



ENGINEERING THE UNFAIR ADVANTAGE

17 October 2025

ASX Market Announcements  
Australian Securities Exchange  
20 Bridge Street  
Sydney NSW 2000

**PWR Holdings Limited | Results of 2025 Annual General Meeting**

PWR Holdings Limited held its 2025 Annual General Meeting today, 17 October 2025.

Pursuant to Listing Rule 3.13.2 and section 251AA of the *Corporations Act (Cth)*, we advise details of the resolutions and proxies received in respect of each resolution as set out in the attached summary.

All resolutions were dealt with by way of poll.

This announcement is authorised for release to the market by Alexandra Coleman, Company Secretary.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Alex Coleman', is written over a light blue horizontal line.

Alexandra Coleman  
Company Secretary

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details                                                     |                    | Instructions given to validly appointed proxies<br>(as at proxy close) |                  |                       |         | Number of votes cast on the poll<br>(where applicable) |                  |          | Resolution<br>Result     |
|------------------------------------------------------------------------|--------------------|------------------------------------------------------------------------|------------------|-----------------------|---------|--------------------------------------------------------|------------------|----------|--------------------------|
| Resolution                                                             | Resolution<br>Type | For                                                                    | Against          | Proxy's<br>Discretion | Abstain | For                                                    | Against          | Abstain* | Carried /<br>Not Carried |
| 1 Remuneration Report                                                  | Ordinary           | 41,446,773<br>98.99%                                                   | 295,211<br>0.70% | 131,760<br>0.31%      | 69,182  | 42,151,805<br>99.30%                                   | 295,211<br>0.70% | 69,182   | Carried                  |
| 2 Election of Kees Weel as a Director                                  | Ordinary           | 51,480,784<br>99.42%                                                   | 171,365<br>0.33% | 130,670<br>0.25%      | 19,203  | 52,311,759<br>99.67%                                   | 171,365<br>0.33% | 19,203   | Carried                  |
| 3 Refresh of PWR Performance Rights Plan                               | Ordinary           | 48,271,664<br>99.35%                                                   | 183,278<br>0.38% | 130,837<br>0.27%      | 125,411 | 48,897,822<br>99.63%                                   | 183,278<br>0.37% | 125,411  | Carried                  |
| 4 Shareholder Approval for Potential Termination Benefits to Kees Weel | Ordinary           | 48,317,246<br>99.34%                                                   | 193,998<br>0.40% | 128,765<br>0.26%      | 51,344  | 49,019,283<br>99.61%                                   | 193,998<br>0.39% | 51,344   | Carried                  |
| 5 Renewal of Proportional Takeover Provisions In The Constitution      | Special            | 51,546,688<br>99.64%                                                   | 54,485<br>0.11%  | 130,060<br>0.25%      | 70,789  | 52,377,053<br>99.90%                                   | 54,485<br>0.10%  | 70,789   | Carried                  |

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.