

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>MACMAHON HOLDINGS LIMITED</b>
<b>ABN</b>	<b>93 007 634 406</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	<b>MICHAEL JOHN FINNEGAN</b>
<b>Date of last notice</b>	18 December 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest	Not Applicable
<b>Date of change</b>	1 September 2025
<b>No. of securities held prior to change</b>	<b>Fully Paid Ordinary Shares</b>  134,511 Fully Paid Ordinary Shares held by Mr Finnegan.  7,302,478 Fully Paid Ordinary Shares held by the Trustee of the Macmahon Holdings Limited Employee Share Ownership Plans Trust.  300,000 Fully Paid Ordinary Shares held by Sonia Louise Finnegan (spouse).  <b>Performance Rights</b>  Performance Rights issued under the Senior Manager Long Term Incentive Plan Rules, with shares to be acquired on-market if vesting conditions are achieved. Vesting conditions are summarised in Macmahon's respective Annual Report.  5,674,576 Performance Rights – FY23 Grant 6,962,962 Performance Rights – FY24 Grant 3,668,763 Performance Rights – FY25 Grant

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<b>Class</b>	Fully Paid Ordinary Shares
<b>Number acquired</b>	4,820,339 Fully Paid Ordinary Shares
<b>Number disposed</b>	854,237 Performance Rights – FY23 Grant
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	<p><b>Fully Paid Ordinary Shares</b></p> <p>134,511 Fully Paid Ordinary Shares held by Mr Finnegan.</p> <p>12,122,817 Fully Paid Ordinary Shares held by the Trustee of the Macmahon Holdings Limited Employee Share Ownership Plans Trust.</p> <p>300,000 Fully Paid Ordinary Shares held by Sonia Louise Finnegan (spouse).</p> <p><b>Performance Rights</b></p> <p>Performance Rights issued under the Senior Manager Long Term Incentive Plan Rules, with shares to be acquired on-market if vesting conditions are achieved. Vesting conditions are summarised in Macmahon's respective Annual Report.</p> <p>6,962,962 Performance Rights – FY24 Grant</p> <p>3,668,763 Performance Rights – FY25 Grant</p>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p>4,820,339 Performance Rights issued under the Senior Manager Long Term Incentive Plan FY23 Grant vested due to meeting vesting conditions and converted into Fully Paid Ordinary Shares.</p> <p>854,237 Performance Rights issued under the Senior Manager Long Term Incentive Plan FY23 Grant forfeited because vesting conditions were not satisfied.</p>

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not Applicable
<b>Nature of interest</b>	Not Applicable
<b>Name of registered holder (if issued securities)</b>	Not Applicable
<b>Date of change</b>	Not Applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Not Applicable
<b>Interest acquired</b>	Not Applicable

<b>Interest disposed</b>	Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Not Applicable
<b>Interest after change</b>	Not Applicable

**Part 3 – <sup>+</sup>Closed period**

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior-written clearance provided to allow the trade to proceed during this period?	Not Applicable
If prior written clearance was provided, on what date was this provided?	Not Applicable