

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QBE INSURANCE GROUP LIMITED
ABN	28 008 485 014

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Horton
Date of last notice	15 May 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Andrew Horton HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Sophie Horton Shares held by Sophie Horton (spouse)
Date of change	26 September 2025
No. of securities held prior to change	<u>Direct</u> 1,051,925 Unlisted Conditional Rights 87,224 Unlisted Conditional Rights (accrued notional bonus shares) <u>Indirect</u> 129,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Andrew Horton 20,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Sophie Horton 320,817 Fully Paid Ordinary Shares in the name of Sophie Horton

+ See chapter 19 for defined terms.

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Class	Unlisted Conditional Rights (accrued notional bonus shares)
Number acquired	16,527 Unlisted Conditional Rights (accrued notional bonus shares)
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	<p><u>Direct</u> 1,051,925 Unlisted Conditional Rights 103,751 Unlisted Conditional Rights (accrued notional bonus shares)</p> <p><u>Indirect</u> 129,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Andrew Horton 20,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Sophie Horton 320,817 Fully Paid Ordinary Shares in the name of Sophie Horton</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of 16,527 Unlisted Conditional Rights (accrued notional bonus shares) in accordance with the 2025 interim dividend.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Name of entity	QBE INSURANCE GROUP LIMITED
ABN	28 008 485 014

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stephen Ferguson
Date of last notice	15 August 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Beneficial interest in fully paid ordinary shares held by CPU Share Plans Pty Limited as Trustee for the Directors' Share Acquisition Plan.
Date of change	26 September 2025
No. of securities held prior to change	4,042 shares – Director's Share Acquisition Plan
Class	Fully Paid Ordinary Shares
Number acquired	59 shares
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$21.37 per share
No. of securities held after change	4,101 shares – Director's Share Acquisition Plan
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issue of 59 Fully Paid Ordinary shares under the QBE Bonus Share Plan

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Name of entity	QBE INSURANCE GROUP LIMITED
ABN	28 008 485 014

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Neil Maidment
Date of last notice	15 August 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Neil and Louise Maidment Beneficial interest in fully paid ordinary shares held by CPU Share Plans Pty Limited as Trustee for the Directors' Share Acquisition Plan
Date of change	26 September 2025
No. of securities held prior to change	10,000 shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Neil and Louise Maidment 1,249 shares - Directors' Share Acquisition Plan
Class	Fully Paid Ordinary Shares
Number acquired	18 shares
Number disposed	Nil

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$21.37 per share
No. of securities held after change	10,000 shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Neil and Louise Maidment 1,267 shares - Directors' Share Acquisition Plan
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of 18 Fully Paid Ordinary shares under the QBE Bonus Share Plan

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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