



Announcement Summary

Entity name

BENDIGO AND ADELAIDE BANK LIMITED

Date of this announcement

Wednesday September 03, 2025

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BEN	ORDINARY FULLY PAID	2,962,246	01/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BENDIGO AND ADELAIDE BANK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

11068049178

1.3 ASX issuer code

BEN

1.4 The announcement is

New announcement

1.5 Date of this announcement

3/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

BENAAA : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

BEN : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

2,962,246

The first date the options were exercised or other +convertible securities were converted

1/9/2025

The last date the options were exercised or other +convertible securities were converted

1/9/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates who are exercising options or converting +convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Richard Fennell	Richard Fennell	23,735
Taso Corolis	Taso Corolis	17,545
Bruce Speirs	Bruce Speirs	18,513
Andrew Morgan	Andrew Morgan	10,981
Adam Rowse	Adam Rowse	9,521

Date the +securities the subject of this notification were issued/transferred

1/9/2025



Any other information the entity wishes to provide about the +securities the subject of this notification

Securities under the Omnibus Equity Plan rules are located at: <https://www.bendigoadelaide.com.au/globalassets/documents/bendigoadelaide/governance/omnibus-equity-plan-rules.pdf>

Issue details

Number of +securities

2,962,246

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BEN : ORDINARY FULLY PAID	567,980,350
BENPI : CAP NOTE 3-BBSW+3.20% PERP NON-CUM RED T-12-30	3,000,000
BENPH : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-06-27	5,024,446

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BENAA : ORDINARY FULLY PAID EMPLOYEE	275,359
BENAB : ORDINARY FULLY PAID EMPLOYEE	37,123
BENAAA : PERFORMANCE RIGHTS	2,259,269