



Money in Motion

+61 (07) 3557 1100

Level 13  
440 Collins Street  
Melbourne, VIC, 3000

**EML Payments Limited**

25 September 2025

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**ASX Market Announcements**

20 Bridge Street  
SYDNEY NSW 2000

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## Independent Non-executive Director Appointment

**EML Payments Limited (ASX:EML)** ("EML") EML Payments Limited is pleased to announce the appointment of Andre Reich as a non-executive Director, effective 25 September 2025. Andre will join the Audit and Risk Committee and the Remuneration and Nomination Committees upon his commencement.

Andre brings a wealth of experience in large-scale transformation programs that have significantly increased shareholder value. He has an impressive executive career in Australian retail, having served as CEO/COO of several of Australia's largest retail brands, including ASX-listed companies, each with its own successful transformation story. Currently, Andre consults to private equity firms and advises companies undergoing strategic change, leveraging his strategic and operational expertise, along with his extensive professional network.

Executive Chairman Anthony Hynes stated, "The Board is delighted to welcome Andre to the team. He is an exceptional leader with deep operational expertise, including aligning people, culture, and commercial outcomes for the benefit of customers and shareholders. His track record in complex transformations is outstanding, and he will be an asset to the Group as we execute our EML2.0 strategy in the coming years. Andre's appointment reflects the Board's ongoing assessment of its capabilities to ensure they are closely aligned with the business's needs."

This announcement has been authorised for release by the Board of Directors.

### For further information, please contact:

**Investor enquiries**

**M** +61 455 470 055

**E** [investorrelations@emlpayments.com](mailto:investorrelations@emlpayments.com)

**Media enquiries**

Patrick Rasmussen

**M** +61 430159690

**E** [prasmussen@prx.com.au](mailto:prasmussen@prx.com.au)