

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To: Company Name/Scheme **Iluka Resources Limited (ILU)**
ACN/ARSN **ACN 008 675 018**

1. Details of substantial holder (1)

Name **Perpetual Limited and its related bodies corporate**
ACN/ARSN (if applicable) **ACN 000 431 827**

There was a change in the interests of the substantial holder on **14/10/2025**
The previous notice was given to the company on **08/09/2025**
The previous notice was dated **04/09/2025**

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	31,649,069	7.366%	35,988,571	8.375%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Refer to annexure A				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	Refer to annexure B				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Perpetual Limited (PPT)	Level 14, 123 Pitt Street Sydney, NSW 2000
Perpetual Investment Management Limited (PIML)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Group Limited (PDL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Fund Services Limited (PFSL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Institutional Limited (PIL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Iluka Resources Limited (ILU)	Level 17, 240 St George's Terrace, Perth, WA 6000

Signature

print name Sylvie Dimarco capacity Company Secretary

sign here  date 16/10/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE A

This is annexure 'A' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 16/10/2025

Entity	Custodian	Date	Transaction Type	Consideration (Cash)	Class (Ordinary) and number	Person's vote affected
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-08	Purchase	103,676.15	16,300	16,300
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-09	Purchase	279,449.10	43,353	43,353
PFSL	HSBC Custody Nominees (Australia) Limited	2025-09-09	Purchase	695,570.20	108,233	108,233
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-10	Purchase	99,078.46	17,785	17,785
PIL	Citibank, N.A.	2025-09-10	Purchase	4,312,642.48	759,937	759,937
PIL	Citibank, N.A.	2025-09-10	Purchase	473,879.53	83,503	83,503
PIL	HSBC Custody Nominees (Australia) Limited	2025-09-10	Purchase	268,041.60	47,232	47,232
PIL	HSBC Custody Nominees (Australia) Limited	2025-09-10	Purchase	187,439.58	33,029	33,029
PIL	National Nominees Limited	2025-09-10	Purchase	136,739.13	24,095	24,095
PIL	Northern Trust Company Limited	2025-09-10	Purchase	2,683,684.80	472,896	472,896
PFSL	UBS Nominees Pty Limited	2025-09-10	Purchase	953,990.20	168,104	168,104
PIL	State Street Bank & Trust Company	2025-09-10	Purchase	196,082.60	34,552	34,552
PFSL	HSBC Custody Nominees (Australia) Limited	2025-09-10	Purchase	350,845.53	61,823	61,823
PFSL	HSBC Custody Nominees (Australia) Limited	2025-09-10	Purchase	1,051,174.58	185,229	185,229
PIL	Citicorp Nominees Pty Ltd	2025-09-10	Purchase	110,151.75	19,410	19,410
PIL	Citicorp Nominees Pty Ltd	2025-09-10	Purchase	131,983.48	23,257	23,257
PFSL	HSBC Custody Nominees (Australia) Limited	2025-09-11	Purchase	1,152,953.73	211,040	211,040
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-12	Purchase	232,603.34	41,059	41,059
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-16	Purchase	183,116.29	29,859	29,859
PIL	HSBC Custody Nominees (Australia) Limited	2025-09-16	Purchase	312,187.41	50,878	50,878
PIL	National Nominees Limited	2025-09-16	Purchase	156,474.14	25,501	25,501
PFSL	HSBC Custody Nominees (Australia) Limited	2025-09-16	Purchase	704,050.91	115,201	115,201
PFSL	HSBC Custody Nominees (Australia) Limited	2025-09-16	Purchase	1,493,195.60	243,350	243,350
PIL	Citicorp Nominees Pty Ltd	2025-09-16	Purchase	124,560.80	20,300	20,300
PIL	Citicorp Nominees Pty Ltd	2025-09-16	Purchase	152,350.74	24,829	24,829
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-17	Purchase	162,194.02	25,966	25,966
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-17	Purchase	128,755.29	20,618	20,618
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-18	Purchase	141,786.38	22,241	22,241
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-18	Purchase	235,854.03	37,056	37,056
PIML	Citicorp Nominees Pty Ltd	2025-09-22	Purchase	52,634.46	8,906	8,906
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-22	Purchase	2,173.79	360	360
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-22	Purchase	228,547.69	38,423	38,423
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-23	Purchase	22,043.78	3,623	3,623
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-24	Purchase	229,552.66	37,195	37,195
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-25	Purchase	341,461.34	53,477	53,477
PIML	UBS Nominees Pty Ltd	2025-09-25	Sale	-336,822.25	-52,937	-52,937
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-26	Purchase	119,813.08	18,250	18,250
PIML	HSBC Custody Nominees (Australia) Limited	2025-09-26	Purchase	167,974.86	25,506	25,506

PIML	HSBC Custody Nominees (Australia) Limited	2025-09-29	Purchase	19,442.58	3,048	3,048
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-01	Sale	-158,637.60	-24,965	-24,965
PIL	HSBC Custody Nominees (Australia) Limited	2025-10-01	Purchase	112,939.68	17,762	17,762
PIML	National Nominees Pty Ltd	2025-10-03	Purchase	264,244.31	37,872	37,872
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-03	Purchase	3,481,644.79	498,996	498,996
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-03	Purchase	110,148.56	15,952	15,952
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-03	Purchase	62,443.62	8,887	8,887
PIL	Citibank, N.A.	2025-10-08	Purchase	485,502.16	64,293	64,293
PIL	HSBC Custody Nominees (Australia) Limited	2025-10-08	Purchase	189,147.47	25,048	25,048
PIL	State Street Bank & Trust Company	2025-10-08	Purchase	198,918.98	26,342	26,342
PIML	UBS Nominees Pty Ltd	2025-10-09	Sale	-2,042,277.85	-265,524	-265,524
PIML	Citicorp Nominees Pty Ltd	2025-10-09	Sale	-156,237.44	-20,313	-20,313
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-09	Purchase	109,735.11	14,238	14,238
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-09	Purchase	127,689.29	16,339	16,339
PIML	Citicorp Nominees Pty Ltd	2025-10-10	Purchase	45,316.17	5,825	5,825
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-10	Sale	-999,078.35	-130,331	-130,331
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-10	Sale	-40,405.30	-5,384	-5,384
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-13	Purchase	995,498.21	129,553	129,553
PIML	UBS Nominees Pty Ltd	2025-10-13	Purchase	2,858,270.05	371,972	371,972
PIML	Citicorp Nominees Pty Ltd	2025-10-13	Purchase	262,096.97	34,109	34,109
PIML	National Nominees Pty Ltd	2025-10-14	Purchase	267,676.88	30,364	30,364
PIML	HSBC Custody Nominees (Australia) Limited	2025-10-14	Purchase	3,524,908.84	399,849	399,849

ANNEXURE B

This is annexure 'B' referred to in Form 604, Notice of change of interests of substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 16/10/2025

Holder of relevant interest	Registered holder securities	Persons entitled to be registered holder	Number of securities	Number of votes
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	564,365	564,365
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	727,498	727,498
PFSL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	922,934	922,934
PFSL	UBS Nominees Pty Limited	UBS Nominees Pty Limited	843,837	843,837
PIL	Citibank, N.A.	Citibank, N.A.	88,041	88,041
PIL	Citibank, N.A.	Citibank, N.A.	107,997	107,997
PIL	Citibank, N.A.	Citibank, N.A.	499,435	499,435
PIL	Citibank, N.A.	Citibank, N.A.	3,818,735	3,818,735
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	60,359	60,359
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	182,290	182,290
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	197,837	197,837
PIL	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	219,367	219,367
PIL	National Nominees Limited	National Nominees Limited	108,700	108,700
PIL	National Nominees Limited	National Nominees Limited	207,057	207,057
PIL	Northern Trust Company Limited	Northern Trust Company Limited	2,376,323	2,376,323
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	63,896	63,896
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	345,707	345,707
PIML	Citicorp Nominees Pty Ltd	Citicorp Nominees Pty Ltd	698,172	698,172
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	459,186	459,186
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	629,171	629,171
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	811,275	811,275
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	868,466	868,466
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	898,845	898,845
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,253,124	1,253,124
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	1,704,355	1,704,355
PIML	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	2,233,952	2,233,952
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	658,612	658,612
PIML	JPMorgan Nominees Australia Limited	JPMorgan Nominees Australia Limited	8,197,291	8,197,291
PIML	National Nominees Pty Ltd	National Nominees Pty Ltd	68,236	68,236
PIML	Northern Trust Company Limited	Northern Trust Company Limited	116,831	116,831
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	2,281,749	2,281,749
PIML	UBS Nominees Pty Ltd	UBS Nominees Pty Ltd	3,774,928	3,774,928