Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	BENDIGO AND ADELAIDE BANK LIMITED
ABN	11 068 049 178

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Richard David DEUTSCH
Date of last notice	28 February 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect holding through JPMorgan Custodians	
Date of change	29 August 2025	
No. of securities held prior to change	a) Direct i) 9,827 BEN ordinary shares ii) 1,218 Rights to shares (BENAAD) b) Indirect i) 3,990 BEN ordinary shares	
Number acquired	i) BEN ordinary shares ii) Rights to shares (BENAAD) a) Direct i) 1,218 BEN ordinary shares	

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⁺ See chapter 19 for defined terms.

Number disposed	a) Direct	
	ii) 1,218 Rights to Shares (BENAAD) (converted)	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil	
No. of securities held after change	a) Direct	
	i) 11,045 BEN ordinary shares	
	b) Indirect	
	i) 3,990 BEN ordinary shares	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Vesting of Rights to Shares (BENAAD) to BEN ordinary shares in accordance with the BEN Omnibus Equity Plan.	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which	
interest related prior to change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

⁺ See chapter 19 for defined terms.

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Part 3 – *Closed period

Were the interests in the securities or contracts detailed	No
above traded during a ⁺ closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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 $[\]boldsymbol{+}$ See chapter 19 for defined terms.