

ASX Announcement

15 September 2025

Appointment of Non-Executive Director

Temple & Webster Group Limited (**ASX:TPW** or the **Company**), Australia's leading online retailer for furniture and homewares, is pleased to announce the appointment of Michael Malone as a Non-Executive Director with effect from 1 October 2025.

Michael brings extensive founder and executive experience in building and scaling technology businesses, having led iiNet from a startup to one of Australia's largest telecommunications companies, and co-founding and chairing Diamond Cyber Security until its sale to CyberCX.

During his career, Michael has demonstrated strong strategic vision, operational excellence and proven customer leadership in innovation sectors, in addition to having over 20 years' experience as a public company director. His background in technology, digital transformation and public company governance will be valuable as Temple & Webster continues to execute its growth strategy to become Australia's largest furniture and homewares retailer.

Stephen Heath, Chairman of Temple & Webster, said: "We are delighted to welcome Michael to the Board. His proven track record of building successful technology companies, combined with his deep understanding of digital business models and public company governance, will be invaluable and makes him an ideal addition to our Board."

Michael is currently on the board of Health Engine Ltd, and ASX-listed companies Seven West Media and Jumbo Interactive. He previously served as a non-executive director of nbnco, Superloop and Wisetech Global. He holds a Bachelor of Science (Mathematics) and a Diploma of Education from the University of Western Australia, and is a Fellow of the Australian Institute of Company Directors, the Australian Institute of Management and the Australian Computer Society.

Michael will be a member of both the Audit and Risk Committee and Nomination and Remuneration Committee.

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This announcement has been authorised by the board of directors.

For all investor enquiries:

Mark Tayler

M: +61 (0) 411 543 135

investor.relations@templeandwebster.com.au

For all media enquiries:

Melissa Shawyer, PR Group

M: +61 (0) 412 066 048

melissa@prgroup.com.au

About the Temple & Webster Group

Temple & Webster is Australia's leading online retailer of furniture and homewares. Originally founded in 2011, the business runs an innovative drop-shipping model whereby products are sent directly to customers by suppliers, enabling faster delivery times and reducing the need to hold inventory, allowing for a larger product range. The drop ship range is complemented by a private label range which is sourced directly by Temple & Webster from suppliers. The business also offers customers a growing range of home improvement products, as well as Trade & Commercial solutions for business customers. Temple & Webster Group's registered office and principal place of business is 2, 1-7 Unwins Bridge Road, St Peters, Sydney, Australia, and the company is listed on the Australian Securities Exchange (ASX) under the code TPW.