BIG RIVER

Big River Industries Limited (ACN 609 901 377)

ASX RELEASE

October 17th, 2025

Board Changes and Appointment of New Director

Big River Industries Limited (ASX: BRI) today announces changes to its Board of Directors as part of the Company's ongoing Board renewal program.

The Board acknowledges and sincerely thanks **Ms Vicky Papachristos**, who is retiring as a Non-Executive Director effective at the conclusion of the Annual General Meeting on **October 28th, 2025**.

Vicky has served on the Board since 2017 and has made an outstanding contribution to Big River over her tenure. She has provided valuable leadership as Chair of the Remuneration and Nominations Committee in recent years and previously as Chair of the Audit and Risk Committee. The Board and management wish to recognise Vicky's commitment, insight and strong support for the Company, its management team and employees. Her enthusiasm and dedication will be greatly missed.

As part of the Company's Board renewal process, Big River is pleased to announce the appointment of **Mr Alexander Beard** as an independent Non-Executive Director, effective **November 3rd, 2025**.

Mr Beard brings extensive experience as a company director and investor, with a strong record of creating shareholder value across ASX-listed companies. His governance expertise and commercial insight will be a valuable addition to the Board and the Company as it continues to execute its growth strategy.

For more information, please contact:

John Lorente (CEO and Managing Director)	**jlorente@bigrivergroup.com.au**	1300 617 665
John O'Connor (CFO and Company Secretary)	**joconnor@bigrivergroup.com.au**	1300 617 665

This announcement has been authorised for release to the ASX by order of the Board.