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21 October 2025

ASX Announcement

Appendix 3Y

Qube Holdings Limited (**Qube**) provides the attached Appendix 3Y in relation to Mr Paul Digney.

The Appendix 3Y relates to two recent transactions, the earlier of which involves the lapsing of Rights issued under Qube's Long Term Incentive Plan on 30 September 2025. The lapsing was notified to ASX by way of an Appendix 3H lodged on 7 October 2025. Due to an administrative oversight, Qube did not lodge a corresponding Appendix 3Y at the same time, so the lapsing is addressed in the attached Appendix 3Y. Qube has reviewed its processes and believes they are adequate to ensure that such disclosures are released to the ASX within the periods required by the Listing Rules.

Authorised for release by:

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Company Secretary, Qube Holdings Limited

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Qube Holdings Limited
ABN	14 149 723 053

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Digney
Date of last notice	12 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Date of change	No change
No. of securities held prior to change	
Class	Ordinary shares
Number acquired	
Number disposed	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	
No. of securities held after change	2,029,086 shares – Held directly 395,746 shares – Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	(A) FY23 award under the Long Term Incentive (LTI) Plan (B) FY24 award under the Short Term Incentive (STI) Plan
Nature of interest	(A) Performance rights (Rights) pursuant to the FY23 award under the LTI Plan (B) Rights pursuant to the deferred component of the FY24 award under the STI Plan
Name of registered holder (if issued securities)	(A) & (B): Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Date of change	(A) 30 September 2025 (as notified to ASX via the Appendix 3H lodged on 7 October 2025) (B) 16 October 2025
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	(A) 1,736,989 Rights (B) 192,538 Rights
Interest acquired	Nil
Interest disposed	(A) Lapsing of 86,494 Rights due to the non-fulfilment of performance conditions (B) Cash-settled exercise of 192,538 Rights
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	(A) Nil (B) $4.1916 per Right, in accordance with the STI Plan Rules
Interest after change	1,650,495 Rights under the LTI Plan

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.