

ASX announcement

15 September 2025

IDP appoints Paul Rogan as Non-Executive Director

The Board of IDP Education (ASX: IEL) today announced the appointment of Paul Rogan as a Non-Executive Director, effective from today.

Mr Rogan will stand for election at IDP Education's Annual General Meeting on 21 October 2025.

Mr Rogan is an experienced board director with broad executive leadership experience. He has served as a Non-Executive Director of Hub24 Limited (ASX:HUB) since 2017, was appointed Chair of the Audit and Risk Committee in 2018 and became Chair of the Board in 2023. He is also a Non-Executive Director of Raiz Invest Limited (ASX:RZI).

With more than 25 years of leadership and commercial experience across finance, strategy, risk and product distribution, Mr Rogan has held senior executive roles at prominent listed Australian and global companies including NAB, Lendlease, and Challenger. He has also led start-ups from concept to execution, bringing valuable expertise in driving digital-first growth and enhancing customer experiences.

His appointment follows the planned retirement of long-serving director Greg West, who is stepping down from the IDP Board at the conclusion of this year's AGM.

Tracey Horton, Chair of IDP Education, said Mr Rogan's appointment was part of an ongoing board renewal program.

"We are delighted to welcome Paul to the Board. He brings strong commercial acumen coupled with experience across audit, risk and strategy. His understanding of international markets and digital-first growth will also be valuable as IDP progresses its transformation.

"I also want to thank Greg for his significant contribution to our Board over many years, during which time IDP evolved from an Australian-focused organisation into a global leader in international education," Ms Horton said.

This announcement was authorised by the Board of Directors of IDP.

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