



17 September 2025

The Manager
Company Announcements Office
Australian Securities Exchange

Dear Manager,

DIRECTOR RETIREMENT – TERRY BOWEN

Please find attached for release to the market.

Yours faithfully,

A handwritten signature in black ink, appearing to read "Daniella Pereira".

Daniella Pereira
Group Company Secretary



ASX Release

17 September 2025

DIRECTOR RETIREMENT – TERRY BOWEN

Coles Group Limited (Coles, ASX: COL) today announced that Terry Bowen will retire as a director with effect from 15 October 2025 as he will be transitioning to a full-time executive role.

Mr Bowen joined the Coles Board in October 2022 and has served as a member of the Audit and Risk Committee and the Nomination Committee since his appointment as a Director.

Coles Chairman, Peter Allen, said: "Terry has made a significant contribution to Coles and brought a great deal of knowledge and expertise. On behalf of the Board, I extend our thanks to Terry for his engagement and service as a Director."

For more information:

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This release was authorised to be given to the ASX by the Board.