

ASX ANNOUNCEMENT

2 September 2025

Macmahon Director Resignation

Macmahon Holdings Limited (ASX: MAH) (**Macmahon** or the **Company**) advises that Ms Maree Arnason has resigned as an Independent Non-executive Director of the Company, effective 2 September 2025.

Ms Arnason joined the Board in November 2024 and served as a member on the Audit and Risk, Remuneration and Culture, and Nomination board committees.

The Board Chair, Mr Hamish Tyrwhitt, said *"On behalf of the Board, I would like to sincerely thank Maree for her significant and valued contribution to our business. I am disappointed to lose a director of Maree's calibre, and wish Maree all the best with her future endeavours."*

*** ENDS ***

This announcement was authorised for release by the Board of Directors.

For further information, please contact:

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About Macmahon

Macmahon is an ASX listed company offering the complete package of mining and civil infrastructure services throughout Australia and Southeast Asia.

Macmahon's extensive experience in surface mining, underground mining and civil infrastructure has established the Company as the contractor of choice for resources, non-resources, public infrastructure and renewables projects across a range of locations and sectors.

Macmahon is focused on developing strong respectful relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.

Visit www.macmahon.com.au for more information.