



Announcement Summary

Entity name

INGHAMS GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday September 30, 2025

Details of +securities that have ceased

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
INGAA	PERFORMANCE RIGHTS	560,845	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	29/09/2025

Refer to next page for full details of the announcement



Part 1 - Announcement Details

1.1 Name of +Entity

INGHAMS GROUP LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ACN

Registration Number

162709506

1.3 ASX issuer code

ING

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/9/2025



Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

INGAA : PERFORMANCE RIGHTS

Unquoted +equity securities that have ceased

Number of securities that have ceased

560,845

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

29/9/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

193,830 one-off performance rights were issued in October 2022 to the CFO, Gary Mallett and 367,015 one-off performance rights were issued in November 2022, to Andrew Reeves when he was CEO/MD, following receipt of shareholder approval at the 2022 AGM. The performance rights were subject to Absolute TSR performance hurdles over 3 years. The performance hurdles were not met, and therefore the total number of performance rights which were issued have lapsed.

Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ING : ORDINARY FULLY PAID	371,679,601

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
INGAB : SHARE RIGHTS	269,332
INGAA : PERFORMANCE RIGHTS	3,619,410

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.