

Level 2, 5 Martin Place
Sydney NSW 2000 Australia
GPO Box 3698
Sydney NSW 2001
challenger.com.au
Telephone 02 9994 7000

30 October 2025

The Manager
Companies Announcements Platform
ASX Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Results of the Annual General Meeting held on 30 October 2025

In accordance with Listing Rule 3.13.2 and Section 251AA of the Corporations Act 2001, Challenger Limited advises the results of voting at the Annual General Meeting held today.

Resolution 2

That the Remuneration Report for Challenger for the financial year ended 30 June 2025 be adopted.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Open
481,655,121	22,126,325	235,676	8,250,310

The motion was carried as an ordinary resolution on a poll the details of which are:

For	%	Against	%	Abstain
490,070,884	95.68%	22,126,825	4.32%	245,676

Sydney Level 2, 5 Martin Place, Sydney NSW 2000 Australia, GPO Box 3698 Sydney NSW 2001, Telephone 02 9994 7000
Melbourne Level 19, 31 Queen Street PO Box 297, Flinders Lane, Melbourne VIC 3000 Telephone 02 9994 7000
Brisbane Level 6, 215 Adelaide Street GPO Box 3234, Brisbane QLD 4000 Telephone 07 3136 5400
Perth Level 26, 140 St Georges Terrace, Perth WA 6000 Telephone 08 6466 9613
Adelaide Level 7, Suite 714, 147 Pirie Street, Adelaide SA 5000 Telephone 08 8427 9511

Challenger Limited ABN 85 106 842 371 | Challenger Group Services Pty Limited ABN 91 085 657 307
Challenger Life Company Limited ABN 44 072 486 938 AFSL 234670 | Challenger Investment Partners Limited ABN 29 092 382 842 AFSL 234 678
Challenger Retirement and Investment Services Limited ABN 80 115 534 453 AFSL295642 RSE Licence No. L0001304
Challenger Mortgage Management Pty Ltd ABN 72 087 271 109 | Challenger Securitisation Management Pty Ltd ABN 56 100 346 898 AFSL 244593
Challenger Investment Solutions Management Pty Ltd ABN 63 130 035 353 AFSL 487354

Resolution 3

That, for the purposes of ASX Listing Rule 10.14 and all other purposes, approval is given for the grant of long-term Hurdled Performance Share Rights to Challenger's Managing Director and CEO, Nicolas Hamilton, under the Challenger Performance Plan and on the terms described in the Explanatory Notes included in the Notice of Meeting.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Open
477,301,493	20,981,305	6,506,147	8,247,076

The motion was carried as an ordinary resolution on a poll the details of which are:

For	%	Against	%	Abstain
485,874,399	95.86%	20,983,305	4.14%	6,516,147

Resolution 4(a)

That Mr John Somerville, who retires by rotation in accordance with clause 8.1(d) of the Constitution of Challenger, be elected as a Director of Challenger.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Open
504,137,663	348,807	276,989	8,272,562

The motion was carried as an ordinary resolution on a poll the details of which are:

For	%	Against	%	Abstain
512,598,055	99.90%	498,807	0.10%	276,989

Resolution 4(b)

That Mr David Whittle, who retires by rotation in accordance with clause 8.1(d) of the Constitution of Challenger, be elected as a Director of Challenger.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Open
504,171,988	331,739	273,656	8,258,638

The motion was carried as an ordinary resolution on a poll the details of which are:

For	%	Against	%	Abstain
512,759,568	99.94%	331,739	0.06%	282,544

Yours faithfully



Linda Matthews
Company Secretary

This document has been authorised for release by the Challenger Limited Continuous Disclosure Committee.