

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To: Company Name/Scheme **Iluka Resources Limited (ILU)**
ACN/ARSN **ACN 008 675 018**

1. Details of substantial holder (1)

Name **Perpetual Limited and its related bodies corporate**
ACN/ARSN (if applicable) **ACN 000 431 827**

There was a change in the interests of the substantial holder on **04/09/2025**
The previous notice was given to the company on **15/08/2025**
The previous notice was dated **13/08/2025**

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	26,881,800	6.256%	31,649,069	7.366%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Refer to annexure A				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	Refer to annexure B				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Perpetual Limited (PPT)	Level 14, 123 Pitt Street Sydney, NSW 2000
Perpetual Investment Management Limited (PIML)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Group Limited (PDL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Fund Services Limited (PFSL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Institutional Limited (PIL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Iluka Resources Limited (ILU)	Level 17, 240 St George's Terrace, Perth, WA 6000

Signature

print name Sylvie Dimarco capacity Company Secretary

sign here *Sylvie Dimarco* date 08/09/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE A

This is annexure 'A' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 08/09/2025

Entity	Custodian	Date	Transaction Type	Consideration (Cash)	Class (Ordinary) and number	Person's vote affected
PFSL	HSBC Custody Nominees (Australia) Limited	2025-08-25	Purchase	2,081,634.50	326,275	326,275
PFSL	HSBC Custody Nominees (Australia) Limited	2025-08-26	Purchase	1,092,906.58	168,080	168,080
PFSL	HSBC Custody Nominees (Australia) Limited	2025-09-03	Purchase	1,140,498.52	181,066	181,066
PFSL	HSBC Custody Nominees (Australia) Limited	2025-09-04	Purchase	1,750,537.47	279,108	279,108
PFSL	UBS Nominees Pty Limited	2025-08-20	Purchase	630,596.83	102,353	102,353
PFSL	UBS Nominees Pty Limited	2025-08-28	Purchase	655,268.16	105,991	105,991
PIL	Citibank, N.A.	2025-08-20	Purchase	2,852,616.93	463,012	463,012
PIL	Citibank, N.A.	2025-08-21	Purchase	960,807.25	156,969	156,969
PIL	Citibank, N.A.	2025-08-22	Purchase	476,216.43	78,356	78,356
PIL	Citibank, N.A.	2025-08-28	Purchase	2,961,420.62	479,016	479,016
PIL	Citibank, N.A.	2025-08-28	Purchase	719,088.04	116,314	116,314
PIL	Citicorp Nominees Pty Ltd	2025-08-25	Purchase	203,509.24	31,898	31,898
PIL	Citicorp Nominees Pty Ltd	2025-08-25	Purchase	252,271.58	39,541	39,541
PIL	Citicorp Nominees Pty Ltd	2025-08-26	Purchase	106,852.30	16,433	16,433
PIL	Citicorp Nominees Pty Ltd	2025-08-26	Purchase	132,451.85	20,370	20,370
PIL	HSBC Custody Nominees (Australia) Limited	2025-08-21	Purchase	382,103.43	62,425	62,425
PIL	HSBC Custody Nominees (Australia) Limited	2025-08-22	Purchase	189,359.78	31,157	31,157
PIL	HSBC Custody Nominees (Australia) Limited	2025-08-25	Purchase	510,591.40	80,030	80,030
PIL	HSBC Custody Nominees (Australia) Limited	2025-08-26	Purchase	268,070.32	41,227	41,227
PIL	HSBC Custody Nominees (Australia) Limited	2025-08-28	Purchase	285,486.25	46,178	46,178
PIL	National Nominees Limited	2025-08-25	Purchase	248,877.42	39,009	39,009
PIL	National Nominees Limited	2025-08-26	Purchase	130,663.72	20,095	20,095
PIL	Northern Trust Company Limited	2025-08-20	Purchase	1,775,058.03	288,112	288,112
PIL	Northern Trust Company Limited	2025-08-28	Purchase	1,842,653.06	298,053	298,053
PIL	State Street Bank & Trust Company	2025-08-21	Purchase	399,762.51	65,310	65,310
PIL	State Street Bank & Trust Company	2025-08-22	Purchase	198,062.91	32,589	32,589
PIL	State Street Bank & Trust Company	2025-08-28	Purchase	298,382.53	48,264	48,264
PIML	Citicorp Nominees Pty Ltd	2025-08-14	Sale	-78,442.41	-12,602	-12,602
PIML	Citicorp Nominees Pty Ltd	2025-08-21	Sale	-76,067.17	-12,409	-12,409
PIML	Citicorp Nominees Pty Ltd	2025-08-22	Purchase	34,910.35	5,695	5,695
PIML	Citicorp Nominees Pty Ltd	2025-09-04	Purchase	271,901.35	43,161	43,161
PIML	Citicorp Nominees Pty Ltd	2025-09-04	Purchase	24,379.84	3,870	3,870
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-27	Purchase	114,403.68	17,988	17,988
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-27	Purchase	54,810.48	8,618	8,618
PIML	HSBC Custody Nominees (Australia) Limited	2025-08-27	Purchase	58,289.40	9,165	9,165
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-04	Purchase	301,352.45	47,836	47,836
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-04	Purchase	591,308.74	93,863	93,863
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-04	Purchase	861,729.66	136,789	136,789
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-04	Purchase	247,023.84	39,212	39,212

PIML	HSBC Custody Nominees (Australia) Limited	2025-09-04	Purchase	282,547.84	44,851	44,851
PIML	JPMorgan Nominees Australia Limited	2025-08-27	Purchase	549,313.20	86,370	86,370
PIML	JPMorgan Nominees Australia Limited	2025-09-04	Purchase	255,849.72	40,613	40,613
PIML	JPMorgan Nominees Australia Limited	2025-09-04	Purchase	2,810,094.58	446,068	446,068
PIML	National Nominees Pty Ltd	2025-09-04	Purchase	45,855.52	7,279	7,279
PIML	UBS Nominees Pty Ltd	2025-09-04	Purchase	905,084.20	143,671	143,671

ANNEXURE B

This is annexure 'B' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 08/09/2025

Holder of relevant interest	Registered holder securities	Persons entitled to be registered holder	Number of securities	Number of votes
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	279,108	279,108
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	494,355	494,355
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	516,458	516,458
PFSL	UBS Nominees Pty Limited	UBS Nominees Pty Limited	675,733	675,733
PIL	Citibank, N.A.	Citibank, N.A.	48,331	48,331
PIL	Citibank, N.A.	Citibank, N.A.	59,911	59,911
PIL	Citibank, N.A.	Citibank, N.A.	351,639	351,639
PIL	Citibank, N.A.	Citibank, N.A.	3,058,798	3,058,798
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	42,597	42,597
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	121,257	121,257
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	139,760	139,760
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	182,290	182,290
PIL	National Nominees Limited	National Nominees Limited	59,104	59,104
PIL	National Nominees Limited	National Nominees Limited	146,163	146,163
PIL	Northern Trust Company Limited	Northern Trust Company Limited	1,903,427	1,903,427
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	63,896	63,896
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	317,180	317,180
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	698,172	698,172
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	629,171	629,171
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	825,144	825,144
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	868,466	868,466
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,253,902	1,253,902
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,704,355	1,704,355
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	2,233,952	2,233,952
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	658,612	658,612
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	8,197,291	8,197,291
PIML	Northern Trust Company Limited	Northern Trust Company Limited	116,831	116,831
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	2,334,686	2,334,686
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	3,668,480	3,668,480