



21 October 2025

Company Announcements Office
ASX Limited
Exchange Office
Level 4, 20 Bridge Street
Sydney NSW 2000

Dear Sir/Madam

**Cleanaway Waste Management Limited (ASX: CWY)
Results of Annual General Meeting held on 21 October 2025**

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001*, the outcome of the resolutions and a summary of the proxies received in respect of each resolution considered at the Annual General Meeting today is attached.

This announcement has been authorised for release by the Company Secretary.

Yours sincerely

A handwritten signature in blue ink, appearing to read "DL", is placed below the "Yours sincerely" text.

Dan Last
Company Secretary

Cleanaway Waste Management Limited is Australia's leading sustainable waste management, industrial and environmental services company. Our team of over 10,000 people operates across more than 350 locations in Australia, New Zealand and the Middle East. We manage Australia's largest waste and industrial services fleet, with over 6,400 vehicles, and are supported by an extensive network of recycling facilities, transfer stations, engineered landfills, liquid treatment plants and refineries. Alongside our customers, communities, governments, regulators and industry partners, we are committed to delivering on our purpose: making a sustainable future possible together.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Remuneration Report	Ordinary	1,108,184,243 59.20%	761,271,824 40.68%	2,136,339 0.12%	5,876,794	1,110,309,250 59.32%	761,278,177 40.68%	5,910,135	Carried
3a Re-elect Jackie McArthur as a Director	Ordinary	1,552,140,972 82.92%	318,393,386 17.01%	1,175,040 0.07%	5,759,802	1,553,686,929 82.99%	318,393,556 17.01%	5,791,960	Carried
3b Re-elect Michael Kelly as a Director	Ordinary	1,808,578,421 96.33%	67,536,298 3.60%	1,191,441 0.07%	163,040	1,810,127,587 96.40%	67,548,477 3.60%	196,381	Carried
4a Granting of performance rights to Mark Schubert under the LTIP	Ordinary	1,835,467,505 97.81%	39,719,311 2.12%	1,172,250 0.07%	1,110,134	1,836,991,297 97.88%	39,764,831 2.12%	1,116,317	Carried
4b Granting of restricted shares to Mark Schubert under the DEP	Ordinary	1,563,163,712 83.55%	306,436,132 16.38%	1,169,574 0.07%	6,699,782	1,564,684,828 83.62%	306,481,652 16.38%	6,705,965	Carried
5 Financial assistance in connection with Contract Resources Acquisition	Special	1,875,455,306 99.91%	404,783 0.02%	1,175,115 0.07%	433,996	1,877,000,155 99.98%	404,953 0.02%	467,337	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In Relation to Resolution 2 - Remuneration report, as more than 25% of the votes were cast against this resolution, this constitutes a first strike for the purposes of the Corporations Act 2001 (Cth).