

ASX Announcement

30 September 2025

Non-Executive Director Retirement - Jingmin Qian

IPH Limited (**IPH**) today announced that Jingmin Qian has advised the Company of her intention to retire as a Non-Executive Director at the conclusion of the Annual General Meeting on 20 November 2025.

Jingmin has been an Independent Non-Executive Director of IPH since April 2019.

IPH Chairman, Peter Warne, said: “Jingmin has made a significant contribution to the Board over the past 6 years, including in her role as Chair of the previous Risk Committee.

“On behalf of the Board, the executive team, and our shareholders, I extend our sincere thanks to Jingmin for her contribution to IPH and wish her every continued future success.”

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Authorised for release to ASX by:

The Board of Directors of IPH

About IPH Limited

IPH is the leading intellectual property services group, comprising a network of member firms operating out of 27 offices and servicing more than 26 IP jurisdictions. The group includes leading IP firms AJ Park, Applied Marks, Griffith Hack, Pizzeys, ROBIC, Smart & Biggar and Spruson & Ferguson. IPH employs more than 1,800 employees working in Australia, Canada, China, Hong Kong SAR, Indonesia, Malaysia, New Zealand, The Philippines, Singapore, and Thailand.

