



22 September 2025

ASX/MEDIA RELEASE

AERIS APPOINTS EXECUTIVE GENERAL MANAGER – EXPLORATION

The Board of Aeris Resources Limited (ASX: AIS) (Aeris or the Company) is pleased to advise the appointment of Mr Brad Cox as Executive General Manager – Exploration, a newly created role, effective immediately.

This role has been established to provide dedicated executive leadership for exploration and to drive Aeris' focus on extending mine life across existing operations while pursuing future growth opportunities.

Brad has been part of the Aeris team since 2014, contributing significant value across the exploration and geology functions. Brad played a pivotal role in the discovery of our Constellation deposit, a potential long-life mine that is a key growth opportunity for Tritton Operations and Aeris more broadly. His deep technical expertise and leadership experience positions him well to lead Aeris' exploration strategy and support the Company's growth ambitions.

Aeris' Executive Chairman, Andre Labuschagne, commented "Exploration is at the heart of Aeris' long-term strategy and growth plans. Establishing this new role enhances our executive capability and ensures we have dedicated leadership to drive opportunities across both our existing operations and future projects. We welcome Brad to the role and to the executive team and acknowledge the significant contribution he has made to Aeris since joining in 2014, including supporting discoveries, driving resource extensions, and leading successful exploration programs."

This announcement is authorised for lodgement by:

Andre Labuschagne
Executive Chairman

ENDS

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About Aeris

Aeris Resources is a mid-tier base and precious metals producer. Its copper dominant portfolio comprises two operating assets, multiple development projects and a highly prospective exploration portfolio.

Aeris has a strong pipeline of organic growth projects, an aggressive exploration program and continues to investigate strategic merger and acquisition opportunities. The Company's experienced board and management team bring significant corporate and technical expertise to a lean operating model. Aeris is committed to building strong partnerships with its key community, investment and workforce stakeholders.