

23 September 2025

Notice under ASX Listing Rule 3.10A

In accordance with ASX Listing Rule 3.10A, Tasmea Limited (**Tasmea** or **the Company**) (ASX: TEA) is required to provide at least five business days' notice of the release of securities from voluntary escrow.

Accordingly, the following TEA securities will be released from voluntary escrow on 30 September 2025:

Number of Securities	Class of Security	Release Date
134,686,827	Fully paid Ordinary Shares	30 September 2025

These securities, held by Directors of the Company, were placed into voluntary escrow in connection with the Company's initial public offering and ASX listing and will be released from those restrictions at the end of the escrow period.

This announcement has been authorised by Stephen Young, Managing Director.

For further information, please contact:

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About Tasmea Limited:

Tasmea owns and operates 25 inter-dependent leading Australian diversified specialist trade skill services businesses focused on Essential Shutdown, Programmed Maintenance, Emergency Breakdown, and Brownfield Upgrade Services of fixed plant for a blue-chip essential asset owner customer base.

Tasmea primarily provides these specialist trade skills services to fixed plant for essential industry asset owners in six growing industry sectors: mining and resources, defence, infrastructure and facilities, power and renewable energy, telecommunications and retail, and waste and water.