

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Peter John Hardy
Date of last notice	7 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	-
Date of change	1 September 2025
No. of securities held prior to change	29,151 fully paid ordinary shares 48,612 F23 Long-Term Incentive (LTI) Performance Rights
Class	Performance Rights Fully paid ordinary shares
Number acquired	7,291 fully paid ordinary shares
Number disposed	48,612 F23 LTI Performance Rights (7,291 Performance Rights vested and 41,321 lapsed)

+ See chapter 19 for defined terms.

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Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil
No. of securities held after change	36,442 fully paid ordinary shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<p>Vesting of Performance Rights allocated to Mr Hardy under the Endeavour Incentive Share Plan for the F23 LTI Plan on 1 September 2025 and allocation of fully paid ordinary shares on a one-for-one basis on 1 September 2025 to satisfy the vested Performance Rights.</p> <p>The vesting outcome for the F23 LTI Plan was 15%, based on Endeavour's performance against the three-year performance period tested at 1 July 2025.</p> <p>Performance Rights were allocated to Mr Hardy under the F23 LTI Plan as an employee of Endeavour. Upon retirement as an executive in April 2024, he retained a pro-rata portion of unvested Performance Rights.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable

+ See chapter 19 for defined terms.

Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.