



Announcement Summary

Entity name

EQT HOLDINGS LIMITED

Date of this announcement

Monday September 22, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	NED Share Rights	11,465	15/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

EQT HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

607797615

**1.3 ASX issuer code**

EQT

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

22/9/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## ASX +security code

New class - code to be confirmed

## +Security description

NED Share Rights

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

15/9/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Carol Schwartz	Equity Nominees Limited <EQT Plans A/C>	6,995
Glenn Sedgwick	Equity Nominees Limited <EQT Plans A/C>	320
Robert Dalton	Equity Nominees Limited <EQT Plans A/C>	2,285
Kelly O'Dwyer	Equity Nominees Limited <EQT Plans A/C>	1,049
Timothy Hammon	Equity Nominees Limited <EQT Plans A/C>	816

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer below

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The details of the terms of the EQT Non-Executive Director Share Plan are set out in the EQT Annual Report, which is available at <https://view.publitas.com/equity-trustees/2025-annual-report>

## Any other information the entity wishes to provide about the +securities the subject of this notification

Directors can elect to sacrifice 10% to 100% of their annual Board fee on a pre-tax basis, in exchange for an equivalent amount in Share Rights, which convert to Shares on a one-for-one basis. Share under this plan will be purchased on market.



Issue details

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**Number of +securities**

11,465

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EQT : ORDINARY FULLY PAID	26,776,453

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EQTAA : PERFORMANCE SHARE RIGHTS	178,382
New class - code to be confirmed : NED Share Rights	11,465



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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