343,509
Total non-current assets		3,166,465,584	3,152,326,165
Total assets		3,837,071,333	3,896,248,270
Current liabilities			
Trade and other payables	11	155,265,548	194,768,408
Current tax payable		33,326,700	21,571,187
Provision		2,438,710	2,256,151
Borrowings	13	228,154,278	136,381,806
Total current liabilities		419,185,236	354,977,552
Non-current liabilities			
Provision – rehabilitation		758,320	921,522
Deferred income tax liability		64,212,592	64,212,593
Other non-current liability		9,393,275	9,726,283
Borrowings	13	811,043,562	918,180,614
Total non-current liabilities		885,407,749	993,041,012
Total liabilities		1,304,592,985	1,348,018,564
Net assets		2,532,478,348	2,548,229,706
Equity			
Share capital	14	2,058,952,334	2,035,227,454
Reserves		19,680,672	19,050,346
Retained profits		32,266,838	61,739,540
Total equity attributable to equity holders of the Company		2,110,899,844	2,116,017,340
Non-controlling interest		421,578,504	432,212,366
Total equity		2,532,478,348	2,548,229,706

The above condensed consolidated interim statement of financial position should be read in conjunction with accompanying notes.

NICKEL INDUSTRIES LIMITED
and its controlled entities

CONDENSED CONSOLIDATED INTERIM STATEMENT OF CHANGES IN EQUITY
FOR THE HALF YEAR ENDED 30 JUNE 2025

	Notes	Share capital \$	Retained profits \$	Reserves \$	Total \$	Non- controlling interest \$	Total equity \$
US\$							
Balance at 1 January 2024		2,032,927,026	373,060,100	19,065,940	2,425,053,066	481,588,522	2,906,641,588
Total comprehensive income for the period							
Profit for the period		-	5,136,972	-	5,136,972	8,910,270	14,047,242
Total comprehensive income for the period		-	5,136,972	-	5,136,972	8,910,270	14,047,242
Transactions with owners, recorded directly in equity							
Dividends		-	(69,904,787)	-	(69,904,787)	-	(69,904,787)
Distributions to non-controlling interest		-	-	-	-	(21,360,806)	(21,360,806)
Balance at 30 June 2024		2,032,927,026	308,292,285	19,065,940	2,360,285,251	469,137,986	2,829,423,237
Balance at 1 January 2025		2,035,227,454	61,739,540	19,050,346	2,116,017,340	432,212,366	2,548,229,706
Total comprehensive income for the period							
Profit for the period		-	11,265,807	-	11,265,807	14,237,923	25,503,730
Other comprehensive income/(loss)		-	-	270	270	(34,408)	(34,138)
Total comprehensive income for the period		-	11,265,807	270	11,266,077	14,203,515	25,469,592
Transactions with owners, recorded directly in equity							
Issue of shares	14	23,724,880	-	-	23,724,880	-	23,724,880
Share based payments	15	-	-	630,056	630,056	-	630,056
Dividends	14	-	(40,738,509)	-	(40,738,509)	-	(40,738,509)
Distributions to non-controlling interest		-	-	-	-	(24,837,377)	(24,837,377)
Balance at 30 June 2025		2,058,952,334	32,266,838	19,680,672	2,110,899,844	421,578,504	2,532,478,348

The above condensed consolidated interim statement of changes in equity is to be read in conjunction with the accompanying notes.

NICKEL INDUSTRIES LIMITED
and its controlled entities

CONDENSED CONSOLIDATED INTERIM STATEMENT OF CASH FLOWS
FOR THE HALF YEAR ENDED 30 JUNE 2025

US\$	Notes	30 June 2025 \$	30 June 2024 \$
Cash flows from operating activities			
Cash receipts from customers		846,244,728	860,352,068
Cash payments in the course of operations		(789,914,189)	(674,659,554)
Interest received		1,138,090	9,635,064
Taxes and fees refund/(paid)		3,099,072	(11,829,291)
Payments for exploration and evaluation		(443,485)	(1,463,231)
Net cash from operating activities		60,124,216	182,035,056
Cash flows from investing activities			
Receipts from term deposits		-	490,913,669
Payments for exploration and evaluation assets		(9,547,011)	(8,436,038)
Payments for property, plant and equipment		(12,007,017)	(4,260,864)
Payments for construction in progress		(1,226,087)	(48,166,497)
Advancement of loan monies		(3,000,000)	-
Payments for investments	12	-	(316,300,000)
Net cash (used in)/from investing activities		(25,780,115)	113,750,270
Cash flows from financing activities			
Proceeds from issue of shares ¹	14	-	-
Dividend distributions ¹	14	(17,013,629)	(69,904,787)
Proceeds from borrowings, net of transaction costs	13	-	159,553,028
Prepayment for borrowings cost		-	(3,770,000)
Payments for cash reserve amount		(21,761,358)	(2,725,438)
Repayment of borrowings	13	(22,050,000)	(249,418,000)
Payment of interest charges	13	(45,192,593)	(39,319,222)
Distributions to non-controlling interest		(24,837,377)	(21,360,806)
Net cash used in financing activities		(130,854,957)	(226,945,225)
Net (decrease)/increase in cash and cash equivalents		(96,510,856)	68,840,101
Effect of exchange rate adjustments on cash held		(2,353,738)	(1,375,575)
Cash and cash equivalents at the beginning of the period		210,953,629	284,053,495
Cash and cash equivalents at the end of the period		112,089,035	351,518,021

The above condensed consolidated interim statement of cash flows should be read in conjunction with the accompanying notes.

¹ The issuance of ordinary shares disclosed in Note 14 included non-cash transactions of \$23,724,880 relating to the Company's Dividend Reinvestment Plan.

NICKEL INDUSTRIES LIMITED
and its controlled entities

NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025

NOTE 1 - REPORTING ENTITY

Nickel Industries Limited (the 'Company') is a company domiciled in Australia. The condensed consolidated interim financial report for the half year ended 30 June 2025 comprises the Company and its subsidiaries (together referred to as the 'Group'). The Group is a for-profit entity and is involved in nickel mining and production operations.

The consolidated annual financial report of the Group as at and for the period ended 31 December 2024 is available upon request from the Company's registered office at Level 2, 66 Hunter Street, Sydney, NSW, 2000 or at www.nickelindustries.com.

NOTE 2 - BASIS OF PREPARATION

Statement of compliance

The condensed consolidated interim financial statements are general purpose financial statements prepared in accordance with the requirements of the *Corporations Act 2001* and Australian Accounting Standard AASB 134 *Interim Financial Reporting*.

The condensed consolidated interim financial statements do not include full disclosures of the type normally included in an annual financial report. Accordingly, this report is to be read in conjunction with the financial report for the year ended 31 December 2024 and any public announcements made by the Company during the interim reporting period in accordance with the continuous disclosure requirements of the Corporations Act 2001 and the ASX Listing Rules.

The financial report was authorised for issue by the Directors on 28 August 2025.

Basis of measurement

The financial statements have been prepared on the historical cost basis except for certain financial instruments which are measured at fair value.

Functional and presentation currency

These financial statements are presented in United States dollars, which is the Company's functional currency.

Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected. The significant judgements made by management in applying the Group's accounting policies and the key sources of estimation uncertainty were the same as those described in the last annual financial statements, except for the going concern assumption as outlined on page 17.

In forming views on these significant areas of estimation uncertainty, management have also had regard to the broader macroeconomic environment. In particular, the current half year saw nickel prices remain below long-term averages as the market remained oversupplied, as well as a slower than expected growth in the EV sales. Management has had regard to these factors when assessing the short-term to medium-term outlook for nickel pricing, and the impacts this may have on financial performance of the Group as a result.

NICKEL INDUSTRIES LIMITED
and its controlled entities

NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025

Basis of Preparation - Going Concern

The interim financial statements have been prepared on a going concern basis which contemplates the realisation of assets and settlement of liabilities in the ordinary course of business.

The Group reported a profit after tax for the interim period ended 30 June 2025 of \$25,503,730 (interim period ended 30 June 2024: \$14,047,242) and generated positive net cash from operations of \$60,124,216 (interim period ended 30 June 2024: \$182,035,056). As at 30 June 2025, the Group has a net current asset surplus of \$251,420,513 (30 June 2024: \$388,944,553) and cash and cash equivalents of \$112,089,035 (30 June 2024: \$210,953,629).

As outlined in Note 13 the Group has current financing liabilities at 30 June 2025 amounting to \$228,154,278 in connection with the Senior Unsecured Notes and Bank Facilities. Additionally, as outlined in Note 18, the Group has capital commitments in January and April 2026 of \$126,500,000 each, relating to the final acquisition payments on the ENC Project to increase its interest from 44% to 55%.

Whilst nickel prices improved marginally across the interim period, the RKEF operating margins remained below historical averages due to an increase in production costs and impacts on production from weather events throughout the period.

Management have had regard to these factors when assessing the short to medium-term outlook and the impacts this may have on the financial performance of the Group.

Management have prepared detailed cash flow projections for the period 1 July 2025 to 30 September 2026 which support the ability of the Group to continue as a going concern. These cash flow projections include the following key assumptions:

- Hengjaya Mine receiving an approved work plan in the short-term to increase its licence capacity (RKAB) beyond 9 million tonnes per annum. As at the end of July, the Hengjaya Mine had sold 7.3 million tonnes of Nickel ore and is dependent on the granting of its licence to achieve cash flow forecasts beyond its current capacity.
- The ENC Project successfully completing construction and commissioning to generate positive cashflow returns by January 2026;
- The Group successfully raising additional funding and improving financial performance to fund working capital, debt repayments and other capital commitments as outlined in Note 18; and
- The Group continuing to comply with its debt obligations as outlined in Note 13.

Subsequent to interim period end, management continue to closely monitor the financial performance of the Group and are actively considering a number of alternative funding options. The Group aims to strengthen its credit profile and improve liquidity through refinancing its existing Senior Unsecured Notes and/or Bank Facilities. Management's strategy aims to extend debt tenor, optimise the amortisation schedule, and reduce funding costs where possible, thereby improving liquidity and cash flow availability post-debt servicing.

The ability of the Group to continue as a going concern is dependent on the achievement of the above key assumptions in the timeframe required, which is inherently uncertain by nature. This gives rise to a material uncertainty that may cast significant doubt upon the Group's ability to continue as a going concern.

In the event the Group does not continue as a going concern it may not be able to realise its assets and extinguish its liabilities in the ordinary course of operations and at the amounts stated in the financial statements.

Reclassification of prior period expenses

Certain types of expenses have been reclassified within the Consolidated Statement of Profit or Loss and Other Comprehensive Income to more appropriately reflect the underlying nature of the expenses. The impact of this change on the previously reported comparative period was directors' fees of \$833,302 being reclassified from consultants' and administrative expenses to directors' fees.

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

NOTE 3 - MATERIAL ACCOUNTING POLICIES

The accounting policies applied by the Group in these condensed consolidated interim financial statements are materially the same as those applied by the Group in its consolidated financial statements as at and for the year ended 31 December 2024. The policy for recognising and measuring income taxes in the interim period is consistent with that applied in the comparative interim period, except for the changes outlined below:

The Group has previously adopted AASB 2023-2 *Amendments to Australian Accounting Standards – International Tax Reform – Pillar Two Model Rules* which provides a temporary mandatory exception from deferred tax accounting effective immediately. The Company has assessed the implications of the Pillar Two global minimum tax rules under IAS12 and recognised an estimated tax expense of \$1,205,733 and corresponding liability in relation earnings in the jurisdiction of Hong Kong for the six-month period ended 30 June 2025. The top-up tax relates to the Group's operations in Hong Kong, where the profit is not subject to Hong Kong profits tax and reduces its effective tax rate to below 15 percent.

As of 30 June 2025, Hong Kong has enacted legislation to implement Pillar Two rules for income years beginning on or after 1 January 2025. Therefore from 2025, Tsing Creation International Holding Limited will be liable for the top-up tax in relation to its operations instead of the Company.

6 months to 30 June 2025 \$	6 months to 30 June 2024 \$
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NOTE 4 - OTHER EXPENSES

Audit fees – KPMG audit and review of financial reports	462,714	465,970
Travel	158,580	265,355
Legal fees	751,127	828,040
Withholding tax expenses	3,117,439	4,028,303
Other	6,630,300	1,691,464
	11,120,160	7,279,132

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

	6 months to 30 June 2025	6 months to 30 June 2024
Interest income	3,077,360	9,349,201
Interest expense*	(48,416,459)	(40,590,765)
Foreign exchange loss	(3,422,776)	(20,342,147)
	<u>(48,761,875)</u>	<u>(51,583,711)</u>

* Includes amortisation of bond issue costs and bank loan facility costs of \$2,837,948 which are being expensed under the effective interest rate method. Refer to Note 13 for further details.

	30 June 2025 \$	31 December 2024 \$
<i>Current</i>		
Sales taxes receivable*	69,513,395	119,526,900
Trade receivables^	194,119,322	226,105,614
	<u>263,632,717</u>	<u>345,632,514</u>
<i>Non-current</i>		
Sales taxes receivable*	83,583,811	49,498,824
	<u>83,583,811</u>	<u>49,498,824</u>

* The four RKEF entities have the following sales tax receivable (VAT) amounts outstanding at 30 June 2025: PT Hengjaya Nickel Industry \$12.2m, PT Ranger Nickel Industry \$4.5m, PT Angel Nickel Industry \$52.6m and PT Oracle Nickel Industry \$83.6m. PT Hengjaya Nickel Industry, PT Ranger Nickel Industry and now PT Angel Nickel Industry are receiving VAT refunds regularly in the normal course of operations. During the period the PT Angel Nickel Industry received the VAT claim for the 2022 year (\$36.4m). PT Oracle Nickel Industry has not yet commenced receiving VAT refunds.

^ Trade receivables are in the ordinary course of business and at 30 June 2025 are comprised as follows: PT Hengjaya Mineralindo \$37.4m (excludes saprolite ore receivables which are eliminated on consolidation), PT Hengjaya Nickel Industry \$24.3m, PT Ranger Nickel Industry \$25.1m, PT Angel Nickel Industry \$46.0m, PT Oracle Nickel Industry \$60.9m and Tsing Creation \$0.4m.

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

	6 months to 30 June 2025 \$	6 months to 30 June 2024 \$
NOTE 7 - PROFIT PER SHARE		
Basic and diluted profit per share have been calculated using:		
Net profit for the period attributable to equity holders of the Company	11,265,807	5,136,972
	N° of Shares	N° of Shares
Weighted average number of ordinary shares (basic)		
Issued ordinary shares at the beginning of the period	4,289,809,880	4,285,809,880
Effect of shares issued on 21 March 2025	28,524,737	-
Weighted average number of shares at the end of the period	4,318,334,617	4,285,809,880
	N° of Securities	N° of Securities
Weighted average number of securities (diluted)		
Issued securities at the beginning of the period	4,289,809,880	4,285,809,880
Effect of shares issued on 21 March 2025	28,524,737	-
Effect of performance and share rights issued on 30 June 2025	56,438	-
Weighted average number of securities at the end of the period	4,318,391,055	4,285,809,880
	30 June 2025 \$	31 December 2024 \$
NOTE 8 - INVENTORY		
Current		
Inventory – Hengjaya Mine nickel ore stockpiles	15,551,378	10,614,764
Inventory – nickel pig iron production raw materials	160,294,081	121,021,810
Inventory – nickel pig iron	3,682,984	8,182,112
	179,528,443	139,818,686
Non-current		
Inventory – Hengjaya Mine nickel ore stockpiles*	77,698,105	53,035,397
	77,698,105	53,035,397

* The carrying value of limonite ore not forecast to be delivered in the next 12 months has been classified as non-current.

During the six-month period ended 30 June 2025, the Company's 80% subsidiary PT Hengjaya Mineralindo supplied saprolite nickel ore to the Company's 80% owned subsidiaries PT Hengjaya Nickel Industry, PT Oracle Nickel Industry and PT Ranger Nickel Industry under a series of offtake agreements to supply a minimum of 50,000 wmt of saprolite to each entity, with the exception of \$1.8m of sales to PT Sai Niaga Internasional, a mining company operating Indonesia. During the period the PT Hengjaya Mineralindo supplied limonite ore to PT Longsen Metal Trading, a trading company operating in Indonesia under a contract to provide 850,000 wmt of limonite ore a month between January to September 2025.

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

NOTE 8 – INVENTORY (cont.)

Nickel pig iron production raw materials includes nickel ore acquired by PT Hengjaya Nickel Industry, PT Oracle Nickel Industry and PT Ranger Nickel Industry from PT Hengjaya Mineralindo, operator of the Hengjaya Mine. This continues to be valued at the PT Hengjaya Mineralindo cost of production.

Inventories are carried at the lower of cost and net realisable value.

NOTE 9 - PROPERTY, PLANT AND EQUIPMENT

	30 June 2025	31 December 2024
Furniture and fittings	68,373	110,690
Mine infrastructure assets	31,363,697	29,438,875
Buildings	311,163,464	319,059,462
Mining properties	22,975,740	23,554,134
Office equipment	782,672	946,995
Plant and machinery	1,152,877,262	1,195,233,255
Motor vehicles	491,866	386,600
Construction in progress*	2,452,978	3,922,473
	<u>1,522,176,052</u>	<u>1,572,652,484</u>

Reconciliations of the carrying amounts for each class of property, plant and equipment are set out below.

Furniture and fittings

Carrying amount at beginning of year	110,690	176,793
Additions	1,646	39,237
Depreciation	(43,963)	(105,340)
Net book value	<u>68,373</u>	<u>110,690</u>

Mine infrastructure assets

Carrying amount at beginning of year	29,438,875	31,160,514
Additions	2,849,174	120,908
Depreciation	(924,352)	(1,842,547)
Net book value	<u>31,363,697</u>	<u>29,438,875</u>

Buildings and land

Carrying amount at beginning of year	319,059,462	327,088,090
Additions	1,173,547	10,147,004
Depreciation	(9,069,545)	(18,175,632)
Net book value	<u>311,163,464</u>	<u>319,059,462</u>

Mining properties

Carrying amount at beginning of year	23,554,134	25,092,774
Additions	73,632	8,208
Depreciation	(652,026)	(1,546,848)
Net book value	<u>22,975,740</u>	<u>23,554,134</u>

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

NOTE 9 - PROPERTY, PLANT AND EQUIPMENT (cont.)	30 June 2025	31 December 2024
Office equipment		
Carrying amount at beginning of year	946,995	866,302
Additions	42,617	476,410
Depreciation	(206,940)	(395,717)
Net book value	<u>782,672</u>	<u>946,995</u>
Plant and machinery		
Carrying amount at beginning of year	1,195,233,255	1,451,756,907
Impairment	-	(181,177,407)
Additions	1,829,611	29,008,192
Disposal	(77,902)	(3,318,811)
Depreciation	(44,107,702)	(101,035,626)
Net book value	<u>1,152,877,262</u>	<u>1,195,233,255</u>
Motor vehicles		
Carrying amount at beginning of year	386,600	411,959
Additions	194,945	159,806
Depreciation	(89,679)	(185,165)
Net book value	<u>491,866</u>	<u>386,600</u>
Construction in progress		
Carrying amount at beginning of year	3,922,473	217,759
Additions	3,451,219	4,955,424
Disposal	-	(7,921)
Transfers*	(4,920,714)	(1,242,789)
Net book value	<u>2,452,978</u>	<u>3,922,473</u>
Total property, plant and equipment	<u>1,522,176,052</u>	<u>1,572,652,484</u>

*Balances in construction in progress are transferred into other categories, as additions, on commissioning of projects, or when available for use in a manner that Management intended.

During the period, the Group acquired \$6,165,175 of property, plant and equipment and recognised depreciation and amortisation totalling \$55,094,207.

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

NOTE 10 - GOODWILL	30 June 2025	31 December 2024
Carrying amount at beginning of year	47,343,509	102,748,404
Impairment	-	(55,404,895)
	<u>47,343,509</u>	<u>47,343,509</u>

Following the impairments recognised in the 31 December 2024 financial statements for Hengjaya Nickel and Ranger Nickel RKEF Projects, the remaining goodwill balance amounting to \$47,343,509 pertain to the Angel Nickel and Oracle Nickel RKEF Projects, which are each considered to be individual cash generating units (CGUs).

The recoverable amount for each CGU was based on its value-in-use as determined through a discounted cash flow model at 31 December 2024. Each of the CGUs were assessed for external and internal impairment indicators at 30 June 2025 and the Directors determined there were no indicators present which would trigger further impairment tests.

The estimated recoverable amount of the Hengjaya Nickel and Ranger Nickel CGUs remain approximately equal to their carrying value. Therefore, a material adverse change in certain key assumptions, as disclosed in the 2024 annual report, would lead to additional impairment.

NOTE 11 - TRADE AND OTHER PAYABLES	30 June 2025	31 December 2024
Current		
Creditors	138,737,596	182,038,005
Accruals	12,253,613	8,857,094
Other	4,274,339	3,873,309
	<u>155,265,548</u>	<u>194,768,408</u>

NOTE 12 - EQUITY-ACCOUNTED INVESTEEES AND ASSOCIATED INTANGIBLE ASSETS

Investment in Equity Accounted Investee	30 June 2025	31 December 2024
<i>HNC – 10% interest</i>		
Opening balance	199,826,500	185,939,410
Share of profit of associate	7,893,071	13,887,090
Carrying value of investment in HNC	<u>207,719,571</u>	<u>199,826,500</u>
 <i>Excelsior Nickel – 44% interest</i>		
Opening balance	1,030,448,417	341,300,000
Acquisition of an additional 8.25% interest in Excelsior Nickel	-	316,300,000
Acquisition of an additional 13.75% interest in Excelsior Nickel	-	379,500,000
Share of profit/(loss) of associate	342,138	(6,651,583)
Carrying value of investment in Excelsior Nickel	<u>1,030,790,555</u>	<u>1,030,448,417</u>
	<u>1,238,510,126</u>	<u>1,230,274,917</u>
 Intangible Asset		
<i>HNC</i>		
Opening balance	75,065,789	79,745,215
Amortisation	(2,339,713)	(4,679,426)
	<u>72,726,076</u>	<u>75,065,789</u>

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

	30 June 2025 \$	31 December 2024 \$
NOTE 13 - BORROWINGS		
Current		
Senior Unsecured Notes – October 2028	88,000,000	44,000,000
Interest on Senior Unsecured Notes – October 2028	8,750,000	8,750,000
Interest on BNI loan facility - October 2028	6,496,986	2,332,680
Interest on BNI loan facility - May 2029	3,894,792	4,211,626
Bank facility – October 2028	88,200,000	66,150,000
Bank facility – May 2029	32,812,500	10,937,500
	<u>228,154,278</u>	<u>136,381,806</u>
Non-current		
Senior Unsecured Notes – October 2028	307,768,011	350,904,857
Bank Facility – October 2028	287,311,416	330,579,115
Bank facility – May 2029	215,964,135	236,696,642
	<u>811,043,562</u>	<u>918,180,614</u>

Senior Unsecured Notes October 2028

In April 2023, the Company issued \$400,000,000 of senior unsecured notes (Senior Unsecured Notes October 2028). Key terms of the Senior Unsecured Notes October 2028 are as follows:

- Issue size of \$400,000,000.
- Coupon interest rate of 11.25% per annum.
- Interest is payable on a semi-annual basis in arrears.
- 11% amortisation in April and October each year commencing on 21 October 2025.
- Final Maturity Date of 21 October 2028.

NICKEL INDUSTRIES LIMITED
and its controlled entities

NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025

NOTE 13 - BORROWINGS (cont.)

Bank facility October 2028

In October 2023 the Company executed financing facilities totalling \$400,000,000 with Indonesian bank PT Bank Negara Indonesia (Persero) Tbk (BNI) to support the Company's funding obligations in relation to the ENC Project.

The facilities comprise a 5-year senior term loan facility (the 2028 Facility) of \$350,000,000, split across two tranches:

- tranche A: \$200,000,000 (secured against the Company's Angel Nickel Project and the Shareholder Loans); and
- tranche B: \$150,000,000 (unsecured).

In addition, the facilities include a \$50,000,000 revolving credit facility (RCF), for general working capital purposes.

The interest rate applicable on the 2028 Facility is a margin above the Secured Overnight Financing Rate (SOFR) (currently ~5.3%), according to the following schedule: (i) initial 12-month period: 2.00% (ii) months 12 -18: 3.00% and (iii) 18 months onwards: 3.50%.

The margin applicable to the RCF is 3.00%. Amortisation of both tranche A and tranche B will commence 18 months after the signing of the Facility Agreement (i.e. in April 2025), with 6.3% to be paid every three months until the final maturity date of the 2028 Facility in October 2028.

In March 2024, the Company drew down the remaining \$10,200,000 of tranche A and the \$150,000,000 of tranche B. Transaction costs totalled \$6,290,017. In July 2024, the Company drew down the \$50,000,000 RCF. Transaction costs totalled \$1,132,182.

Bank facility May 2029

In May 2024, the Company executed a \$250,000,000, 5-year term loan facility (the 2029 Facility), jointly provided by tier-1 banks BNI and DBS Bank Ltd (DBS).

The 2029 Facility was established to support the funding requirements for the Company's acquisition of a 55% equity interest in the ENC project.

The interest rate applicable for the 2029 Facility will be a margin above the SOFR, according to the following schedule: (i) initial 12-month period: 2.00% (ii) months 12 -18: 3.00% and (iii) 18 months onwards: 3.50%. Amortisation will commence 6 months after the signing of the Facility Agreement (i.e. in November 2025), with 4.375% to be paid every three months until the final maturity date of the 2029 Facility in May 2029.

In July 2024, the Company drew down the \$250,000,000. Transaction costs totalled \$3,936,667.

Debt covenants

The bank facilities maturing October 2028 and May 2029, both include covenants that need to be complied within 12 months of the reporting date. The covenants state that at the interim and full year reporting period, the Group's Leverage Ratio (Net Debt to Consolidated EBITDA) does not exceed 2.5 times, Debt Service Coverage Ratio (Cashflow to Debt Service) is less than 1.3 times, Debt to Equity Ratio does not exceed 1.5 times and Security Coverage Ratio from Angel Nickel Industry for the \$250,000,000 bank facility is not less than 1.75 times, otherwise the loans will be repayable on demand unless the Group can remedy through an equity cure.

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

NOTE 13 - BORROWINGS (cont.)

Management have prepared covenant calculations and forecasts for the above facilities which indicate compliance with the covenants outlined above. These covenant forecasts are dependent on the improved financial performance of the Group, including Hengjaya Mine receiving an approved work plan in the short-term to increase its licence capacity (RKAB) beyond 9 million tonnes per annum. Refer to Note 2 for further details.

The portion of the loan that is not required to be repaid within the next 12 months under the existing principal amortisation schedule, is classified as non-current at reporting date as the Group has an existing right to defer settlement of this portion of the loan for at least 12 months after the reporting period. The terms and conditions of the outstanding loans are as follows:

	Currency	Nominal interest rate	Year of maturity	Carrying value 30 June 2025 \$	Face value 30 June 2025 \$	Carrying value 31 December 2024 \$	Face value 31 December 2024 \$
Senior Unsecured Notes	US\$	11.25%	2028	404,518,011	400,000,000	403,654,857	400,000,000
Bank Facility October 2028	US\$	7.51%*	2028	382,008,401	377,950,000	399,061,795	400,000,000
Bank Facility May 2029	US\$	6.59%	2029	252,671,427	250,000,000	251,845,768	250,000,000
Total interest-bearing liabilities				1,039,197,839	1,027,950,000	1,054,562,420	1,050,000,000

*Interest rate charged on Facility A as at 30 June 2025.

NOTE 14 - ISSUED CAPITAL

Issued and paid-up capital

	30 June 2025 No.		31 December 2024 No.	
Fully paid ordinary shares	4,339,935,875		4,289,809,880	
	Number of shares 2025	\$ 2025	Number of shares 2024	\$ 2024
Ordinary shares				
Fully paid ordinary shares carry one vote per share and carry the right to dividends.				
Balance at the beginning of the period	4,289,809,880	2,035,227,454	4,285,809,880	2,032,927,026
Issue of shares	50,125,995	23,724,880	4,000,000	2,300,428
Balance at the end of the period	4,339,935,875	2,058,952,334	4,289,809,880	2,035,227,454

During the half year period the Company issued 50,125,995 fully paid ordinary shares to participants in the Company's Dividend Reinvestment Plan (DRP), following the Company's declaration of a Final Dividend for 2024 of A\$0.015 cents per share. The issue price of shares under the DRP was A\$0.75 per share.

Options

There were no options granted, exercised or lapsed unexercised during the half year ended 30 June 2025 or the period ended 31 December 2024.

Rights

The Company issued both Performance and Share Rights during the half year ended 30 June 2025. These are detailed in Note 15.

Dividends

The Company declared and paid a final unfranked dividend for 2024 of A\$0.015 per share during the half year ended 30 June 2025 amounting to \$40,738,509.

NICKEL INDUSTRIES LIMITED
and its controlled entities

NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025

NOTE 14 - ISSUED CAPITAL (cont.)

Ordinary shares

The Company does not have authorised capital or par value in respect of its issued shares. All issued shares are fully paid. The holders of ordinary shares are entitled to receive dividends as declared from time to time.

NOTE 15 – SHARE BASED PAYMENTS

Performance Rights

During 2024, the Board of the Company completed a comprehensive remuneration framework review of the fixed remuneration and incentive arrangements for employees and contractors, with assistance from independent remuneration consultant, Mercer Consulting (Australia) Pty Ltd (Mercer). To ensure better alignment with long-term shareholder outcomes and to reward strong outperformance, commencing in 2025 the Company introduced both 'at-risk' short-term incentive (STI) and long-term incentive (LTI) components of employee and contractor remuneration packages.

Under the LTI component on 30 June 2025 the Company issued 7,215,256 performance rights for no consideration. This included 2,040,815 performance rights issued to the Company's executive directors, as approved by shareholders at the Company's Annual General Meeting (AGM) held on 22 May 2025.

The fair value of rights granted is measured at grant date and recognised as an expense over the period during which the director or employee becomes unconditionally entitled to the rights. The fair value of the rights granted is measured using a valuation methodology, taking into account the terms and conditions upon which the options were granted. The amount recognised as an expense is adjusted to reflect the actual number of rights that vest.

The vesting conditions for the performance rights comprise the following performance metrics (Performance Conditions), tested over the 3-year vesting period commencing on 1 January 2025:

1. a relative total shareholder return (TSR) metric compared to a defined peer group of ASX 200 listed entities, representing 30% of the total weighting;
2. an earnings per share (EPS) metric, representing 30% of the total weighting; and
3. strategic objectives metrics, representing 40% of the total weighting.

The performance conditions for the performance rights will be tested over a three-year period (Performance Period) from 1 January 2025 until 31 December 2027. Subject to satisfaction of the Performance Conditions, the Performance Rights will vest following release of the audited financial statements for 2027.

The fair value of the performance rights granted was measured using a Black-Scholes formula. The fair value of the 5,174,441 rights granted to Group employees and consultants was calculated as \$0.6313 per right. The Black-Scholes formula model inputs were the Company's share price of \$0.705 at the grant date (determined to be 25 June 2025 when the Offers had been accepted), a volatility factor of 45% (based on historical share price performance), a risk-free interest rate of 3.32% and a dividend yield of 3.5%. The fair value of the 2,040,815 rights granted to the Company's executive directors was calculated as \$0.591 per right. The Black-Scholes formula model inputs were the Company's share price of \$0.66 at the grant date (determined to be 22 May 2025 when shareholder approval to grant the rights was received at the AGM), a volatility factor of 45% (based on historical share price performance), a risk-free interest rate of 3.32% and a dividend yield of 3.5%. The total fair value of the rights granted was \$2,584,804. Taking into account the progress against the vesting performance criteria detailed above, a share-based payment expense of \$129,252 was taken up during the period ended 30 June 2025.

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

NOTE 15 – SHARE BASED PAYMENTS (cont.)

The following performance rights were on issue at 30 June 2025.

Number of Rights	Issued to	Grant Date	Issue Date	Vesting Date	Value per right
5,174,441	Employee/Contractors	25 June 2025	30 June 2025	February 2028	\$0.6313
2,040,815	Executive Directors	22 May 2025	30 June 2025	February 2028	\$0.591

The weighted average exercise price of these performance rights are nil.

The weighted average remaining contractual life of performance rights outstanding at the end of the period was 2.67 years.

Share Rights

On 30 June 2025 the Company granted and issued 3,000,000 share rights for no consideration to Director and Chief Financial Officer Chris Shepherd. The issuance was approved by shareholders at the Company's AGM. Each Share Right will provide a right to acquire one Share at nil cost.

The Share Rights vest in three equal tranches:

1. First Tranche: 1 million Share Rights will immediately vest on the date that the Share Rights are granted to Mr Shepherd (and/or his nominee);
2. Second Tranche: 1 million Shares Rights will vest on the business day immediately following the release of the Company's FY25 annual financial results, provided that Mr Shepherd is an employee of, or service provider to, the Company on that date; and
3. Third Tranche: 1 million Share Rights will vest on the business day immediately following the release of the Company's FY26 annual financial results, provided that Mr Shepherd is an employee of, or service provider to, the Company on that date.

The fair value of the share rights granted was measured using a Black-Scholes formula, taking into account the terms and conditions upon which the share rights were granted. The Black-Scholes formula model inputs were the Company's share price of \$0.66 at the grant date (determined to be 22 May 2025 when shareholder approval to grant the rights was received at the AGM), a volatility factor of 45% (based on historical share price performance), a risk-free interest rate range of between 3.00% to 3.27% and a dividend yield of between 0.0% to 1.8% The total fair value of the share rights granted was \$1,235,452. A share-based payment expense of \$500,804 was taken up during the period ended 30 June 2025.

The fair value of rights granted is measured at grant date and recognised as an expense over the period during which the participant becomes unconditionally entitled to the rights. The fair value of the rights granted is measured using a valuation methodology, taking into account the terms and conditions upon which the options were granted. The amount recognised as an expense is adjusted to reflect the actual number of rights that vest.

The following share rights were on issue at 30 June 2025.

Number of Rights	Issued to	Grant Date	Issue Date	Vesting Date	Value per right
1,000,000	Chris Shepherd	22 May 2025	30 June 2025	30 June 2025	\$0.66
1,000,000	Chris Shepherd	22 May 2025	30 June 2025	28 February 2026	\$0.66
1,000,000	Chris Shepherd	22 May 2025	30 June 2025	28 February 2027	\$0.6393

NICKEL INDUSTRIES LIMITED
and its controlled entities

NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025

NOTE 15 – SHARE BASED PAYMENTS (cont.)

The weighted average exercise price of these share rights are nil.

The weighted average remaining contractual life of share rights outstanding at the end of the period was 0.78 years.

Subsequent to the end of the half year period on 1 July 2025 the 1 million share rights which had vested converted to 1 million shares in the Company.

NOTE 16 - RELATED PARTIES

A number of key management persons, or their related parties, hold positions in other entities that result in them having control or joint control over the financial or operating policies of those entities. A number of these entities transacted with the Group during the period. The Board reviews remuneration arrangements annually based on services provided. Apart from the details disclosed in this note and Note 15, no Director has entered into a contract with the Company during the period and there were no contracts involving Directors' interests subsisting at 30 June 2025. The aggregate value of transactions and outstanding balances relating to key management personnel and entities over which they have control or joint control were as follows:

Transaction with Director of related entity

Director Norman Seckold holds an interest in an entity, The Trustee for Mining Service Trust (MIS), which provided full administrative services, including administrative, accounting, company secretarial and investor relations staff both within Australia and Indonesia, rental accommodation, services and supplies to the Group, for a fee of A\$50,000 per month. Fees charged by MIS during the period amounted to A\$300,000 (2024: A\$300,000). At 30 June 2025 A\$50,000 (2024: A\$nil) remained outstanding.

Transactions with Director of subsidiary company

Adi Wijoyo, the Company's Indonesian operating partner at the Hengjaya Mine is a director of the company operating the mine, PT Hengjaya Mineralindo, in which the Company holds an 80% interest. He is also the vendor of the Sampala Project. The Company has advanced various loan amounts for the development of the Sampala Project. During the six months to 30 June 2025, the Company has advanced an additional \$3,000,000 loan to Adi Wijoyo.

Transaction with equity accounted associate

As part of the acquisition agreement for the HNC HPAL project on 15 August 2023, the Company acquired a 100% interest in Tsing Creation. During the period ended 30 June 2025, HNC sold mixed hydroxide precipitate (MHP) to Tsing Creation totalling \$38,337,840 (2024: \$41,715,751). At 30 June 2025, there were trade payables of \$4,135.39 (2024: \$1,907,929) outstanding from Tsing Creation to HNC.

On 17 January 2025, Hengjaya Mine entered into a land lease agreement with PT Fajar Metal Industry, an associate in the ENC project, for the lease of approximately 74.11 hectares of land located in Indonesia. The lease has a term of 15 years ending 17 January 2040 with an option period to further five years to 17 January 2045. During the six months to 30 June 2025, the Group recognised rent income of \$464,961.

NICKEL INDUSTRIES LIMITED
and its controlled entities

NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025

NOTE 16 - RELATED PARTIES (cont.)

Transactions with other related entities

During the six months to 30 June 2025, the Group sold NPI, nickel matte and MHP totalling \$713,141,015 to Shanghai Decent-related entities. \$89,359,034 of raw materials and services and fixed assets were purchased from Shanghai Decent-related entities. At 30 June 2025 trade receivables of \$155,288,136 from Shanghai Decent-related entities remained outstanding and was included in the receivables balance, and trade payables of \$30,742,567, payable to Shanghai Decent-related entities remained outstanding and was included in the creditor's balance.

During the six months to 30 June 2025 dividend distributions, interest and shareholder loans repayments from the Company's 80% owned subsidiaries Hengjaya Holdings Private Limited, Ranger Investment Private Limited, Angel Capital Private Limited and Oracle Development Private Limited to Shanghai Decent's associates Decent Investment International Private Limited and Decent Resource Limited, totalled \$19,837,377.

Shanghai Decent and its associates hold 20% equity interests in the Hengjaya Nickel, Ranger Nickel, Angel Nickel and Oracle Nickel projects, which reflects the non-controlling interest in the Group amounting to \$380,219,055 as at 30 June 2025.

Shanghai Decent and its associates are the Company's collaboration partner at each of the Hengjaya Nickel, Ranger Nickel, Angel Nickel and Oracle Nickel projects. Shanghai Decent and its associates also have responsibility for the design and construction of the ENC project. Under the terms of the acquisition agreement for the ENC project, the Company has committed to acquiring a 55% interest in the ENC project for a total acquisition cost of \$1,265M, plus the \$25M option fee paid. At 30 June 2025 the Company has acquired a 44% interest for \$1,037.1M.

As a result of the above arrangements, the Group is economically dependent on Shanghai Decent and its associates.

Apart from the details disclosed in this note and in Note 15, no Director or other related party has entered into a material contract with the Group during the year and there were no material contracts involving Director's interests subsisting at year end.

NOTE 17 - SEGMENT INFORMATION

Segment information is presented in respect of the Group's management and internal reporting structure. Segment results, assets and liabilities include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated items comprise mainly income earning assets, interest bearing loans, borrowings and expenses, and corporate assets and expenses. Segment capital expenditure is the total cost incurred during the period to acquire segment assets that are expected to be used for more than one period in that geographic region.

NICKEL INDUSTRIES LIMITED
and its controlled entities

NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025

NOTE 17 - SEGMENT INFORMATION (cont.)

Operating segments

For the period ended 30 June 2025, the Group had three segments, being nickel ore mining in Indonesia, the RKEF projects in Indonesia and Singapore and the HPAL projects in Indonesia.

	Nickel ore mining \$	RKEF Projects⁽⁴⁾ \$	HPAL Projects \$	Unallocated \$	Total \$
30 June 2025					
External revenues	73,789,144 ⁽¹⁾	708,803,441	47,110,426	-	829,703,011
Reportable segment profit/(loss) before tax	68,588,062	22,792,211	13,933,717	(55,366,008)	49,947,982
Adjusted EBITDA ^{(3) (5) (6)}	70,286,755	78,308,004	16,268,421	(5,601,960)	159,261,220
Share of gain of equity accounted investees ⁽⁶⁾	-	-	8,235,208	-	8,235,208
Interest income	265,651	2,203,700	5,009	603,000	3,077,360
Interest expense	-	-	-	(48,416,459)	(48,416,459)
(Losses)/gains on FX	660,861	(3,856,332)	-	(227,305)	(3,422,776)
Depreciation and amortisation ⁽²⁾	(2,609,890)	(52,482,066)	(2,339,713)	(2,254)	(57,433,923)
Withholding tax expense	(15,315)	(1,381,095)	-	(1,721,029)	(3,117,439)
Reportable segment assets	333,836,892	2,118,817,132	1,313,292,329	71,124,980	3,837,071,333
Reportable segment liabilities	68,152,898	192,628,575	1,209,869	1,042,601,643	1,304,592,985
	Nickel ore mining \$	RKEF Projects⁽⁴⁾ \$	HPAL Projects \$	Unallocated \$	Total \$
30 June 2024					
External revenues	21,507,345 ⁽¹⁾	774,517,867	47,255,236	-	843,280,448
Reportable segment profit/(loss) before tax	36,397,688	30,985,697	8,801,276	(39,928,914)	36,255,747
Adjusted EBITDA ^{(3) (5) (6)}	39,930,689	109,026,502	11,111,603	(4,348,420)	155,720,374
Share of gain of equity accounted investees ⁽⁶⁾	-	-	6,594,510	-	6,594,510
Interest income	105,756	1,021,750	29,386	8,192,309	9,349,201
Interest expense	-	-	-	(40,590,765)	(40,590,765)
(Losses)/gains on FX	(847,198)	(18,111,054)	-	(1,383,895)	(20,342,147)
Depreciation and amortisation ⁽²⁾	(2,576,372)	(58,935,927)	(2,339,713)	(601)	(63,852,613)
Withholding tax expense	(215,187)	(1,994,472)	-	(1,818,644)	(4,028,303)
Reportable segment assets	217,523,306	2,521,163,950	949,730,370	210,194,603	3,898,612,229
Reportable segment liabilities	35,625,319	278,611,333	1,907,929	753,044,411	1,069,188,992

NICKEL INDUSTRIES LIMITED
and its controlled entities

NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025

NOTE 17 - SEGMENT INFORMATION (cont.)

- (1) Sales of saprolite ore of totalling \$56,368,201 (2024: \$54,018,895) are internal to the Group and so are eliminated on consolidation, whilst limonite ore sales are external to the Group. The sales of \$73,789,144 (2024: \$75,526,240) by the Hengjaya Mine consists of \$72,009,557 (2024: \$21,507,345) of external limonite sales and \$1,779,587 (2024: nil) of external saprolite sales.
- (2) Includes \$14,895,619 (2024: \$21,182,363) of amortisation on the fair value uplift of property, plant and equipment resulting from the acquisition of the Angel Nickel, Hengjaya Nickel, Oracle Nickel, and Ranger Nickel RKEF projects.
- (3) An additional \$801,682 (2024: \$476,045 derecognised) of gross profit at the Hengjaya Mine was recognised on consolidation, reflecting that the associated tonnes of nickel ore are still held at the Hengjaya Nickel, Oracle Nickel and Ranger Nickel projects decreased during the period.
- (4) The Group has four separate CGUs (RKEF plants). They are considered as an aggregate portfolio and are therefore included within the one segment here.
- (5) Adjusted EBITDA is defined as profit/(loss) before tax for the period, plus depreciation and amortisation costs plus interest income/(expenses), plus withholding tax expenses, plus foreign exchange (gains)/losses.
- (6) Share of gain in equity accounted investees includes 10% of the profit after tax of PT Huayue Nickel Cobalt (HNC) amounting to \$7,893,070 (2024: \$6,472,516). HNC's underlying EBITDA for the period ended 30 June 2025 amounted to \$191,282,835 (2024: \$181,066,815), of which \$19,128,284 (2024: \$18,106,682) is attributable to Group for its 10% interest. For the same period, the Group's wholly-owned subsidiary, Tsing Creation, recorded EBITDA of \$8,033,213 (2024: \$4,517,093), resulting in combined attributable EBITDA of \$27,161,497 (\$22,623,775) for the period for the HNC HPAL Project.

	30 June 2025 \$	30 June 2024 \$
Reconciliations of reportable segment revenues and profit or loss		
Profit or loss		
Total profit for reportable segments	105,313,990	76,184,661
Net other corporate expenses	(55,366,008)	(39,928,914)
Consolidated profit before tax	<u>49,947,982</u>	<u>36,255,747</u>
Reconciliations of reportable assets and liabilities		
Assets		
Total assets for reportable segments	3,765,946,353	3,688,417,626
Unallocated corporate assets	71,124,980	210,194,603
Consolidated total assets	<u>3,837,071,333</u>	<u>3,898,612,229</u>
Liabilities		
Total liabilities for reportable segments	(261,991,342)	(316,144,581)
Unallocated corporate liabilities	(1,042,601,643)	(753,044,411)
Consolidated total liabilities	<u>(1,304,592,985)</u>	<u>(1,069,188,992)</u>

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

NOTE 17 - SEGMENT INFORMATION (cont.)

Geography of reportable segment assets

	Indonesia	Singapore	Total
	\$	\$	\$
30 June 2025			
Reportable segment assets	3,761,321,793	4,624,560	3,765,946,353
30 June 2024			
Reportable segment assets	3,658,393,786	30,023,840	3,688,417,626

Revenue

All sales during the half year were to customers located in either Indonesia, China, Hong Kong, Singapore or Switzerland. For the half year ended 30 June 2025 the value of total NPI sales to customers based in China was \$153.6m and to customers based in Indonesia was \$555.2m. Sales of MHP exported to customers based in China were \$16.8m, to customers based in Hong Kong were \$24.9m, to a customer based in Singapore were \$4.9m, and to customers based in Switzerland were \$0.5m. Limonite ore revenue totalling \$72m was derived from sales to customers located in Indonesia and external saprolite ore to a customer based in Indonesia \$1.8m.

Major customers

All sales of nickel pig iron during the half year ended 30 June 2025 were either exported sales to Shanghai Decent in China (\$153.6m), or sales within Indonesia to PT Indonesia Guang Ching Nickel and Stainless Steel Industry (\$30.8m), PT Indonesia Stainless Steel (\$253.7m) or PT Qing Feng Ferrochrome (\$270.7m), stainless steel producers operating within the IMIP. Exported sales of MHP were to China-Base Resource Singapore Pte Ltd (\$9.3m), Glencore (\$0.5m), Golden Harbour International Pte. Ltd (\$4.9m), IXM (Shanghai) Corporate Management Company Limited (\$7.5m), Rich Fortune International Industrial Limited (\$6.9m) and Transamine Far East Limited (\$18.0m).

All sales of saprolite nickel ore during the half year ended 30 June 2025, were to the Company's subsidiaries PT Hengjaya Nickel Industry, PT Oracle Nickel Industry and PT Ranger Nickel Industry, under a series of offtake agreements to supply between 50,000 to 200,000 wmt to each entity, with the exception of \$1.8m of sales to PT Sai Niaga Internasional, a mining company operating in Indonesia. During the half year period, limonite ore was delivered to PT Longsen Metal Trading, a trading company operating in Indonesia under a contract to provide 850,000 wmt of limonite ore between January to September 2025.

NICKEL INDUSTRIES LIMITED
and its controlled entities

**NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025**

NOTE 18 – COMMITMENTS AND CONTINGENCIES

There are no contingent liabilities existing at 30 June 2025 (30 June 2024: \$nil).

Under the terms of Excelsior Nickel Definitive Agreement, the Company has committed to acquire a 55% equity interest in the Excelsior Nickel Project for \$1,265.0m. At 30 June 2025 the Company had acquired a 44% interest for \$1,021.0m. The Company is scheduled to acquire an additional 5.5% for \$126.5m on 1 January 2026 and the final 5.5% for \$126.5m on 1 April 2026.

Under the terms of the Definitive Agreement to increase to an 82.5% interest in the Siduarsi project requires the completion of a feasibility study that is accepted by the Indonesian mining department, to allow the Contract of Work (CoW) to move into the next phase of its life cycle, which is “production/operation”. The feasibility study has been submitted for approval. To acquire the remaining 17.5% interest requires a third party valuation of the economic value of the Siduarsi resource to Valmin Code 2015 standard (the **Valuation**); the vendors may elect to take this consideration as 50% cash and 50% shares based on the 30-day VWAP of Nickel Industries shares on the ASX; and existing aggregate shareholder loans of no more than US\$9m to be paid out as 50% cash and 50% Nickel Industries shares (calculated on the 30-day VWAP on the ASX prior to the announcement of the Valuation).

Under the terms of the agreements for the acquisition of 60% of the Sampala project, for the Abadi Nikel Nusantara (ANN) (previously known as Mandiri Jaya Nickel) and Erabar Timur Lestari (ETL) IUPs, following the issuance of a positive due diligence notice, the Company will carry out an agreed initial exploration program (IEP) within 18 months and for the purpose of determining the purchase consideration payable to the vendor at completion. After the IEP, Nickel Industries shall pay the Vendor the purchase consideration, calculated as:

$$60\% * \text{the JORC Resource} * \text{US\$2.50 per dmt above 1.70\% nickel grade}$$

NOTE 19 – FINANCIAL INSTRUMENTS DISCLOSURE

Liquidity Risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group’s approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group’s reputation.

The following are the contractual maturities of financial liabilities, including estimated interest payments:

	Carrying amount	Contractual cashflows	Less than one year	Between one and five years	More than five years
	\$	\$	\$	\$	\$
Trade and other payables	155,265,548	155,265,548	155,265,548	-	-
Borrowings	1,039,197,840	1,254,396,304	298,623,188	955,773,116	-
	<u>1,194,463,388</u>	<u>1,409,661,852</u>	<u>453,888,736</u>	<u>955,773,116</u>	<u>-</u>

Ultimate responsibility for liquidity management rests with the Board of Directors. The Group manages liquidity risk by maintaining adequate funding where possible and monitoring of future rolling cash flow forecasts of its operations, which reflect management’s expectations of the expected settlement of financial assets and liabilities. Refer to Note 2 for further details.

NICKEL INDUSTRIES LIMITED
and its controlled entities

NOTES TO THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS
FOR THE HALF YEAR ENDED 30 JUNE 2025

NOTE 20 – SUBSEQUENT EVENTS

- On 1 July 2025 the Company issued 1,000,000 ordinary shares to Director and CFO Chris Shepherd, following the vesting of 1,000,000 share rights.
- In July 2025 the Company announced that the construction of the integrated nickel refinery at the ENC project reached a point at which staged commissioning could commence, but that with the issuance of ENC's Izin Usaha Industri (IUI), which is an industrial business licence that allows commercial sales to be undertaken, commissioning would be delayed until the IUI was in place, with focus then on the completion of the HPAL smelter and sulphate circuit. The Company expects the IUI to be issued early in Q1 of 2026.

Other than the matters detailed above, there has not arisen in the interval between the end of the half year and the date of this report any other item, transaction or event of a material and unusual nature likely, in the opinion of the Directors of the Company, to affect significantly the operations of the Group, the results of those operations, or the state of affairs of the Group, in future financial years.

NICKEL INDUSTRIES LIMITED
and its controlled entities

DIRECTOR'S DECLARATION

In accordance with a resolution of the Directors of Nickel Industries Limited, we state that in the opinion of the Directors:

- (a) the financial statements and notes set out on pages 12 to 35 are in accordance with the *Corporations Act 2001* including:
 - (i) giving a true and fair view of the Group's financial position as at 30 June 2025 and of its performance for the half-year ended on that date; and
 - (ii) complying with Australian Accounting Standard AASB 134 'Interim Financial Reporting' and the Corporations Regulations 2001; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed at Sydney this 28th day of August 2025

in accordance with a resolution of the Board of Directors:



Norman Seckold
Chairman



Justin Werner
Managing Director

Independent Auditor's Review Report

To the shareholders of Nickel Industries Limited

Conclusion

We have reviewed the accompanying **Interim Financial Report** of Nickel Industries Limited.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the **Interim Financial Report** of Nickel Industries Limited does not comply with the *Corporations Act 2001*, including:

- giving a true and fair view of the **Group's** financial position as at 30 June 2025 and of its performance for the **Interim Period** ended on that date; and
- complying with *Australian Accounting Standard AASB 134 Interim Financial Reporting* and the *Corporations Regulations 2001*.

The **Interim Financial Report** comprises:

- Condensed consolidated interim statement of financial position as at 30 June 2025;
- Condensed consolidated interim statement of profit or loss and other comprehensive income, Condensed consolidated statement of changes in equity and Condensed consolidated interim statement of cash flows for the Interim Period ended on that date;
- Notes 1 to 20 comprising material accounting policies and other explanatory information;
- The Directors' Declaration.

The **Group** comprises Nickel Industries Limited (the Company) and the entities it controlled at the Interim Period's end or from time to time during the Interim Period.

The **Interim Period** is the six months ended on 30 June 2025.

Basis for Conclusion

We conducted our review in accordance with ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*. Our responsibilities are further described in the *Auditor's Responsibilities for the Review of the Financial Report* section of our report.

We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with these requirements.



Material uncertainty related to going concern

We draw attention to Note 2, "Basis of preparation - going concern" in the Interim Financial Report. The conditions disclosed in Note 2, indicate a material uncertainty exists that may cast significant doubt on the Group's ability to continue as a going concern and, therefore, whether it will realise its assets and discharge its liabilities in the normal course of business, and at the amounts stated in the Interim Financial Report. Our conclusion is not modified in respect of this matter.

Responsibilities of the Directors for the Interim Financial Report

The Directors of the Group are responsible for:

- the preparation of the Interim Financial Report that gives a true and fair view in accordance with *Australian Accounting Standards* and the *Corporations Act 2001*
- such internal control as the Directors determine is necessary to enable the preparation of the Interim Financial Report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Review of the Interim Financial Report

Our responsibility is to express a conclusion on the Interim Financial Report based on our review. ASRE 2410 requires us to conclude whether we have become aware of any matter that makes us believe that the Interim Financial Report does not comply with the *Corporations Act 2001* including giving a true and fair view of the Group's financial position as at 30 June 2025 and its performance for the Interim Period ended on that date, and complying with *Australian Accounting Standard AASB 134 Interim Financial Reporting* and the *Corporations Regulations 2001*.

A review of an Interim Period Financial Report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with *Australian Auditing Standards* and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

KPMG

Adam Twemlow

Partner

Brisbane

28 August 2025

NICKEL INDUSTRIES LIMITED
and its controlled entities

CORPORATE DIRECTORY

Directors:

Norman Seckold
Justin Werner
Chris Shepherd
James Crombie
Emma Hall
William Shangjaya
Muliady Sutio
Haijun Wang
Yuanyuan Xu

Company Secretary:

Richard Edwards

Principal Place of Business and Registered Office:

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Share Registrar:

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