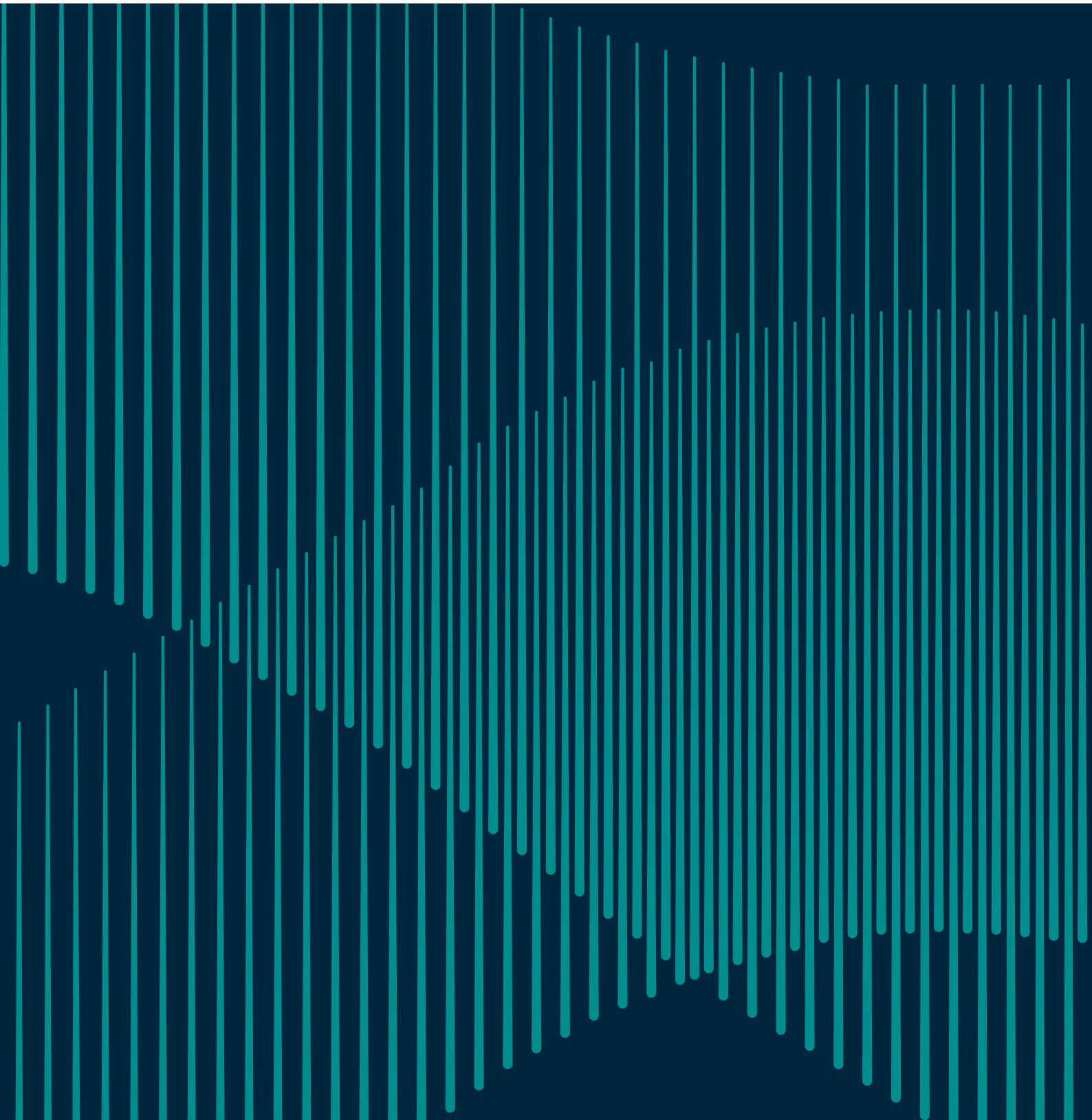


Corporate Governance Statement

FY25



This Statement reports on Amplitude Energy Limited's (Amplitude Energy) main corporate governance practices for the financial year ended 30 June 2025 and has been approved by the Board of Amplitude Energy.

The directors of Amplitude Energy recognise the need for high standards of corporate governance. Amplitude Energy is reporting against the 4th Edition of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations as required by ASX¹.

There are a number of references in this Statement to Amplitude Energy's 2025 Annual Report and 2025 Sustainability Report, which contain more information relevant to the company's corporate governance.

References in this Statement to "reporting period" or to "FY25" are to the financial year ended 30 June 2025.

¹Amplitude Energy's Appendix 4G in respect of the financial year ended 30 June 2025 has been lodged with the ASX on or about the date of this Statement. That Appendix 4G provides further detail of the Company's compliance with the 4th Edition of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations.

Lay solid foundations for management and oversight

Values

Amplitude Energy's Purpose defines why we exist and it is to be proudly part of Australia's energy future.

Our Vision is to become Australia's progressive energy company, adapting to customer needs. In pursuing this the Amplitude Energy Values articulate how we work, both within our business and with our stakeholders, being:



Think Differently

We innovate by keeping it simple while raising the bar. Nothing stops us from continually learning how to do things better and we move with pace.



Act Responsibly

We know how to act responsibly and why it is important to work safely, keep our promises and act ethically with integrity in everything we do.



Deliver Together

Our clarity of purpose, can-do mindset and respect for each other means that anything is possible, and we are accountable to deliver our part.

Amplitude Energy commissions a regular program of independently conducted surveys of staff engagement. The surveys test, in part, whether actual behaviours are consistent with desired behaviours and the Amplitude Energy Values. The results from the surveys are benchmarked against scores from the international oil and gas industry, global general industry norms and the norms of companies that qualify as high-performing globally.

Board & Committee Charters

In order to clearly articulate the responsibilities of the Board, the Committees of the Board and management, Amplitude Energy has adopted Charters to outline the roles of each of these bodies.

Amplitude Energy's [Board Charter](#) sets out (amongst other things):

- the roles and responsibilities of the Board and of management;
- the matters expressly reserved to the Board; and
- the matters delegated to management.

The Audit Committee, the Risk & Sustainability Committee, the People & Remuneration Committee, and the Governance & Nomination Committee have also been referred responsibilities by the Board as set out in each Committee's Charter. The Charters for the Committees are located [here](#).

Appointment of directors and senior executives

Prior to the appointment of a director or senior executive, Amplitude Energy undertakes due diligence in various areas, including the prospective director's character, experience, education, criminal record and bankruptcy history.

For all directors, a declaration of interests (including interests in Amplitude Energy securities, interests in material contracts, shareholdings and other offices held) is updated and provided to the Board for each Board meeting. In addition, every year Amplitude Energy undertakes a questionnaire process which requires each director and senior executive to give details of – amongst other governance matters – actual or pending claims against them, and fines or penalties imposed against them.

Amplitude Energy ensures that all material information in its possession relevant to a shareholder's decision whether to elect or re-elect a director is provided to shareholders in Amplitude Energy's Notice of Annual General Meeting.

It is important that each director and senior executive of Amplitude Energy has a clear understanding of their respective role, responsibilities and accountabilities, and of Amplitude Energy's expectations. Accordingly, each director and senior executive of Amplitude Energy has an appropriate agreement in writing with Amplitude Energy which sets out the key terms and conditions of their appointment.

Company Secretary

The Company Secretary has a direct line of reporting to the Chairman and is responsible for:

- advising and supporting the Chairman and the Board and its committees to manage the day-to-day governance framework of Amplitude Energy;
- assisting with Board effectiveness by monitoring whether applicable Board and committee policies, procedures and charters are followed and coordinating timely completion and dispatch of Board agendas, papers, and minutes; and
- assisting with all matters to do with the proper functioning of the Board, including advising on governance matters and assisting with induction and professional development of directors.

The responsibilities of Amplitude Energy's Company Secretary are set out in the [Board Charter](#).

Board performance evaluations

The performance of the Board is reviewed annually against measures and in a manner that the Board deems appropriate. The review has regard to various matters including those set out in the [Board Charter](#) (under the section headed "Measurement of Performance").

In accordance with the terms of its [Charter](#), the Governance & Nomination Committee assists the Board with the evaluation of the performance of the Board, its Committees, and individual directors (including the Managing Director).

Performance appraisals of the Board are regularly undertaken in accordance with processes approved and implemented by the Governance & Nomination Committee. During the 2025 calendar year, an external facilitated Board performance review was performed.

Senior executive performance evaluations

The Managing Director reviews the performance of the senior executives annually with the assistance of the People & Remuneration Committee. These reviews take into account criteria such as the achievement toward Amplitude Energy's performance benchmarks and the achievement of individual performance objectives.

The FY25 Remuneration Report located at pages 69 to 89 of Amplitude Energy's 2025 Annual Report sets out further details regarding the annual process for evaluating the performance of executive key management personnel ("KMP"), including the Managing Director.

During the reporting period, a performance evaluation of senior executives was undertaken by Amplitude Energy in accordance with these processes.

Diversity

One of Amplitude Energy's corporate values is "Act responsibly", which includes valuing diversity and difference, acting without prejudice, and communicating with courtesy.

Amplitude Energy believes that decision-making is enhanced through diversity. Amplitude Energy supports and encourages diversity at all levels of the organisation in accordance with Amplitude Energy's [Equal Opportunity & Diversity Code](#).

Amplitude Energy strives to provide the best possible opportunities for current and prospective employees of all backgrounds in such a manner that best adds to overall shareholder value, and which reflects the Amplitude Energy's Values and the principles and spirit of the Equal Opportunity & Diversity Code. The directors believe that diversity is a relevant consideration for the composition of an effective Board.

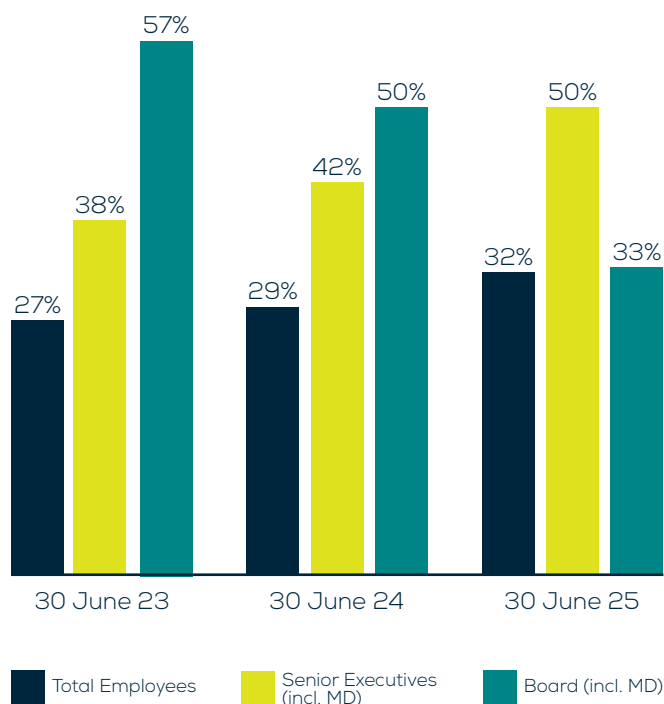
The People & Remuneration Committee is responsible for recommending to the Board measurable objectives for achieving gender diversity, reviewing annually any such objectives and Amplitude Energy's progress towards achieving them. The Committee reviews and reports to the Board at least annually on the relative proportion of women and men appointed or employed within Amplitude Energy group.

The measurable objective to achieve gender diversity adopted by the Board is a gender representation target for FY25 of at least 30% participation by women in the categories of total employees, senior executives² and the Board.

As at 30 June 2025, Amplitude Energy had a total of:

- 43 women employees out of a total of 136 employees across the organisation (ie. women comprised 32% of all employees);
- 3 women employees out of a total of 6 employees in senior executive positions (including the Managing Director) (ie. women comprised 50% of senior executives); and
- 2 women directors out of a total of 6 directors on the Board (including the Managing Director) (ie. women comprised 33% of the Board).

Figure 1 – Trends in Diversity Numbers 2023 – 2025 (women as % of staff)



²"senior executive" means the Executive Leadership listed on pages 42–45 of the Company's 2025 Annual Report. The 2025 Annual Report is located [here](#).

Structure the Board to be effective and add value

Governance & Nomination Committee

Amplitude Energy has, and during the reporting period had, a Governance & Nomination Committee in place. In accordance with that Committee’s [Charter](#), the Committee comprises not less than 3 non-executive directors who are independent directors, including the Chairman of the People & Remuneration Committee.

The Governance & Nomination Committee currently comprises 4 non-executive directors, and the Managing Director has a standing invitation to attend. The Chairman of the Board is the Chairman of the Governance & Nomination Committee. The Governance & Nomination Committee’s members, the number of times the Committee met throughout the reporting period and the attendance of the Committee’s members at those meetings is set out in the Directors’ Report contained in the 2025 Annual Report.

Board skills matrix

The Board regularly evaluates the mix of skills, experience and diversity amongst directors, including the Managing Director. The Board believes that a highly credentialed Board, with a diversity of background, skills and perspectives, will be effective in maintaining good governance and sustainable performance for Amplitude Energy and value for Amplitude Energy’s shareholders.

During the 2025 calendar year, the Company reviewed the criteria for the skills the Company considers desirable to discharge its duties effectively and to add value to the Board. Outcomes of this review were then incorporated into the Board skills matrix. The Company conducted an internal review in calendar year 2025, assessing the individual skills and expertise against the criteria set out in that matrix, to ensure that the Board collectively possesses these skills and experience. It is not expected that each Board member will have expertise in all of the areas listed. Further, any one element of the criteria for each skill area is sufficient. That said, while not all Board members must meet the specific criteria for Audit and/or Corporate Finance, all Board members must be (and all current Board members are) financially literate and are able to discharge their directors’ duties in this regard.

In addition, changes to the composition of the Board occurred in FY25, as the result of the retirement from the Board of Mr Schneider (effective 7 November 2024) and Ms Collins (effective 15 April 2025). Additionally, since the conclusion of the FY25 reporting period Ms Donaghey retired from the Board (effective 19 August 2025), and Mr Ian Davies (commenced 1 August 2025) and Ms Gillian Larkins (commenced 1 September 2025) have been appointed to the Board. As Ms Donaghey was a member of the Board during the reporting period, her skills and experience has been included in the Board skills matrix. However, as their appointments were outside of the FY25 reporting period, Mr Davies and Ms Larkins are not covered by the board skills matrix for FY25.

The chart on the following page illustrates the skills and experience of the Directors as at 30 June 2025 and includes an explanation of the criteria used to assess the degree to which a director possesses each skill³.

³For the purposes of assessing the Board skills matrix, each Skill Area was divided into criteria sub-groups, each of which was assessed and scored and then re-aggregated.

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Figure 2 – Board skills matrix for FY25

Deep Skills
 Broad Skills
 Moderate Skills





Skill Area	Criteria	Evaluation
Commercial, M&A and/or capital markets	<ul style="list-style-type: none"> • Prior experience with M&A or capital raisings • Current or former corporate advisory role • Investment banking or funds management role 	 <p> 56% 0% 44% </p>
Audit and/or Corporate Finance	<ul style="list-style-type: none"> • Financial expert (such as CA, CPA, former CFO), CFA, role in auditing or accounting, role in finance industry • Proved experience in corporate taxation, expertise in corporate taxation • Degree in Commerce, Finance, Accounting or Auditing 	 <p> 33% 6% 61% </p>
Industry Experience	<ul style="list-style-type: none"> • Current or former executive role in energy sector or energy advisor • Current or former technical role; technical or engineering degree • Expertise in exploration, capital projects, refining, development, production and distribution of oil & gas products • Energy industry joint venture experience, product marketing and commercial • Current or former experience in an international company • Current or former experience with international stakeholders or business connections 	 <p> 83% 3% 14% </p>
Public & Regulatory Policy	<ul style="list-style-type: none"> • Former or current role in the government or executive role in a government organisation, body, entity or institution • Public and private sector experience in economic policy development and analysis • Consultant to government, think-tanks, pro-active organisations 	 <p> 50% 0% 50% </p>



Figure 2 – Board skills matrix for FY25

Deep Skills
 Broad Skills
 Moderate Skills

Skill Area	Criteria	Evaluation			
HSEC & Risk Management	<ul style="list-style-type: none">• Current or former executive role with direct control or accountability and responsibility for health, safety, environment, community and sustainability in the energy industry• At least 3 years of current or former membership of a HSEC committee• Membership of global or world health institutes• Prior experience with environmental management• Current or former experience in risk management and oversight• Ability to assess the effectiveness of Management in HSEC and / or risk management• Ability to identify key business risks and mitigation implementation, including in respect of cyber security	 <table><tr><td>43%</td></tr><tr><td>2%</td></tr><tr><td>55%</td></tr></table>	43%	2%	55%
43%					
2%					
55%					
Business Leadership	<ul style="list-style-type: none">• Current or former directorship outside Amplitude Energy (including in diverse industries)• Current or former senior management position in publicly listed company(ies)	 <table><tr><td>83%</td></tr><tr><td>0%</td></tr><tr><td>17%</td></tr></table>	83%	0%	17%
83%					
0%					
17%					
Governance & Compliance (including ASRS, IT & Cyber)	<ul style="list-style-type: none">• Current or former compliance experience with laws and regulations applicable to Amplitude Energy's business activity• Membership of governance industry bodies or organisations• Experience with Australian and global governance practices and trends• Ability to implement high standards of governance and legal compliance• Current or former executive role with direct control or accountability and responsibility for industrial relations/human resources• Sustainability Reporting under ASRS / Corporations Act expertise, training or experience in another reporting organisation	 <table><tr><td>56%</td></tr><tr><td>8%</td></tr><tr><td>36%</td></tr></table>	56%	8%	36%
56%					
8%					
36%					

Figure 2 – Board skills matrix for FY25

Deep Skills
 Broad Skills
 Moderate Skills

Skill Area	Criteria	Evaluation								
Sustainability, Climate Change, Strategy Development & Implementation	<ul style="list-style-type: none">• Current or former experience in climate and sustainability, including climate change and greenhouse gas issues• Current or former experience in the identification, development and implementation of new and emerging energy, emissions reduction technologies and renewable industries and businesses• Current or former experience in scenario analysis• Current or former experience in strategy development and implementation in senior executive or non-executive roles• Current or former experience in business transitions	 <table><tr><th>Skill Level</th><th>Percentage</th></tr><tr><td>Deep Skills</td><td>70%</td></tr><tr><td>Broad Skills</td><td>7%</td></tr><tr><td>Moderate Skills</td><td>23%</td></tr></table>	Skill Level	Percentage	Deep Skills	70%	Broad Skills	7%	Moderate Skills	23%
Skill Level	Percentage									
Deep Skills	70%									
Broad Skills	7%									
Moderate Skills	23%									
Capital Projects	<ul style="list-style-type: none">• Current or former experience in management of capital projects• Formal qualifications relevant to capital projects	 <table><tr><th>Skill Level</th><th>Percentage</th></tr><tr><td>Deep Skills</td><td>50%</td></tr><tr><td>Broad Skills</td><td>17%</td></tr><tr><td>Moderate Skills</td><td>33%</td></tr></table>	Skill Level	Percentage	Deep Skills	50%	Broad Skills	17%	Moderate Skills	33%
Skill Level	Percentage									
Deep Skills	50%									
Broad Skills	17%									
Moderate Skills	33%									

Additionally, the details of the directors' qualifications, skills and experience are set out on pages 36 to 41 of the 2025 Annual Report.

Director independence

The Board assesses independence of directors by considering whether a director has any interest, position, or relationship that might influence, or might be perceived to influence, in a material respect, a director's capacity to exercise their judgement independently when acting as a director.

In making this assessment, the Board considers the interests, positions and relationships of the director, including having regard to the independence criteria referred to in the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations. The Board also considers such other assessment criteria thought appropriate by the Board at the time of making the assessment.

With the exception of the Managing Director, all directors are independent.

Independence is assessed annually and Amplitude Energy's Annual Report sets out whether or not a director is considered to be independent. Details of Amplitude Energy's independent directors, and the length of service of each director, are set out on pages 36 to 41 of 2025 Annual Report.

Independence of the Chairman

The Chairman of the Board is an independent director and is not the current or previous CEO or Managing Director of Amplitude Energy. The [Board Charter](#) provides for the directors to elect an independent director, who is not the current or previous Managing Director, to perform the role of Chairman.

Induction and professional development

All new directors are provided with an induction including comprehensive meetings with the Managing Director and senior executives, and provision of information on Amplitude Energy (including company and Board policies).

All directors are expected to maintain the skills required to discharge effectively their obligations to Amplitude Energy. Directors are encouraged to undertake continuing professional education, and at least annually Amplitude Energy arranges for external speakers with expertise in areas that are relevant to Amplitude Energy's operations and strategy to address the Board. Where appropriate, Amplitude Energy pays for directors to attend approved industry seminars and education courses.

The Governance & Nomination Committee oversees the induction program for new directors. The Committee considers the training and development needs of directors, and resources allocated to developing and maintaining director skills and knowledge, to ensure that the directors have and maintain the necessary skills and knowledge required to fulfil their role on the Board and its Committees effectively.

Instil a culture of acting lawfully, ethically and responsibly

All of Amplitude Energy's stakeholders – shareholders, employees, customers, suppliers, creditors and the broader community – are entitled to expect Amplitude Energy to manage its business and make its decisions with responsibility and with integrity. Amplitude Energy is, and expects its personnel to be, committed to doing so.

Acting in a manner consistent with the company's [Code of Conduct](#) with the Amplitude Energy [Values](#) and its other corporate governance policies and procedures, will assist Amplitude Energy in effectively managing its operating risks and meeting its legal and compliance obligations, as well as enhancing Amplitude Energy's corporate reputation and its total shareholder return.

The company's [Code of Conduct](#) sets out the standards of behaviour expected of all its employees, directors, officers, contractors and consultants, and sets out the following key principles:

- operate with care, prioritising the safety and health of all Personnel and the environment and the communities in which Amplitude Energy operates;
- act honestly and with high standards of personal integrity including treating other Personnel with respect;
- comply with the laws and regulations that apply to Amplitude Energy and its operations;
- not knowingly participate in any illegal or unethical activity;
- not misuse or take advantage of the property or information of, or their position in, Amplitude Energy for personal gain or to cause detriment to Amplitude Energy;

- act in the best interests of Amplitude Energy and not enter into any arrangement or participate in any activity that would conflict with Amplitude Energy's best interests or that would be likely to negatively affect Amplitude Energy's reputation; and
- strive to be a good corporate citizen and achieve community respect including by dealing with customers and suppliers fairly.

Amplitude Energy has a [Whistleblower Policy](#) that is intended to encourage reporting of suspected or actual wrongdoing. The Whistleblower Policy also sets out how disclosures by whistleblowers will be handled by Amplitude Energy and the protections which are available to whistleblowers. The Whistleblower Policy requires disclosures made under the Policy to be reported to the Board.

Amplitude Energy also has an [Anti-Bribery and Corruption Code](#) that prohibits bribery, facilitation payments, secret commissions and money laundering. The Code also prohibits offering or accepting gifts, entertainment or hospitality, and providing donations, community investments and sponsorships, other than in accordance with the Code. The Code is intended to reinforce the Amplitude Energy's Values, which are consistent with conducting business honestly and ethically, in compliance with the laws of jurisdictions where we operate and with zero tolerance for bribery and corruption. The Anti-Bribery and Corruption Code requires that material breaches of the Code be reported to the Board.

In addition, in the reporting period Amplitude Energy published its [Modern Slavery Statement](#). Amplitude Energy recognises that slavery and human trafficking can occur in many forms and the company is committed to protecting human rights across all areas of our business operations. The purpose of Amplitude Energy's Modern Slavery Statement is therefore to outline the company's approach to ensuring appropriate frameworks and processes are in place to minimise the risk of modern slavery in the company's business operations and supply chains. Amplitude Energy sees this as being a vital part of the company's corporate responsibility and inherent in the Amplitude Energy Values.

Amplitude Energy strives to build lasting relationships with local communities, including stakeholders, community groups, landowners, and Traditional Owners. We work to align their needs with our business objectives.

Safeguard the integrity of corporate reports

Amplitude Energy has, and during the reporting period had, an Audit Committee in place. In accordance with the [Audit Committee's Charter](#), the Audit Committee comprises at least 3 non-executive directors appointed by the Board, the majority of whom are independent directors.

All Committee members are financially literate and at least 1 member currently has accounting or related financial experience. The Board appoints the Chairman of the Committee. The Chairman of the Committee must be independent and must not be the Chairman of the Board.

For the reporting period, the Audit Committee was comprised entirely of independent non-executive directors (including the Chairman of that Committee, who is not the Chairman of the Board). The Audit Committee currently comprises 4 non-executive directors, and the Managing Director has a standing invitation to attend.

The Committee's members and their relevant qualifications and experience, the number of times the Committee met throughout the reporting period and the attendance of the Committee's members at those meetings are set out on pages 65 to 68 of Amplitude Energy's 2025 Annual Report.

Amplitude Energy has received a declaration in the form set out in Recommendation 4.2 (of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations) from its Managing Director and Chief Financial Officer in relation to the financial statements for the financial period ended 30 June 2025.

Amplitude Energy also has in place a [Periodic Corporate Report Verification Procedure](#) which sets out the company's robust procedure for verification of the integrity of periodic corporate reports released to the ASX (where the report is not reviewed or audited by Amplitude Energy's external auditor).

Make timely and balanced disclosure

Amplitude Energy is committed to complying with its continuous disclosure obligations contained in the ASX Listing Rules and the Corporations Act, preventing the selective or inadvertent disclosure of material price sensitive information, and ensuring that shareholders and other market participants and interested parties are provided with accurate, equal and timely access to material information about Amplitude Energy.

Amplitude Energy has a [Continuous Disclosure and Market Communications Code](#) that outlines the processes followed by Amplitude Energy to ensure compliance with its continuous disclosure obligations and the corporate governance standards applied by Amplitude Energy in its market communications practices.

Amplitude Energy's Continuous Disclosure and Market Communications Code requires that the Board be provided with, and during the reporting period the Board was provided with, copies of all information disclosed by Amplitude Energy to the ASX.

Amplitude Energy's Continuous Disclosure and Market Communications Code requires that all new and substantive presentations (for example, presentations given at AGMs, investor days and broker conferences rather than private briefings) be disclosed to the ASX ahead of the presentation, and during the reporting period all such presentation materials were disclosed to the ASX ahead of the relevant presentation.

These [presentations](#) are also made available on Amplitude Energy's website and, where practicable, Amplitude Energy makes such presentations accessible via dial-in or webcast.

Respect the rights of security holders

Information about Amplitude Energy and its operations are located on the company's [website](#).

Amplitude Energy is focused on, and staff are incentivised for, generating sustainable growth in total shareholder return through a strategy that requires:

- due care for health, safety, and the environment and communities in which Amplitude Energy operates;
- focus on hydrocarbon resources and opportunities possessing the strong economic fundamentals that support generation of leading returns for its shareholders and good commercial outcomes for customers within the foreseeable future; and
- concentration of effort and resources on opportunities where it has deep knowledge and expertise, principally the Australian basins and the commercialisation of gas.

These are supported by a suite of corporate governance policies that reinforce the responsibilities of all Amplitude Energy personnel, including its Board of Directors. Information about Amplitude Energy's corporate governance (including links to Amplitude Energy's corporate governance policies and charters) is available [here](#).

Communication with investors

Amplitude Energy believes in empowering its shareholders via effective communication.

Amplitude Energy has a [Shareholder Communications Policy](#) that outlines the processes followed by Amplitude Energy to ensure communication with shareholders and the investment community is effective, consistent and adheres to the principles of continuous disclosure.

Amplitude Energy's [Continuous Disclosure and Market Communications Code](#) also outlines processes and requirements for communications with analysts and investors to ensure that the communications are effective and comply with Amplitude Energy's continuous disclosure obligations.

Security holder participation and communications

The [Shareholder Communication Policy](#) sets out the policies and processes Amplitude Energy has in place to facilitate and encourage participation at meetings of security holders. Amplitude Energy permits shareholders to vote online (and by other methods) prior to an AGM if they are unable to attend the meeting.

Amplitude Energy gives security holders the option to receive communications from, and send communications to, Amplitude Energy and its security registry electronically, as provided for in Amplitude Energy's Shareholder Communications Policy.

The only security holder meeting conducted by Amplitude Energy during the reporting period was Amplitude Energy's AGM held on 7 November 2024. At that meeting all resolutions were decided on a poll.

Recognise and manage risk

Risk & Sustainability Committee

Amplitude Energy has, and during the reporting period had, a Risk & Sustainability Committee in place. As at the date of this Statement, the Risk & Sustainability Committee comprises 4 non-executive directors (all of whom are independent directors) and is chaired by an independent director (who is not the Chairman of the Board).

In accordance with the terms of the [Risk & Sustainability Committee Charter](#), this Committee's responsibilities include the following:

- Oversee, review, and make recommendations to the Board regarding Amplitude Energy's risk management framework and the adequacy and effectiveness of the risk management framework, including ensuring that the risk management framework deals with contemporary and emerging risks relevant to the company.
- Annually review Amplitude Energy's risk management and sustainability policies.
- Assist the Board to review the adequacy and effectiveness of, and monitor compliance with, Amplitude Energy's risk management policies and review instances of non-compliance.

The Committee's members and their relevant qualifications and experience, the number of times the Committee met throughout the reporting period and the attendance of the Committee's members at those meetings is set out on pages 65 to 68 of Amplitude Energy's 2025 Annual Report.

Internal audit function

Internal Audit is an integral part of the company's approach to maintaining effective controls to manage risk and contribute to the continuous improvement of the Amplitude Energy Management System. Internal Audit is a systematic, objective, and disciplined approach to evaluating and improving the effectiveness of risk management, control, and governance processes.

Internal Audit sits within the company's Risk Management function, which provides independent and objective assurance of the company's system of risk management, internal control and governance. The function maintains and makes recommendations in relation to the company's risk management framework and undertakes audits and other advisory services to assure risk management across the company. The Senior Risk Specialist is independent of the external auditor and reports to the Chief Corporate Services Officer.

Internal Audit adopts a risk-based approach in developing annual internal audit plans to align audit activities to the key risks and critical controls across the company. To complement internal audit activities, business unit-specific assurance, review, oversight and monitoring activities are conducted to provide a breadth of assurance in the management of risk. The findings from these assurance activities are reported through the company's management.

The Risk & Sustainability Committee is responsible for monitoring and reviewing the effectiveness and objectivity of the Internal Audit function (with assistance from the Audit Committee in relation to internal audit of financial matters).

Economic, environmental and social sustainability risks

Amplitude Energy's purpose is 'Proudly part of Australia's energy future'. We aim to deliver value for shareholders, customers, employees and the communities in which we operate.

Amplitude Energy views responsible business practices as an important long-term driver of performance and shareholder value and is committed to transparency, fair dealing, responsible treatment of employees and partners and positive links to the community.

It is Amplitude Energy's policy to achieve best practice in management and decision making by managing risk to the benefit of all stakeholders in a manner consistent with the Amplitude Energy Values. "Best practice" recognises Amplitude Energy's activities, size and assets and is fit for purpose having regard to these attributes.

Amplitude Energy recognises that business decisions entail calculated risks, and managing those risks within sensible tolerances is fundamental to:

- protecting our people, communities, environment, assets and reputation;
- ensuring good governance and legal compliance; and
- realising opportunities and delivering long-term shareholder value.

Risk management forms part of all strategic, operational and division management responsibilities. It guides decision making and forms an integral part of Amplitude Energy's culture.

The Executive Management Team performs risk assessments on a regular basis and material risks for Amplitude Energy (including economic, climate, environmental and social sustainability risks) are reported at each meeting of the Board's [Risk & Sustainability Committee](#). That Committee also oversees an internal audit program undertaken internally and/or in conjunction with appropriate external industry and/or field specialists.

Consistent with this, Amplitude Energy's risk management framework (including policies, standards and protocols) is regularly reviewed, and during the reporting period was reviewed and updated or supplemented as appropriate to the changing business and operational environment.

A description of material risks for Amplitude Energy is set out in the Operating and Financial Review on pages 59 to 62 of Amplitude Energy's 2025 Annual Report.

Current information with respect to Amplitude Energy's safety and environmental performance, energy transition initiatives and climate change reporting is set out in the company's [2025 Sustainability Report](#). In addition, Amplitude Energy's Climate Action Policy is available [here](#).

Remunerate fairly and responsibly

People & Remuneration Committee

Amplitude Energy has, and during the reporting period had, a People & Remuneration Committee in place. As at the date of this Statement, the People & Remuneration Committee comprises 5 non-executive directors (all of whom are independent directors) and is chaired by an independent director (who is not the Chairman of the Board).

The People & Remuneration Committee's Charter is located [here](#).

The Committee's members and their relevant qualifications and experience, the number of times the Committee met throughout the reporting period and the attendance of the Committee's members at those meetings are set out on pages 65 to 68 of Amplitude Energy's 2025 Annual Report.

Remuneration policies and practices

Amplitude Energy is committed to a remuneration philosophy that aligns to its business strategy and encourages superior performance and shareholder returns. The company's approach towards remuneration aims to ensure that an appropriate balance is achieved among:

- maximising sustainable growth in shareholder returns;
- operational and strategic requirements; and
- providing attractive and appropriate remuneration packages without rewarding conduct that is contrary to the Amplitude Energy Values or risk appetite.

Amplitude Energy's policies and practices regarding the remuneration of non-executive and executive directors, and other senior executives, is set out in the People & Remuneration Committee [Charter](#) and in the Remuneration Report contained in Amplitude Energy's 2025 Annual Report.

Equity-based remuneration

Amplitude Energy has an equity-based remuneration scheme. Amplitude Energy's [Securities Dealing Policy](#) provides that participants in the scheme must not enter into any transaction which would have the effect of hedging or otherwise transferring to any other person the risk of any fluctuation in the value of any unvested scheme entitlement.