Form 603 Corporations Act 2001 Section 671B Notice of initial substantial holder

To: Company Name/Scheme: Healius Ltd ACN/ARSN: 064 530 516

1. Details of substantial holder

Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882 and its related bodies corporate listed in annexure A Name

The holder became a substantial holder on: 29/09/2025

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in on the date the substantial holder became a substantial holder are as follows:

| Class of securities | Number of securities | Person's votes | Voting power (%) |
|----------------------------|----------------------|----------------|------------------|
| Fully Paid Ordinary Shares | 277,033 | 277,033 | 0.04% |

For the Securities (if any) listed below see NOTE 1 at the end of this form

| ĺ | Class of securities | Number of securities | Person's votes | Voting power (%) |
|---|----------------------------|----------------------|----------------|------------------|
| | Fully Paid Ordinary Shares | 37,014,662 | 37,014,662 | 5.10% |

| Class of securities | Number of securities | Person's votes | Voting power (%) | |
|--|----------------------|----------------|------------------|----|
| GRAND TOTAL Fully Paid Ordinary Shares | 37 291 695 | 37.291.695 | 5.1 | 4% |

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest | Class and number of securities |
|---|--|--|
| Avanteos Investments Limited ACN 096 259 979 | Relevant interest under paragraph 608(1)(b) and 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a superannuation trustee. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity. | 277,033 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated. | 37,014,662 Fully Paid Ordinary Shares (including 1,282,150 borrowed from Citigroup Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited ACN 002 348 352 | Relevant interest under paragraph 608(1)(a) and/or 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from being either (a) the registered holder of the relevant securities in its capacity as a custodian and/or (b) the registered holder of the relevant securities and in its capacity as administrator of managed accounts and/or (c) the registered holder of the relevant securities, having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme (which managed investments them is managed by Colonial First Statement Investments Limited). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity. | 277,033 Fully Paid Ordinary Shares |

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder | Class and number of securities |
|---|--|--|---------------------------------------|
| Avanteos Investments Limited ACN 096 259 979 | Citicorp Nominees Pty Limited | | 277,033 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Citibank N A Hong Kong | | 29,857,710 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Citicorp Nominees Pty Limited Australia) | | 6,218,162 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | UBS Nominees Pty Ltd | | 938,790 Fully Paid Ordinary Shares |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideration | | Class and number of securities |
|-------------------------------|---------------------|---------------|----------|--------------------------------|
| | | Cash | Non-cash | |
| See annexure B to this notice | | | | |

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | | Nature of association |
|---|------------------|--|
| | | An indirect wholly-owned subsidiary, and therefore related body corporate, of Superannuation and |
| | | Investments HoldCo Pty Ltd |
| Colonial First State Investments Limited (Note 1) | ACN 002 348 352 | An indirect wholly-owned subsidiary, and therefore related body corporate, of Superannuation and |
| Colonial First State investments Limited (Note 1) | ACIN 002 346 332 | Investments HoldCo Pty Ltd |
| Colonial First State Investments Limited | ACN 002 348 352 | An indirect wholly-owned subsidiary, and therefore related body corporate, of Superannuation and |
| Colonial First State investments Limited | ACN 002 346 352 | Investments HoldCo Pty Ltd |

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|--|---|
| Avanteos Investments Limited ACN 096 259 979 | Level 15, 400 George Street, Sydney, NSW, 2000, Australia |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Level 15, 400 George Street, Sydney, NSW, 2000, Australia |
| Colonial First State Investments Limited ACN 002 348 352 | Level 15, 400 George Street, Sydney, NSW, 2000, Australia |

8. Signature
NOTE 1-(This note is relevant to section 2,3,4 and 5)
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.

Alma Clarko

Dated the 1st day of October 2025

Annexure A

This is Annexure A referred to in Form 603, Notice of initial substantial holder

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Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 01/10/2025

SCHEDULE

Avanteos Investments Limited
Colonial First State Investments Limited
Superannuation And Investments US LLC
Superannuation and Investments FinCo Pty Ltd
Superannuation and Investments HoldCo Pty Ltd
Superannuation and Investments Management Pty Ltd
Superannuation and Investments MidCo Pty Ltd
Superannuation and Investments Services Pty Ltd

This is Annexure B referred to in Form 603, Notice of initial substantial holder



Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 01/10/2025

| Holder of relevant Interest | Date of Acquisition | Consideration Cash | Consideration non-cash | Class and number of securities affected |
|--|---------------------|--------------------|------------------------|---|
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 04/06/2025 | 718,405.51 | | 809,471 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 04/06/2025 | 127,259.18 | | 144,547 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 04/06/2025 | 247,749.69 | | 282,787 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 05/06/2025 | 173,692.45 | | 202,368 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 12/06/2025 | 598,353.84 | | 712,326 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 16/06/2025 | N/A | | Fully Paid Ordinary Shares (borrowed from Citigroup 37,275 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 17/06/2025 | N/A | | Fully Paid Ordinary Shares (borrowed from Citigroup 67,471 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 17/06/2025 | N/A | | Fully Paid Ordinary Shares (borrowed from Citigroup 265,776 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 18/06/2025 | N/A | | Fully Paid Ordinary Shares (borrowed from Citigroup 100,980 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 18/06/2025 | N/A | | Fully Paid Ordinary Shares (borrowed from Citigroup 91,006 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 18/06/2025 | 317,293.13 | | 408,567 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 19/06/2025 | 497,994.54 | | 654,653 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 19/06/2025 | N/A | | Fully Paid Ordinary Shares (borrowed from Citigroup 12,142 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 19/06/2025 | N/A | | Fully Paid Ordinary Shares (borrowed from Citigroup 237,846 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 20/06/2025 | N/A | | Fully Paid Ordinary Shares (borrowed from Citigroup 38,464 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 20/06/2025 | N/A | | Fully Paid Ordinary Shares (borrowed from Citigroup 271,961 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 20/06/2025 | 203,534.29 | | 270,011 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 24/06/2025 | 479,731.54 | | 642,039 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/06/2025 | 999,552.76 | | 1,315,201 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/06/2025 | 174,119.65 | | 221,865 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/06/2025 | 164,908.60 | | 216,985 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/06/2025 | 28,726.82 | | 36,604 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/06/2025 | 225,947.24 | | 297,299 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited | 25/06/2025 | 39,359.29 | | 50,152 Fully Paid Ordinary Shares |
| (Note 1) ACN 002 348 352 Colonial First State Investments Limited | 26/06/2025 | 1,750,161.85 | | 2,122,180 Fully Paid Ordinary Shares |
| (Note 1) ACN 002 348 352 | 20,00,2020 | 1,7 00, 10 1.00 | | 2,.22,.30 i any i and Ordinary Orlares |

| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 26/06/2025 | 12,338.61 | 15,686 Fully Paid Ordinary Shares |
|--|------------|-------------------|--|
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 26/06/2025 | 288,745.61 | 350,122 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 26/06/2025 | 2,035.72 | 2,588 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 26/06/2025 | 395,621.79 | 479,716 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 26/06/2025 | 2,789.28 | 3,546 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 27/06/2025 | 404,750.00 | 500,000 Fully Paid Ordinary Shares |
| Avanteos Investments Limited ACN 096 259 979 | 02/07/2025 | Asset Transfer In | 14,500 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 04/07/2025 | 21,622.97 | 29,403 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 04/07/2025 | 50,012.57 | 67,731 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 04/07/2025 | N/A | Fully Paid Ordinary Shares (borrowed from Citigroup 91,090 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 04/07/2025 | 353,474.94 | 477,153 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 09/07/2025 | 75,778.46 | 102,876 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 09/07/2025 | 21,951.51 | 29,789 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 11/07/2025 | 20,925.04 | 27,741 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 17/07/2025 | 47,362.06 | 61,010 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 28/07/2025 | 54,192.50 | 67,203 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 31/07/2025 | N/A | Fully Paid Ordinary Shares (borrowed from Citigroup 68,139 Global Markets Limited (Agreement 5), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 22/08/2025 | 33,296.44 | 42,825 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/08/2025 | 32,276.40 | 38,701 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/08/2025 | 67,022.05 | 80,730 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 26/08/2025 | 82,240.73 | 87,958 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 27/08/2025 | 254,559.87 | 270,866 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 27/08/2025 | 259,024.73 | 276,352 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 02/09/2025 | 240,919.76 | 284,137 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 03/09/2025 | 193,092.32 | 223,590 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 03/09/2025 | 185,037.58 | 213,768 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 04/09/2025 | 427,650.00 | 500,000 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 05/09/2025 | 412,700.00 | 500,000 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 08/09/2025 | 416,500.00 | 500,000 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 10/09/2025 | 82,348.44 | 103,818 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 12/09/2025 | 23,769.88 | 30,161 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 17/09/2025 | 28,738.75 | 36,854 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 19/09/2025 | 28,477.90 | 36,557 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 23/09/2025 | 44,330.78 | 57,201 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 24/09/2025 | 70,385.52 | 93,041 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/09/2025 | 416,323.83 | 539,769 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/09/2025 | 554,192.92 | 736,469 Fully Paid Ordinary Shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/09/2025 | 211,023.25 | 273,985 Fully Paid Ordinary Shares |
| (NOTE 1) ACIN 002 346 332 | | | |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | 25/09/2025 | 210,137.95 | 281,121 Fully Paid Ordinary Shares |

Annexure C

This is Annexure C referred to in Form 603, Notice of initial substantial holder

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Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 01/10/2025

Superannuation and Investments HoldCo Pty Ltd will, if requested by the company or responsible entity to whom this form must be given or by the Australian Securities and Investments Commission (ASIC), give a copy of one or more of the following agreements to the company, responsible entity or ASIC (as appropriate).

Citigroup Global Markets Limited (Agreement 5)

| Type of agreement: | Australian Master Securities Lending Agreement |
|--|--|
| Parties to agreement: | (1) Citigroup Global Markets Limited; and (2) Colonial First State Investments Limited |
| Can the parties exercise voting rights attaching to the securities? | No |
| If yes, in what circumstances? | N/A |
| Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date): | The dates indicated in Annexure B on which securities were borrowed. |
| Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date): | Any particular day. |
| Does the borrower have the right to return the securities early? [Yes/No] | Yes |
| If yes, in which circumstances? | At any time subject to giving notice. |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No] | Yes |
| If yes, in which circumstances? | At any time subject to giving notice. |
| Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No] | No |
| If yes, in which circumstances? | N/A |