



Announcement Summary

Entity name

SPARK NEW ZEALAND LIMITED

Announcement Type

New announcement

Date of this announcement

Monday September 29, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
SPK	ORDINARY FULLY PAID FOREIGN EXEMPT NZX	738,024	29/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SPARK NEW ZEALAND LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

050611277

1.3 ASX issuer code

SPK

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/9/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

SPK: Ordinary fully paid foreign exempt NZX

TO (Existing Class)

ASX +security code and description

SPK : ORDINARY FULLY PAID FOREIGN EXEMPT NZX

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

738,024

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Spark has an IRD approved employee share scheme known as Spark Share. Key features are the issue of ordinary shares in SPK to participating employees at market price, less a discount, the shares are held on behalf of employees by a trustee, Spark Trustee Limited (via a nominee), for a restrictive period (usually 3 years) and the provision of an interest free loan for the amount of the shares which must be repaid within 3 years.

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

No

Issue date

29/9/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

738,024

Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

NZD - New Zealand Dollar

NZD 2.11900000

Any other information the entity wishes to provide about the +securities to be quoted

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
SPK : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	1,890,060,531

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SPKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	5,734,089