



Announcement Summary

Entity name

ZIP CO LIMITED..

Announcement Type

New announcement

Date of this announcement

Tuesday October 14, 2025

Details of +securities that have ceased

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
ZIPAJ	EMPLOYEE OPTION	18,282	Other	09/07/2025
ZIPAM	PERFORMANCE RIGHTS	260,206	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	01/09/2025
ZIPAM	PERFORMANCE RIGHTS	248,006	Other	04/07/2025

Refer to next page for full details of the announcement



Part 1 - Announcement Details

1.1 Name of +Entity

ZIP CO LIMITED..

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ACN

Registration Number

139546428

1.3 ASX issuer code

ZIP

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/10/2025

Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

ZIPAJ : EMPLOYEE OPTION

Unquoted +equity securities that have ceased**Number of securities that have ceased**

18,282

Reason for cessation

Other

Please provide additional details

Vesting and exercise of 18,282 Employee Options, with shares being allocated to the respective employees from an unallocated account in the Employee Share Trust

Date of cessation

9/7/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

18,282 Employee Options were exercised on 9 July 2025

ASX +Security Code and Description

ZIPAM : PERFORMANCE RIGHTS

Unquoted +equity securities that have ceased**Number of securities that have ceased**

260,206

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

1/9/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

260,206 Performance Rights lapsed between the dates of 1 July 2025 to 1 September 2025

ASX +Security Code and Description

ZIPAM : PERFORMANCE RIGHTS

Unquoted +equity securities that have ceased**Number of securities that have ceased**

248,006



Reason for cessation

Other

Please provide additional details

Vesting and exercise of 248,006 Performance Rights, with shares being allocated to the respective employees from an unallocated account in the Employee Share Trust

Date of cessation

4/7/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

248,006 Performance Rights were exercised on 4 July 2025



Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ZIP : ORDINARY FULLY PAID	1,290,833,227

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ZIPAJ : EMPLOYEE OPTION	59,345
ZIPAN : RESTRICTED RIGHTS	293,690
ZIPAM : PERFORMANCE RIGHTS	10,422,128
ZIPAI : WARRANTS	7,307,500

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.