



19 September 2025

The Manager
Company Announcements Office
Australian Securities Exchange

Dear Sir or Madam

Appendix 3Y

In accordance with the Listing Rules, please see the attached announcement relating to the above, for release to the market.

For more information:

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This announcement was authorised to be given to the ASX by the Group Company Secretary.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Coles Group Limited
ABN 11 004 089 936

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Leah Weckert
Date of last notice	4 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd (being the trustee of the Company's Equity Incentive Plan). Leah Weckert is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan.
Date of change	17 September 2025

+ See chapter 19 for defined terms.

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No. of securities held prior to change	Direct: Leah Weckert	470,075 fully paid ordinary shares 396,483 Performance Rights comprised of: <ul style="list-style-type: none"> • 192,520 Performance Rights pursuant to the FY2024 Long Term Incentive Offer • 203,963 Performance Rights pursuant to the FY2025 Long Term Incentive Offer
	Indirect: Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	76,521 shares comprised of: <ul style="list-style-type: none"> • 26,054 STI Shares pursuant to the FY2023 STI award • 50,467 STI Shares pursuant to the FY2024 STI award
Class	Fully paid ordinary shares	
Number acquired	N/A	
Number disposed	N/A	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil	

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

No. of securities held after change	Direct: Leah Weckert	496,129 fully paid ordinary shares 396,483 Performance Rights comprised of: <ul style="list-style-type: none"> • 192,520 Performance Rights pursuant to the FY2024 Long Term Incentive Offer • 203,963 Performance Rights pursuant to the FY2025 Long Term Incentive Offer
	Indirect: Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	50,467 STI Shares pursuant to the FY2024 STI award
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back		26,054 vested fully paid ordinary shares held indirectly by Ms Weckert were transferred from Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd to be held directly by Leah Weckert.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not Applicable
Nature of interest	Not Applicable
Name of registered holder (if issued securities)	Not Applicable
Date of change	Not Applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not Applicable

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Interest acquired	Not Applicable
Interest disposed	Not Applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not Applicable
Interest after change	Not Applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not Applicable
If prior written clearance was provided, on what date was this provided?	Not Applicable

⁺ See chapter 19 for defined terms.