



Announcement Summary

Entity name

JUDO CAPITAL HOLDINGS LIMITED

Date of this announcement

Friday October 10, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JDOAH	DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS	5,398,652	06/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

JUDO CAPITAL HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

71612862727

**1.3 ASX issuer code**

JDO

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

10/10/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS

**Date the +securities the subject of this notification were issued**

6/10/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Frank Versace	Frank Versace	356,959
Andrew Leslie	Andrew Leslie	339,346
Renée Roberts	Renée Roberts	275,096

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Securities are deferred share rights (DSRs) and performance rights (PRs) issued under the Omnibus Incentive Plan. Key terms of the Omnibus Incentive Plan are summarised in Judo's 2025 Notice of Annual General Meeting dated 19 September 2025 (2025 AGM Notice) <https://assets.unifiicloud.net/judobank/4478572f-11be-4703-bff0-deb8cac20215.pdf> (see Appendix A)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

All securities have a legal grant date of 6 October 2025. DSRs are issued under the FY25 Judo Grows program (see pages 80 and 82 of Judo's FY25 Annual Report lodged on 19 August 2025 <https://assets.unifiicloud.net/judobank/01d62aa7-0981-416c-9a2c-9f2de0e6544b.pdf>) and the Critical Talent program, which is designed to support the retention of a select group of employees. DSRs have a ~2 year service-based vesting condition (~1 year for Judo Grows DSRs granted to employees not on the Executive Committee). PRs are issued under the FY26 Judo Grows+ program. Key terms of the PRs, including the performance-based vesting conditions, are the same as those summarised on pages 11 to 12 of Judo's 2025 AGM Notice. Vesting of all securities is subject to satisfaction of risk, values and conduct requirements.

## Issue details

**Number of +securities**

5,398,652



Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
JDO : ORDINARY FULLY PAID	1,121,035,043
JDOPA : CAP NOTE 3-BBSW+6.50% PERP NON-CUM RED T-02-29	750,000

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
JDOAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,712,736
JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS	102,297,159



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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