

ASX ANNOUNCEMENT

5 September 2025

ASX Market Announcements Office Exchange Centre 20 Bridge St, Sydney, NSW, 2000

NOTICE OF CHANGE OF INTERESTS OF SUBSTANTIAL HOLDER

Attached are three ASIC Form 604s 'Notice of change of interests of substantial holder'. The change occurred due to dilution resulting from an increase in the number of shares on issue, following the exercise of performance rights, dividend reinvestment under the Company's dividend reinvestment plan, and the issue of consideration shares related to business acquisitions.

Authorised for release to ASX by Dennis Wilkins, Company Secretary

- ENDS -

Investor/Media Relations	Company Secretary
Duratec Limited	Duratec Limited
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About Duratec Limited

Duratec Limited (ASX: DUR) is a leading Australian contractor providing assessment, protection, remediation, and refurbishment services to a broad range of assets and infrastructure. The Company's multi-disciplined capabilities combine engineering experience with project delivery expertise and use a range of in-house assessment technologies, including 3D capture and modelling technology with predictive analysis tools. Headquartered in Wangara, Western Australia, Duratec has 20 branches around the country in capital cities and regional centres, delivering services across multiple sectors including Defence, Commercial Buildings & Facades, Infrastructure (Water, Transport & Marine), Mining & Industrial, Power and Energy.

Please visit www.duratec.com.au for further information.

Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme Duratec Limited

ACN/ARSN 141 614 075

1. Details of substantial holder (1)

Name

Ertech Holdings Pty Ltd (Ertech)

ACN/ARSN (if applicable) 008 999 353

There was a change in the interests of the

substantial holder on 01/09/2025
The previous notice was given to the company on 05/11/2020
The previous notice was dated 03/11/2020

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

	Previous notice		Present notice	
Class of securities (4)	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORD	47,348,514	19.94%	47,348,514	18.39%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of Securities affected	Person's votes affected
01/09/2025	Ertech	Dilution from increase in total number of ordinary shares on issue	N/A	47,348,514 ordinary shares	Ertech

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Ertech	Ertech	Ertech	Pursuant to section 608(1)(a) of the <i>Corporations Act 2001</i> (Cth) – registered holder	47,348,514 ordinary shares	47,348,514

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The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Ertech Holdings Pty Ltd	118 Motivation Drive, Wangara, Western Australia 6065

Signature

print name Gavin Miller

A Mill

sign here

capacity Director/Secretary

date 4 / 9 / 2025

Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme **Duratec Limited**

ACN/ARSN 141 614 075

1. Details of substantial holder (1)

Name

James Patrick Giumelli

ACN/ARSN (if applicable) N/A

There was a change in the interests of the

01/09/2025 substantial holder on The previous notice was given to the company on

25/11/2021 25/11/2021

2. Previous and present voting power

The previous notice was dated

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

	Previous notice		Present notice	
Class of securities (4)	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORD	47,748,514	19.87%	47,748,514	18.55%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of Securities affected	Person's votes affected
01/09/2025	James Patrick Giumelli	Dilution from increase in total number of ordinary shares on issue	N/A	47,748,514 ordinary shares	James Patrick Giumelli

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
James Patrick Giumelli	Ertech Holdings Pty Ltd	Ertech Holdings Pty Ltd	Pursuant to section 608(1)(b) and (c) of the Corporations Act – power to exercise the voting rights and dispose of securities, and/or section 608(3) as the holder of more than 20% of the voting power in Ertech Holdings Pty Ltd	47,348,514 ordinary shares	47,348,514
James Patrick Giumelli	Netwealth Investments Limited ACN 090 569 109	James Patrick Giumelli as trustee for J & N Family Trust	Pursuant to section 608(1)(a) of the Corporations Act 2001 (Cth) - registered holder	400,000 ordinary shares	400,000

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Ertech Holdings Pty Ltd	118 Motivation Drive, Wangara, Western Australia 6065
James Patrick Giumelli	49 Clifton Crescent, Mount Lawley, Western Australia 6050

Signature

James Patrick Giumelli

print name capacity Individual

sign here date 04 / 09 / 2025

Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme Duratec Limited

ACN/ARSN 141 614 075

1. Details of substantial holder (1)

Name

James Robert Giumelli

ACN/ARSN (if applicable) N/A

There was a change in the interests of the

substantial holder on

01/09/2025

The previous notice was given to the company on

21/07/2023

The previous notice was dated

20/07/2023

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

	Previous notice		Present notice	
Class of securities (4)	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORD	47,348,514	19.40%	47,348,514	18.39%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of Securities affected	Person's votes affected
01/09/2025	James Robert Giumelli	Dilution from increase in total number of ordinary shares on issue	N/A	47,348,514 ordinary shares	James Robert Giumelli

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
James Robert Giumelli	Ertech Holdings Pty Ltd	Ertech Holdings Pty Ltd	Pursuant to section 608(1)(b) and (c) of the Corporations Act – power to exercise the voting rights and dispose of securities, and/or section 608(3) as the holder of more than 20% of the voting power in Ertech Holdings Pty Ltd	47,348,514 ordinary shares	47,348,514

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Ertech Holdings Pty Ltd	118 Motivation Drive, Wangara, Western Australia 6065
James Robert Giumelli	5528 West Swan Road, West Swan, Western Australia 6055

Signature

James Robert Giumelli

print name capacity Individual