



Announcement Summary

Entity name
SUNCORP GROUP LIMITED

Date of this announcement
Monday September 08, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SUNAB	SHARE RIGHTS	314,696	03/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SUNCORP GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

66145290124

1.3 ASX issuer code

SUN

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SUNAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

3/9/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Adam Bennett	Adam Bennett	18,132
Lisa Harrison	Lisa Harrison	16,460
Jimmy Higgins	Jimmy Higgins	12,449
Steve Johnston	Steve Johnston	49,674
Bridget Messer	Bridget Messer	9,269
Michael Miller	Michael Miller	13,814
Jeremy Robson	Jeremy Robson	16,444
Belinda Speirs	Belinda Speirs	13,895

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Further details of the Share Rights are available in Suncorp's 2024-2025 Remuneration Report, which forms part of Suncorp's 2024-2025 Annual Report: <https://www.suncorpgroup.com.au/investors/reports>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

314,696

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SUN : ORDINARY FULLY PAID	1,082,967,555
SUNPI : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-06-28	4,050,000
SUNPH : CAP NOTE 3-BBSW+3.00% PERP NON-CUM RED T-06-26	3,890,000
SUNPJ : CAP NOTE 3-BBSW+2.80% PERP NON-CUM RED T-06-30	3,600,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SUNAE : SUBORDINATED NOTES 4	25,000
SUNAA : SUBORDINATED NOTES	118,000
SUNAD : PERFORMANCE RIGHTS	1,952,019
SUNAB : SHARE RIGHTS	766,347



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

314696

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A