

**Form 603  
Corporations Act 2001  
Section 671B**

**Notice of Initial Substantial Holder**

To: **INGHAMS GROUP LIMITED**  
ACN/ARSN:

**1. Details of substantial holder (1)**

Name: FMR LLC and its entities listed in Annexure A ("FMR")  
ACN/ARSN (if applicable)

The holder became a substantial holder on 26 September 2025

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

<b>Class of Securities (4)</b>	<b>Number of securities</b>	<b>Person's votes (5)</b>	<b>Voting power (6)</b>
COMMON STOCK	18,711,189	18,711,189	5.03%

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Refer to Annexure A
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**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Refer to Annexure A
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**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

<b>Date of Acquisition</b>	<b>Holder of Relevant Interest</b>	<b>Consideration (9)</b>	<b>Class and Number of Securities</b>
		<b>AUD</b>	<b>COMMON STOCK</b>
06/12/2025	FMR	3.8458 AUD	70,000
06/13/2025	FMR	3.8396 AUD	157,736
06/18/2025	FMR	3.7483 AUD	4,000
06/26/2025	FMR	3.5713 AUD	4,300
07/04/2025	FMR	3.5326 AUD	4,500
07/22/2025	FMR	3.5600 AUD	4,800
09/26/2025	FMR	2.5333 AUD	179,660

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are all follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

## 7. Addresses

The addresses of persons named in this form are as follows:

The address of FMR LLC is The Corporation Trust Center, 1209 Orange Street, Wilmington, New Castle County, Delaware 19801 and please refer to Annexure A for its entity with relevant interest



Sign Here \_\_\_\_\_

**Dated: 30 September 2025**

**Alina Yu**

**Regulatory Reporting Manager**

**Duly authorized under Powers of Attorney by and on behalf of FMR LLC**

## Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	STATE STREET BANK AND TR CO	Investment Discretion / Voting Power	1,019,256
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BANK OF NEW YORK MELLON		1,042,434
		BROWN BROTHERS HARRIMAN AND CO		5,208,396
		NORTHERN TRUST CO (C)		8,697,068
		STATE STREET BANK AND TR CO		1,627,252
Fidelity Management Trust Company	245 Summer Street, Boston, MA 02210, United States	BROWN BROTHERS HARRIMAN AND CO		1,116,783
<b>Grand Total</b>				<b>18,711,189</b>