

Creating Value by Providing a Pathway to Decarbonisation and Circularity

SA Recycling

23 September 2025



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Authorised for Release by: the Company Secretary, Gretchen Johanns

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Agenda

Tuesday

September 23, 2025

Start Time

1:30 pm	Presentation by Stephen Mikkelsen, Mark Sweetman and Kalvin Adams
3:00 pm	Site tour followed by Q&A session
4:30 pm	Visit to conclude







Stephen Mikkelsen

Sims Group CEO & Managing Director



SAR's Leadership

Balanced governance structure and experienced management

Board of Directors



Stephen MikkelsenChairman
Sims



John Glyde Ion-Executive Director Sims



Gretchen Johanns
Non-Executive
Director
Sims



Rob Thompson Non-Executive Director Sims



George Adams
Executive
Director
Adams Family



Wendy Adams Non-Executive Director Adams Family



Terry Adams
Executive
Director
Adams Family



Mike Adams
Non-Executive
Director
Adams Family

Management Leadership Team



George AdamsChief Executive Officer



Tyler AdamsChief Operating Officer



Mark Sweetman Chief Financial Officer



Terry Adams
Executive Vice President

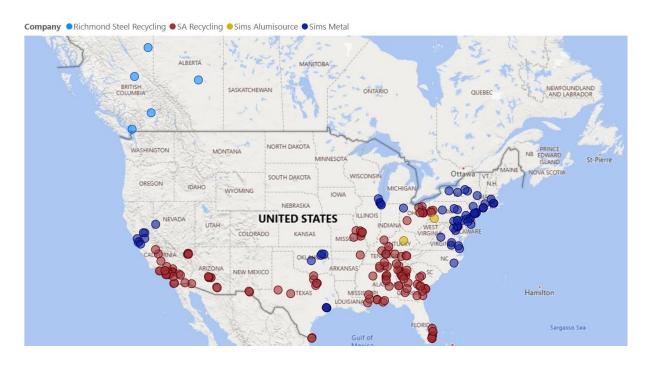


Kalvin Adams
Vice President, Business
Development



SAR – Strengthening Sims' NA Portfolio

Complementary networks, scaled presence



NAM

- Operations in 19 states
- 76 Facilities
- 15 Shredders

SA Recycling

- Operations in 15 states
- 148 Facilities
- 24 Shredders



SAR and **NAM**

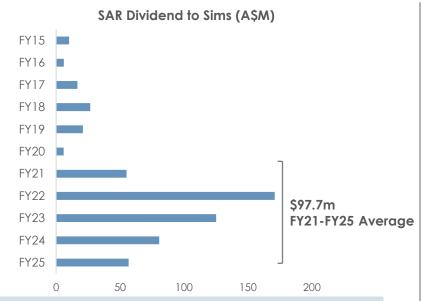
Complementary platforms driving US scale

- NAM and SAR together give Sims a balanced footprint across the US, with SAR strong in southern and western states and NAM in eastern and central regions as well as northern California.
- NAM operating in dense, competitive markets; SAR with strong metro presence, delivering scale and defensibility across the US.
- NAM and SAR seek to capture growth from EAF expansion and rising US scrap demand.
- Sims is SAR's exclusive ferrous export broker and non-ferrous agent, reinforcing customer depth and scale.
- Shared safety standards, technology R&D, and optimised portfolios strengthen both platforms.
- SAR is not a separate outcome but a core element of Sims' US strategy, ensuring resilience.



Dividend Framework

Policy and profit share



Dividend Policy

- Distributions align with the highest JV partner's tax rate (~18 ppts difference FY25 between Adam's family and Sims in FY25)
- Additional distribution of 20% of SAR EBIT

A\$M	FY25
SAR EBITDA (100%)	459.2
Depreciation & Amortisation	(199.7)
SAR EBIT (100%)	259.5
Net Interest & Other	(57.8)
SAR Net Income (US GAAP)	201.7
IFRS Adjustment (add-back amortisation of goodwill)	38.3
SAR Net Income (IFRS)	239.9
Sims 50% Share	119.9

- Sims' share of SAR net income is adjusted from US GAAP to IFRS Reporting but does not equal the cash received
- SAR retains a portion of earnings to fund working capital and Capex





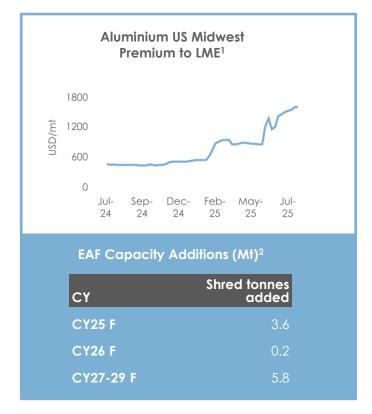
Kalvin Adams

SA Recycling - Vice President, Business Development



Strong US Market Drivers

- Supportive tariff and infrastructure policies across three administrations have driven industry strength and investment in efficient modern steel making
- EAF Capacity expansion: 3x as much scrap as integrated BOF
- Strong demand for non-ferrous





¹ Argus

² Based on internal estimates and public disclosed information

SA Recycling Business Overview

Rapidly growing business with extensive infrastructure, operating in the US scrap metal market for more than 50 years

+3650 Employees



9 Copper Choppers



FY21-FY25 Sales Volume +7.5% CAGR



Operations in 15 States



22 Shredders



148 Facilities





SA Recycling's Rapid Acquisition Growth

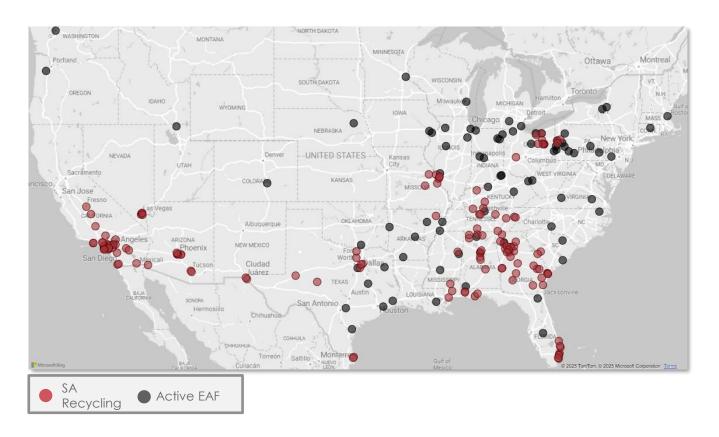
Approximately 66 acquisitions in the last 18 years, approx. USD\$1,5 billion in enterprise value

28 Acquisitions 2009-2018	 Alter Trading – Gul Georgia Recycler Ideal Metals & Sal 	· •	PSC Metals Pirkle Southern Recycling Metro Metals USA Capital Scrap Meta	•	27 Recycling Recycle USA LKQ (Davie, FL Shredd Lopez Scrap Metal Steel Coast Compan Good To Go Recyclin	y .	Southern Metal Recycling Waycross Recycling
	 Southern Scrap Steel City Recycling Phoenix Metal Trading Central Metals 		_	Star Scrap	•	 Sims Odessa Cash & Carry Oak Cliff Recycling Inc Brothers Recycling Montgomery County Recycling MPG Transport Fortune Global Resource Circle K 	

Lake June Scrap Metals

Geographical Advantage

Extensive footprint across southern and eastern states. Positioned near EAFs





13

Optimised Network Footprint

Enables strategic scrap sourcing, cost leadership, and asset utilisation

Margin capture

 Dense scrap collection network enables direct sourcing of unprepared scrap for 22 shredders

Structural cost leadership

- EAF proximity delivers structural freight cost advantage and faster asset cycles
- Improves service reliability

Shredder concentration supports volume throughput

Drives shredder utilisation

Scalable hub-and-spoke model accelerates growth

- De-risks capital investment
- Supports phased expansion and rapid scale



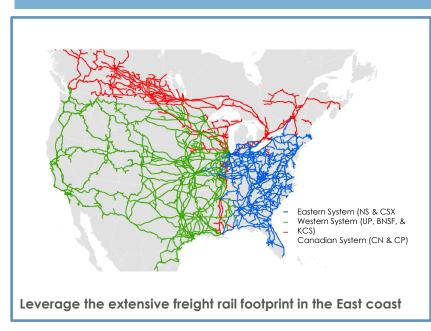
Shredder Utilisation ~ 50 %

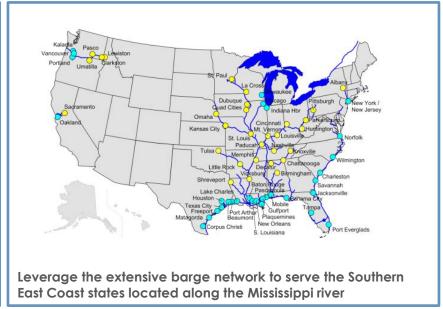


SAR's Logistics Strength

Transport flexibility serves as a pivotal lever to serve the US domestic market

Efficiently serve the East and Southern coast scrap markets





The North American Barge Network



SAR's Logistics Strength

Snapshot of Logistics Capabilities (2025)

Network advantage to serve domestic markets at scale:

- 1700 rail cars
- 750+ trucks
- 52 facilities with active rail access
- 11 facilities with barge loading capabilities
- 3 bulk container loading from 7 ports and 5 rail ramp ports (inland loading points)



Organic Growth Opportunities

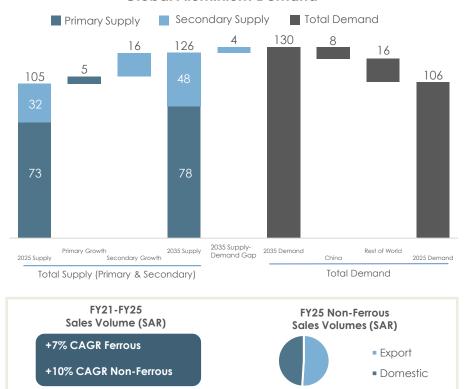
Unlocking Value in Non-Ferrous

- Investment in downstream technology and process improvements to increase zorba recovery yields
- Further zorba segregation to extract high-value aluminium grades (5XXX and 6XXX)
- Capitalising on growing US demand for segregated aluminium, particularly cast vs. wrought segments

Scaling Non-Ferrous Retail Growth

Grow through hub and spoke model

Global Aluminium Demand¹





Acquisition Growth

Programmatic and opportunistic approach to M&A

- Regional expansion through targeted bolt-on acquisitions
- Opportunity to capture greater market share

Highly Fragmented US Market¹ MONTONIA MONTONI

Metal Recycling Facilities

Lengthy M&A track record in the US scrap metal market

- Approximately 66 acquisitions in 18 years
- Experienced M&A team

Standardised due diligence and post-merger integration

Scalable infrastructure

Clear M&A Strategy

- Bolt-on acquisitions
 - Existing SA Recycling regions
- Opportunistic geographic growth
 - New growth regional markets
 - At least 1 shredder and a network of yards
 - Ferrous and non-ferrous retail

Strong deal sourcing capabilities

- · Previous relationship with the acquisition target
- Robust network and relationships
- Proactive approach

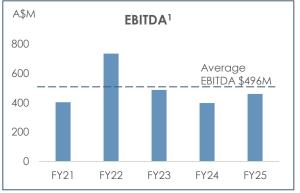


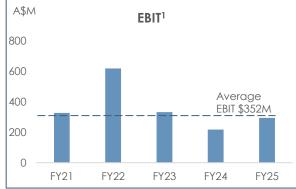


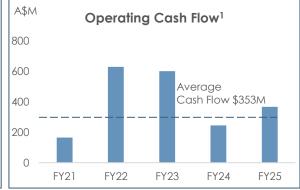
Mark Sweetman

SA Recycling, Chief Financial Officer

Historical Financial Performance









Robust Margins Through The Cycle

Driven by strong presence developed through acquisitions, diversification of product mix and agile logistics





CAPEX Strategy

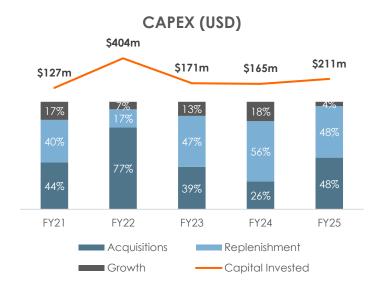
Disciplined and flexible approach, aligned with business cycles

Sustaining

- Depreciation guides replenishment capital
- Flexibility through business cycles adjustment based on volumes and utilisation

Growth

- Invest 10%-30% of depreciation into organic business growth within existing locations
- Acquisition Capex opportunistic, bolt-ons primarily funded by cash flow. Larger acquisitions (e.g. PSC) complemented by debt
- Target 15% ROI unless strategic rationale





Financing Strategy

Moderately conservative, flexible structure to support growth and resilience

Diversified Credit Facilities

Two syndicated credit lines:

- Working Capital & Acquisitions
- Property

Maturity: 2029

Conservative Debt Mix

- \$USD140 million Term Debt
- \$USD470 million Revolving Debt

Ample Liquidity

- USD\$450 million undrawn capacity (as of 30 June 2025)
- Liquidity kept proportionally high for current cycle conditions

Strong Credit Position

Comfortably meeting debt covenants

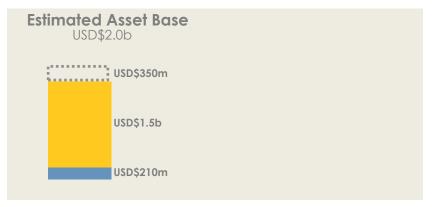


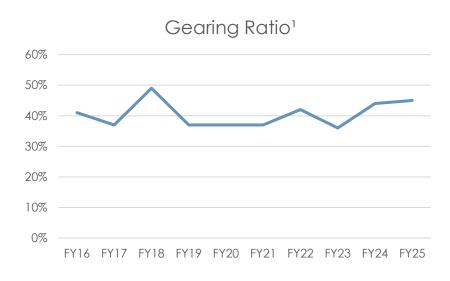


Resilient Balance Sheet

To grow, buffer cycles and seize opportunity













Questions & Answers

