

29 August 2025

The Manager Company Announcements ASX Limited Exchange Centre 20 Bridge Street Sydney NSW 2000

## HORIZON BOARD CHANGES - SANDRA BIRKENSLEIGH RETIRES FROM BOARD

Following on from the announcements on 26 August 2024 and 2 June 2025, and as part of the planned Board refresh, Horizon advises that Sandra Birkensleigh has resigned from the Board effective today. Ms Birkensleigh had previously advised she would retire from the Board following release of the FY25 financial results.

As noted in earlier ASX releases, Ms Birkensleigh has served over 9 years on the Board and was Chair of the Audit Committee and member of the Risk, and Renumeration and Nominations Committees during her tenure.

Recently appointed non-executive director, Catherine Costello, will assume Ms Birkensleigh's role as Audit Committee Chair. In addition to being appointed Audit Committee Chair, Ms Costello will also assume Ms Birkensleigh's role on the Risk Committee, with Peter Goode to assume her role on the Remuneration and Nomination Committee.

Horizon's Chairman Bruce Clement commented:

"On behalf of the Board, staff and shareholders, I want to thank Sandra for her nine and a half years of exceptional service and leadership. She joined Horizon during a particularly challenging period and, through her courage and determination, played a pivotal role in guiding the Company's transformation and long-term success. We wish her every success and happiness in the future."

## Authorisation

This ASX announcement is approved and authorised for release by the Board.