

MARKET RELEASE (ASX: RDY)

Appointment of Chief Financial Officer

16 OCTOBER 2025 – ReadyTech Holdings Limited (ASX: RDY) (**ReadyTech or the Company**) announces the appointment of Bryce Thompson as its incoming Chief Financial Officer and Joint Company Secretary. Bryce will join ReadyTech in November 2025.

This follows the Company's announcement on 28 March 2025 that Nimesh Shah will step down from his role as Chief Financial Officer, which will occur on 17 October 2025.

Bryce has over 20 years' experience in finance and investment banking, most recently as Managing Director and Head of Technology Corporate Finance at Jarden Australia. He brings considerable technology industry experience to ReadyTech, having advised many of Australia's leading technology and software companies across capital markets, M&A and strategic transactions. Bryce previously held senior roles at both Morgan Stanley and UBS, and holds a Bachelor of Engineering (Hons) and a Bachelor of Commerce from Monash University.

ReadyTech CEO Marc Washbourne said: "I am delighted to welcome Bryce as ReadyTech's new CFO. Having known and worked with him over many years, I recognise the calibre of his software expertise and his ability to maximise value creation. Bryce is highly regarded in the market, with extensive capital markets, M&A and financial strategy experience that will be invaluable as ReadyTech continues its growth journey. His appointment adds real strength to our leadership team at an exciting stage for the Company."

– ENDS –

This announcement has been authorised for release by the CEO of ReadyTech Holdings Limited.

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About ReadyTech

ReadyTech is a leading provider of mission-critical SaaS for the education, employment services, workforce management, government and justice sectors. Bringing together the best in people management systems from students and apprentices to payroll, employment services, and community engagement, ReadyTech creates awesome technology that helps their customers navigate complexity, while also delivering meaningful outcomes. To learn more about ReadyTech's people-centric approach to technology, please visit www.readytech.io.