



ASX/Media Release

14 October 2025

Resignation of Chief Financial Officer

Santos today announces the resignation of Ms Sherry Duhe as Chief Financial Officer and the appointment of Mr Lachlan Harris as Acting Chief Financial Officer.

Santos Managing Director and Chief Executive Officer Kevin Gallagher thanked Ms Duhe for her service, saying "Sherry has made a significant contribution in her time at Santos, leading the structural cost reduction initiative over the past year and implementing a number of other business improvements, particularly in the long-term planning and budget processes. Sherry has been a valued member of the Santos executive leadership team and is leaving the company to pursue other interests. I wish her all the very best for the future."

Mr Harris has been appointed Acting Chief Financial Officer and will be undertaking a handover with Ms Duhe. He has served as Santos Treasurer and Deputy Chief Financial Officer for more than two years and has previously acted in the Chief Financial Officer role. Mr Harris joined Santos from KPMG in 2010 and has had extensive experience in a range of risk and finance roles across the company since then.

Ends.

This ASX announcement was approved and authorised for release by Kevin Gallagher, Managing Director and Chief Executive Officer.

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