



Announcement Summary

Entity name

TRANSURBAN GROUP

Date of this announcement

Friday October 24, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TCLAA	UNQUOTED PERFORMANCE AWARDS	1,101,045	22/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TRANSURBAN GROUP

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

86098143429

1.3 ASX issuer code

TCL

1.4 The announcement is

New announcement

1.5 Date of this announcement

24/10/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

TCLAA : UNQUOTED PERFORMANCE AWARDS

Date the +securities the subject of this notification were issued

22/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Michelle Jablko	Michelle Jablko	217,816
Henry Byrne	Henry Arthur Byrne	69,382
Simon Moorfield	Simon Moorfield	58,988
Nicole Green	Nicole Green	56,179
David Clements	David Anthony Clements	50,561

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to pages 93 and 94 of Transurban Group's 2025 Corporate Report at www.transurban.com for a summary of the terms of Transurban Group's Long Term Incentive Plan.

Any other information the entity wishes to provide about the +securities the subject of this notification

Each Performance Award is a right to receive a stapled security in Transurban Group (ASX:TCL, each a share in Transurban Holdings Limited (ABN 86 098 143 429), a share in Transurban International Limited (ABN 90 121 746 825) and a unit in Transurban Holding Trust (ABN 30 169 362 255)) or an equivalent cash payment, subject to the achievement of performance and vesting conditions.

Issue details**Number of +securities**

1,101,045

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TCL : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	3,114,682,847

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TCLAA : UNQUOTED PERFORMANCE AWARDS	3,809,106



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

883,229 Performance Awards were issued to employees using Transurban Group's 15% placement capacity. 217,816 Performance Awards were issued to the CEO as approved by security holders at the 2025 AGM. Exception 14 in Listing Rule 7.2 applies to these 217,816 Performance Awards and they will not count towards Transurban Group's 15% placement capacity.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A