

26 September 2025

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## Retirement of Director

Duxton Farms Ltd ("**Duxton Farms**" / "**Company**") advises that Non-Executive Director Mark Harvey has retired from the Board of Directors, effective immediately, due to health reasons. Duxton Farms intends on conducting a search process to identify and appoint a suitably qualified independent director in due course.

Mr Harvey has been a Director of Duxton Farms since 2017, and throughout his tenure played an integral role in the Company's listing process and the development of its strategy and governance frameworks. Having served as both Deputy Chairman and the Chairman of the Nomination and Remuneration Committee from his appointment until mid-2025, Mr Harvey's contribution to the development of Duxton Farms has been highly valued by the Board and the Company's management alike. Rachel Triggs has been appointed Deputy Chair. The Board will review the role of Chairman of the Nomination and Remuneration Committee in due course.

Duxton Farms Chairman, Mr Ed Peter, said: "It is with great sadness that I accept Mark's resignation, although I know it is for the right reasons. Mark has been exceptionally generous in committing a significant portion of his time to Duxton Farms over the past eight years and has worked tirelessly over the past 12 months on a remarkably complex and demanding transaction. As a Director, he has held three committee roles, including one Chairmanship, acted as Deputy Chairman, and contributed countless hours to forming and implementing Duxton Farms' investment and operations strategy. I know I speak for the rest of the Board when I say that his experience, wisdom and leadership have been absolutely indispensable. I would like to extend my deepest respect and gratitude to Mark, his wife Helen, and the rest of his family, and wish him all the best in what I hope will be a speedy recovery."

Of his resignation, Mr Harvey said: "I am retiring from my position as a Director today to focus my energy and attention on recovering from a heart-related medical incident, and to spend time with my family. I have cherished my years on the Board of Duxton Farms and would like to thank not only the Chairman Ed Peter and my fellow Directors Stephen Duerden, Wade Dabinett, Rachel Triggs and Paul Burke along with Company Secretary Katelyn Adams, but also the key personnel I have had the privilege of working with during my tenure, particularly Bryan Goldsmith, Will Brennan, Caspar Peter and Rosalie Brady. My retirement comes at a pivotal time for Duxton Farms as it seeks to expand its operating footprint, and while I would have liked nothing more than to see my current work on that transaction completed as a Director, unfortunately given my health issues I will have to make do with expressing my full and unreserved support for the transaction and the business as a shareholder. I look forward to keeping an eye on how things develop and wish the Board all the best in their efforts to continue building a unique and special business."

Following Mr Harvey's resignation, the Board is comprised of:

- Executive Chairman Mr Ed Peter;
- Non-Executive Director Mr Stephen Duerden;
- Independent Non-Executive Director, Deputy Chair Ms Rachel Triggs;
- Independent Non-Executive Director and Chair of the Audit and Risk Committee Mr Wade Dabinett; and
- Independent Non-Executive Director and Chair of the ESG Subcommittee Mr Paul Burke.

*This announcement has been authorised for release by the Board of Duxton Farms Limited.*