

16 September 2025

ASX Announcement | Board Succession and Renewal Update

GrainCorp Limited (**GrainCorp** or the **Company**) (ASX: GNC) provides an update on Board succession and renewal, including the appointment of two independent Non-executive Directors, Ms Samantha Hogg and Ms Sarah Adam-Gedge.

Appointment of New Non-executive Directors

GrainCorp is pleased to announce the appointment of Ms Samantha Hogg and Ms Sarah Adam-Gedge as Non-executive Directors of GrainCorp. Ms Hogg will join the Board with effect from 22 September 2025, and Ms Adam-Gedge's appointment will be effective from 1 November 2025.

The appointments follow an extensive search process, informed by a comprehensive review of both current Board skills and of the additional and complementary skills required to support GrainCorp's strategy and broader Board renewal and succession planning.

On behalf of the Board, GrainCorp Chairman, Mr Peter Richards, said:

"We are delighted to welcome Samantha and Sarah to the GrainCorp Board. Their diverse experience and expertise will strengthen the Board's collective capabilities as we remain focused on our strategic priorities to enhance our core business, pursue targeted growth opportunities and advance transformation initiatives."

Further details regarding the skills, experience and qualifications of Ms Hogg and Adam-Gedge are provided in this announcement.

Mses Hogg and Adam-Gedge will offer themselves for election by shareholders at the next Annual General Meeting in February 2026.

Retirement of Ms Kathy Grigg

Ms Kathy Grigg, Non-executive Director and Chair of the Audit and Risk Committee, has confirmed her intention to retire from the Board at the conclusion of the Annual General Meeting in February 2026. Ms Grigg is an experienced audit and risk committee chair with extensive expertise in finance, risk and operational management gained through her executive and non-executive career in the agricultural sector. Ms Grigg joined the Board in December 2019 and has brought exceptional leadership, expertise and pragmatism during her tenure.

Mr Richards said "Kathy joined the Board prior to the demerger of the Malt business in 2020 which followed a period of prolonged drought. Her steadiness and deliberate approach to managing the transition and changes to our operating model has positioned GrainCorp well for its next phase of growth. My fellow Board members and I join in wishing her well for retirement in February 2026."

The recent external search process was specifically designed to ensure that, following Ms Grigg's retirement, the Board maintains the expertise and capability she currently provides, as well as strengthening the Board's skills to support our strategic priorities, and broadening Board succession options as the business continues to evolve.

Following the conclusion of the 2026 Annual General Meeting, it is intended that Ms Hogg will be appointed as Chair of the Audit and Risk Committee.

Ms Samantha Hogg

Samantha has extensive experience across the transport, infrastructure, energy and resources sectors, both in Australia and internationally. She has held senior executive positions at Transurban Group and Western Mining Company across a broad range of portfolios including finance, strategic projects, marketing and corporate services. Samantha also has a strong understanding of sustainability and renewable energy.

Samantha is currently a non-executive director of Cleanaway Waste Management Limited and IGO Limited. Her previous board roles have included Deputy Chair, Lead Independent Director and Non-executive Director of Adbri Limited, Non-executive Director of De Grey Mining Limited, Australian Renewable Energy Agency, MaxiTRANS Industries Limited, Hydro Tasmania and Infrastructure Australia, and Chair of Marinus Link Pty Ltd, Tasmanian Irrigation and TasRail.

Samantha holds a Bachelor of Commerce and is a member of the Australian Institute of Company Directors.

Samantha will join GrainCorp's Audit and Risk Committee and Sustainability Committee.

Ms Sarah Adam-Gedge

Sarah has extensive experience in finance, technology, digital, cyber and innovation across her executive and non-executive career, including as Chief Executive Officer and Managing Director for technology and digital businesses in Australia and New Zealand, as well as internationally. Having grown up in New Zealand, Sarah has a deep respect for the important role agriculture plays in society and the economy more generally.

Sarah is currently a Non-executive Director of Codan Limited, Bravura Solutions Limited, Aussie Broadband Limited and Emeco Holdings Limited. Sarah was previously a Non-executive Director and Deputy Chair of Austal Limited.

Sarah holds a Bachelor of Business (Accounting) and is a Chartered Accountant (Fellow).

Sarah will join GrainCorp's Audit and Risk Committee and People, Safety and Culture Committee.

This announcement is authorised by the GrainCorp Board.

About GrainCorp

GrainCorp is an integrated grain and edible oils business with a market leading presence as the largest grain storage and handling business in ECA and is a leading edible oil processor and oilseed crusher in Australia and New Zealand. Over its 100+ year history, GrainCorp has created a global supply chain with high quality infrastructure assets that store, process and facilitate the transportation of grains and edible oils. For future details, please visit the Investors & Media section of our website at www.graincorp.com.au

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