

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Ansell Limited
<b>ABN</b>	80 004 085 330

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Neil I Salmon
<b>Date of last notice</b>	14 February 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct & Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	25 August 2025
<b>No. of securities held prior to change</b>	Direct: <ul style="list-style-type: none"><li>148,965 ordinary shares</li><li>199,327 Performance Share Rights (based on 100% target, noting Mr Salmon has the potential to earn 200% of target)</li></ul>

+ See chapter 19 for defined terms.



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<b>Class</b>	<ol style="list-style-type: none"> <li>1. Ordinary shares</li> <li>2. Performance Share Rights (PSRs)</li> </ol>
<b>Number acquired</b>	<ol style="list-style-type: none"> <li>1. 5,653 PSRs, representing an above 'target' grant to under the FY22 Long-Term Incentive Plan, as approved by Shareholders at the Annual General Meeting on 10 November 2022;</li> <li>2. 64,535 ordinary shares, representing vesting of PSRs under the FY22 Long-Term Incentive Plan (including the above 'target' award of 5,653 PSRs), as approved by Shareholders at the Annual General Meeting on 10 November 2022.</li> </ol>
<b>Number disposed</b>	<ol style="list-style-type: none"> <li>1. 64,535 PSRs, representing conversion of PSRs granted pursuant to the FY22 Long-Term Incentive Plan (including the above 'target' award of 5,653 PSRs) to ordinary shares, as approved by Shareholders at the Annual General Meeting on 10 November 2022.</li> <li>2. 8,698 ordinary shares held directly by Mr. Salmon to cover tax obligations associated with the vesting of PSRs under the FY22 Long-Term Incentive Plan, as approved by Shareholders at the Annual General Meeting on 10 November 2022.</li> </ol>
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	NIL



<b>No. of securities held after change</b>	<p>Direct:</p> <ul style="list-style-type: none"> <li>✓ 143,667 ordinary shares</li> <li>✓ 42,134 Performance Share Rights (based on 100% target, noting Mr Salmon has the potential to earn 200% of target)</li> </ul> <p>Indirect</p> <ul style="list-style-type: none"> <li>✓ 61,135 ordinary shares held indirectly by Mr. Salmon through Mr. Salmon's sole purpose management service company in Belgium</li> <li>✓ 98,311 Performance Share Rights held indirectly by Mr. Salmon through Mr. Salmon's sole purpose management service company in Belgium (based on 100% target, noting Mr. Salmon has the potential to earn 200% of target)</li> </ul>
<p><b>Nature of change</b>  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ol style="list-style-type: none"> <li>1. Grant of 5,653 PSRs, representing an above 'target' award under the FY22 Long-Term Incentive Plan, as approved by Shareholders at the Annual General Meeting on 10 November 2022.</li> <li>2. Conversion of 64,535 PSRs to ordinary shares, representing vesting of PSRs under the FY22 Long-Term Incentive Plan (including the above 'target' award of 5,653 PSRs), as approved by Shareholders at the Annual General Meeting on 10 November 2022.</li> <li>3. Sale of 8,698 ordinary shares held directly by Mr. Salmon to cover tax obligations associated with the vesting of PSRs under the FY22 Long-Term Incentive Plan, as approved by Shareholders at the Annual General Meeting on 10 November 2022.</li> <li>4. Reallocation of a proportion of Mr. Salmon's ordinary shares and PSRs from being held directly, to being held by Mr. Salmon's sole purpose management service company in Belgium, in accordance with Mr. Salmon's executive Service Agreement, as detailed in Ansell's 2024 Annual Report.</li> </ol>

+ See chapter 19 for defined terms.



## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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