

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To Company Name/Scheme ZIP CO LIMITED

ACN/ARSN 139 546 428

1. Details of substantial holder (1)

Name State Street Corporation and subsidiaries named in paragraph 6 to this form

ACN/ARSN (if applicable) _____

There was a change in the interests of the substantial holder on 21/10/2025

The previous notice was given to the company on 13/10/2025

The previous notice was dated 09/10/2025

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	73,822,712	5.72%	87,012,648	6.76%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	Annexure A, B & C				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	26,101 Ordinary	26,101
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	223,157 Ordinary	223,157
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	169,096 Ordinary	169,096
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	126,273 Ordinary	126,273
STATE STREET BANK AND TRUST COMPANY	THE BARCLAYS GROUP	THE BARCLAYS GROUP	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	1,964,350 Ordinary	1,964,350
STATE STREET BANK AND TRUST COMPANY	FIDUCIE DESJARDINS	FIDUCIE DESJARDINS	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	191,288 Ordinary	191,288
STATE STREET BANK AND TRUST COMPANY	UNKNOWN	STATE STREET BANK AND TRUST COMPANY	For borrowed securities: Relevant interest under section 608(1) being the holder of securities subject to an obligation to return under a securities lending agreement. STATE STREET BANK AND TRUST COMPANY has on-lent the securities and retains a relevant interest	77,736 Ordinary	77,736
STATE STREET BANK AND TRUST COMPANY	SSGA SPDR ETFS EUROPE II PLC	SSGA SPDR ETFS EUROPE II PLC	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	188,262 Ordinary	188,262
STATE STREET BANK AND TRUST COMPANY	SSGA SPDR ETFS EUROPE I PLC	SSGA SPDR ETFS EUROPE I PLC	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	23,736 Ordinary	23,736
STATE STREET BANK AND TRUST COMPANY	DIMENSIONAL FUND ADVISORS	DIMENSIONAL FUND ADVISORS	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	433,386 Ordinary	433,386
STATE STREET BANK AND TRUST COMPANY	TEACHER RETIREMENT SYSTEM OF TEXAS	TEACHER RETIREMENT SYSTEM OF TEXAS	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	77,736 Ordinary	77,736
STATE STREET BANK AND TRUST COMPANY	UBS SECURITIES AUSTRALIA LTD	UBS SECURITIES AUSTRALIA LTD	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	14,392,859 Ordinary	14,392,859

STATE STREET BANK AND TRUST COMPANY	CALSTRS	CALSTRS	For Lent securities: Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement. State Street Bank and Trust Company has lent the securities and retains a relevant interest	413,328	Ordinary	413,328
STATE STREET GLOBAL ADVISORS TRUST COMPANY	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	7,023,428	Ordinary	7,023,428
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	337,222	Ordinary	337,222
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	58,623	Ordinary	58,623
SSGA FUNDS MANAGEMENT, INC.	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	2,607,595	Ordinary	2,607,595
STATE STREET GLOBAL ADVISORS LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	65,415	Ordinary	65,415
STATE STREET GLOBAL ADVISORS LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	3,838	Ordinary	3,838
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	5,423,833	Ordinary	5,423,833
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	44,491,392	Ordinary	44,491,392
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	BNP Paribas	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	329,576	Ordinary	329,576
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	4,012,650	Ordinary	4,012,650
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	4,351,768	Ordinary	4,351,768

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

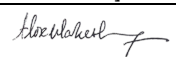
Name and ACN/ARSN (if applicable)	Nature of association
STATE STREET BANK AND TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Subsidiary of State Street Corporation

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
STATE STREET BANK AND TRUST COMPANY	ONE CONGRESS STREET, SUITE 1, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 SIR JOHN ROGERSON'S QUAY, DUBLIN 2, IRELAND
SSGA FUNDS MANAGEMENT, INC.	1 CONGRESS STREET, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 CONGRESS STREET, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS LIMITED	20 CHURCHILL PLACE, LONDON, ENGLAND, E14 5HJ, UNITED KINGDOM
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	LEVEL 15, 420 GEORGE STREET, SYDNEY NSW 2000, AUSTRALIA

Signature

print name	<u>Alok Maheshwary</u>	capacity	<u>Authorised signatory</u>
sign here		date	<u>23/10/2025</u>

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and ADDRESSES of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement, and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is Annexure A referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the

23/10/2025

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected		Person's votes affected
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	579	Ordinary	579
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	16,524	Ordinary	16,524
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	44,175	Ordinary	44,175
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	59,735	Ordinary	59,735
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,097	Ordinary	-8,097
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	35,799	Ordinary	35,799
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	59,932	Ordinary	59,932
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	5,657	Ordinary	5,657
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	201,641	Ordinary	201,641
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,188	Ordinary	1,188
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	536	Ordinary	536
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,127,948	Ordinary	-2,127,948
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-80,479	Ordinary	-80,479
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	13,768	Ordinary	13,768
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	30,841	Ordinary	30,841
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	118,149	Ordinary	118,149
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-94,647	Ordinary	-94,647
10/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	94,647	Ordinary	94,647
13/10/2025	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	4.64	2,868	Ordinary	2,868
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-47,502	Ordinary	-47,502
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	47,502	Ordinary	47,502
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,221	Ordinary	1,221
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,696	Ordinary	1,696
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3	Ordinary	3
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-652	Ordinary	-652
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	31,281	Ordinary	31,281
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	65,545	Ordinary	65,545
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	269,944	Ordinary	269,944
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,333	Ordinary	1,333
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-369	Ordinary	-369
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	94,136	Ordinary	94,136
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	124,999	Ordinary	124,999
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-675	Ordinary	-675
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	74,381	Ordinary	74,381
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	136,153	Ordinary	136,153
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	12,762	Ordinary	12,762
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	484,781	Ordinary	484,781
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,686	Ordinary	2,686
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-94,647	Ordinary	-94,647
13/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	94,647	Ordinary	94,647
14/10/2025	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer in	4.65	345	Ordinary	345
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	133,505	Ordinary	133,505
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-142,766	Ordinary	-142,766
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	9,261	Ordinary	9,261
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3	Ordinary	-3
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	6,276	Ordinary	6,276

14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	720	Ordinary	720
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-264	Ordinary	-264
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	5,469	Ordinary	5,469
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	11,498	Ordinary	11,498
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	47,036	Ordinary	47,036
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	243	Ordinary	243
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-173	Ordinary	-173
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	40,012	Ordinary	40,012
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	45,314	Ordinary	45,314
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-283	Ordinary	-283
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	15,413	Ordinary	15,413
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	37,393	Ordinary	37,393
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,263	Ordinary	2,263
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	16,097	Ordinary	16,097
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	475	Ordinary	475
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-94,647	Ordinary	-94,647
14/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	94,647	Ordinary	94,647
14/10/2025	SSGA FUNDS MANAGEMENT, INC.	Transfer in	4.65	12,120	Ordinary	12,120
14/10/2025	SSGA FUNDS MANAGEMENT, INC.	Transfer in	4.65	2,727	Ordinary	2,727
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	34	Ordinary	34
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-3,191	Ordinary	-3,191
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,738	Ordinary	2,738
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3,229	Ordinary	3,229
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-6,675	Ordinary	-6,675
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,651	Ordinary	1,651
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	630	Ordinary	630
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	341	Ordinary	341
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	10,971	Ordinary	10,971
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	15	Ordinary	15
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	94	Ordinary	94
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-43,183	Ordinary	-43,183
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-1,951	Ordinary	-1,951
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	738	Ordinary	738
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,418	Ordinary	1,418
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	7,508	Ordinary	7,508
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-94,647	Ordinary	-94,647
15/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	94,647	Ordinary	94,647
15/10/2025	SSGA FUNDS MANAGEMENT, INC.	Transfer in	4.64	16,362	Ordinary	16,362
15/10/2025	STATE STREET GLOBAL ADVISORS TRUST COMPANY	Transfer out	4.64	-136,736	Ordinary	-136,736
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	24,188	Ordinary	24,188
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-24,188	Ordinary	-24,188
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-2,741	Ordinary	-2,741
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-12,791	Ordinary	-12,791
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-216,680	Ordinary	-216,680
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-279,416	Ordinary	-279,416
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-27,215	Ordinary	-27,215
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-154,639	Ordinary	-154,639
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-289,531	Ordinary	-289,531
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-26,253	Ordinary	-26,253
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-923,502	Ordinary	-923,502
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-5,470	Ordinary	-5,470
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-8,623	Ordinary	-8,623
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-197,556	Ordinary	-197,556
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-7,438	Ordinary	-7,438

16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-63,987	Ordinary	-63,987
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-134,203	Ordinary	-134,203
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-552,036	Ordinary	-552,036
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-94,647	Ordinary	-94,647
16/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	94,647	Ordinary	94,647
17/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-94,647	Ordinary	-94,647
17/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	94,647	Ordinary	94,647
20/10/2025	STATE STREET GLOBAL ADVISORS LIMITED	Transfer in	4.61	731	Ordinary	731
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-16,911	Ordinary	-16,911
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	4,313	Ordinary	4,313
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	56,840	Ordinary	56,840
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	32,010	Ordinary	32,010
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	67,113	Ordinary	67,113
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	275,871	Ordinary	275,871
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	16,360	Ordinary	16,360
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	108,362	Ordinary	108,362
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	139,780	Ordinary	139,780
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	77,337	Ordinary	77,337
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	144,802	Ordinary	144,802
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	17,793	Ordinary	17,793
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	461,876	Ordinary	461,876
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,743	Ordinary	2,743
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Borrow - for stock borrows	n/a	-16,911	Ordinary	-16,911
20/10/2025	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	-16,911	Ordinary	-16,911
21/10/2025	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Transfer out	4.19	-2,868	Ordinary	-2,868
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	51,428	Ordinary	51,428
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	66,345	Ordinary	66,345
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	36,667	Ordinary	36,667
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	68,580	Ordinary	68,580
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	8,371	Ordinary	8,371
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	219,162	Ordinary	219,162
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	1,265	Ordinary	1,265
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	-16,360	Ordinary	-16,360
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	2,046	Ordinary	2,046
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	14,336,019	Ordinary	14,336,019
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	15,193	Ordinary	15,193
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	31,807	Ordinary	31,807
21/10/2025	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	131,487	Ordinary	131,487

Annexure B

This is Annexure B referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 23/10/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement:	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement. A pro forma copy of the agreement will be given if requested by the ASIC or the company or responsible entity to whom the prescribed report is given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what detail?	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered by State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement:	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and ownership is enforce; (2) Yes
If yes, in what detail?	(1) Only if the borrower defaults and ownership is enforced;
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were transferred, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)

Annexure C

This is Annexure C referred to in Form 604, Notice of change of interest of substantial holder



Alok Maheshwary

Authorised signatory

Dated the 23/10/2025

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part A of this Annexure.)

Type of agreement:	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement. If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	BORROWER
Are there any restrictions on voting rights?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what detail?	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.

Type of agreement:	Global Master Securities Lending Agreement/Master Securities Loan Agreement. If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what detail?	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were delivered to the borrower are set out in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled return date
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]	No
If yes, in which circumstances?	n/a

Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)

Type of agreement:	Global Master Securities Lending Agreement Security Agreement: If requested, a pro forma copy of the agreement will be given to the ASIC or the company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company (2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
Are there any restrictions on voting rights?	(1) Yes, but only if the borrower defaults and pledge is enforced
If yes, in what detail?	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):	The dates on which the securities were pledged, as indicated in Annexure A to this notice
Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date)	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, in which circumstances?	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)