

15th October 2025

ASX Release

Alliance Aviation Services Limited (“Alliance”) (ASX: AQZ)

Alliance Appoints Simon Lange as Non-Executive Director

Alliance Aviation Services Limited is pleased to announce the appointment of Mr. Simon Lange as a Non-Executive Director, effective immediately.

Mr. Lange brings 30 years of senior management and regulatory experience in aviation and capital markets. He held several senior leadership roles at Airwork until 2021, including leading the company’s international freighter airline. During his tenure, Airwork grew significantly, and on the completion of his career the company had expanded to a fleet of 33 Boeing freighters, 40 helicopters, a turbine engine overhaul facility, and offering both heavy and general aircraft maintenance services.

With deep expertise across contract aviation, fleet strategy, regulatory compliance, operational performance, and financial structuring, Mr. Lange has a proven track record of driving business growth and delivering strong shareholder returns.

Prior to his aviation career, he served as Asia Pacific Director at Credit Suisse First Boston.

This appointment is part of the Board’s ongoing renewal process, underscoring its commitment to build on the existing foundation by strengthening performance of current operations and unlocking new opportunities for growth.

Mr. Lange will stand for election at the upcoming Annual General Meeting on 27 November 2025.

The Board warmly welcomes Mr. Lange and looks forward to his valuable contribution as Alliance enters its next phase of strategic development.

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This announcement has been authorised for release by Alliance Aviation Services Limited’s Board of Directors.

About Alliance

Alliance is Australasia's leading provider of contract, charter and allied aviation and maintenance services currently employing more than 1,450 staff.

The Company provides essential services to mining, energy, and government sectors as well as wet lease services for other airlines.

The company also has a growing aircraft, engine and spare parts trading business allied to the two aircraft types it operates.

Alliance holds IATA's IOSA certification, the only Australian contract and charter operator to do so and Flight Safety Foundation "BARS Gold" status, the first such carrier in Australia to achieve gold status.

Alliance is unique in that it owns its whole fleet. Currently that fleet consists of 36 Fokker 70/100 aircraft, 43 Embraer E190 aircraft with firm purchase commitments stretching to mid-2026 for a further 10 E190 aircraft.

The company dry leases five E190 aircraft to a third party with those leases having just been extended for a further five years.

Alliance has world leading operational performance, a key attribute sought by its customers. Alliance has operational bases in Brisbane, Townsville, Cairns, Adelaide, Perth, Darwin, and Rockhampton.

Alliance is locally owned with the majority of the Company's shareholders located in Australia and New Zealand.

For more information contact:

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