



Announcement Summary

Entity name

QUALITAS LIMITED

Date of this announcement

Thursday September 18, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Options to acquire Ordinary Shares in the Company	1,455,000	15/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUALITAS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

46655057588

1.3 ASX issuer code

QAL

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Options to acquire Ordinary Shares in the Company

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

15/9/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.Please refer to item 6 of the 2022 AGM Notice of Meeting: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02583272-3A604719>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 3.65000000

Expiry date

15/9/2033

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

QAL : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the termshttps://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02467148-3A583826?access_token=83ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of Options to acquire Ordinary Shares in the Company to employees under the Qualitas Employee Equity Plan. Options vest and become exercisable subject to meeting Group and individual performance conditions and continued service over a four-year vesting period.



Issue details

Number of +securities

1,455,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QAL : ORDINARY FULLY PAID	300,173,988

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QALAC : OPTION EXPIRING 06-NOV-2033 EX \$2.31	1,325,000
QALAA : SHARE RIGHTS	2,966,093
QALAB : OPTION EXPIRING 08-MAR-2033 EX \$2.75	769,223
QALAE : OPTION EXPIRING 06-JAN-2035 EX \$2.71	1,570,000
New class - code to be confirmed : Options to acquire Ordinary Shares in the Company	1,455,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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