

ASX Announcement 30 October 2025

Appendix 3Y – Stephen Kowal

Sydney, Australia, 30 October 2025 – Atturra Limited (ASX: ATA) (**Atturra** or the **Company**) refers to the attached Appendix 3Y which discloses the acquisition of the following securities by SWK Family Pty Ltd, an entity associated with Mr Kowal:

- 1,040,235 performance rights granted on 29 October 2025 following receipt of shareholder approval at the 2025 AGM
- 140,000 fully paid ordinary shares allotted on 21 October 2025 following the satisfaction of the performance criteria and automatic exercise of 140,000 performance rights held by SWK Family Pty Ltd.

In relation to the allotment of the 140,000 fully paid ordinary shares, the Company advises as follows:

- a) The Appendix 3Y was lodged outside the prescribed 5 business day period referred to in ASX Listing Rule 3.19A.2 due to an administrative oversight. As soon as the oversight was identified, the notification was included in the Appendix 3Y intended to notify the market of the issue of the 1,040,235 performance rights.
- b) The Company considers the late notification to be an isolated incident.
- c) The Company and its Directors are aware of their obligations under Listing Rules 3.19A and 3.19B to provide the necessary information to meet its disclosure requirements.
- d) The Company is committed to maintaining a high standard of corporate governance practices. Atturra is confident that its current processes and arrangements are adequate and ensure compliance with the ASX Listing Rules, and in particular, Listing Rules 3.19A and 3.19B.

- ENDS -

This announcement has been authorised for release by the CEO of Atturra Limited.

About Atturra:

Atturra is an ASX-listed technology business providing a range of enterprise advisory, consulting, IT services and solutions with a focus on local government, utilities, education, defence, federal government, financial services and manufacturing industries. Atturra has partnerships with leading global providers including Boomi, Cisco, HP, HPE, Infor, Microsoft, Nuix, OpenText, QAD, Smartsheet, Snowflake, and Software AG, and its clients are some of the largest public and private sector organisations in Australia. For more information visit: www.atturra.com.

For further information, please contact:

Investors

Danny Younis

P: 02 8260 7919

E: investorrelations@atturra.com

Media

Dylan Marks

P: 02 8260 7918

E: media@atturra.com

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Atturra Limited
ABN	34 654 662 638

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stephen Kowal
Date of last notice	8 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	SWK Family Pty Ltd (ACN 645 935 155) Mr Kowal is the sole Director and shareholder of SWK Family Pty Ltd and a potential beneficiary Kowal Holdings Pty Ltd (Kowal Fund A/C) Mr Kowal is the sole Director and shareholder of Kowal Holdings Pty Ltd and a potential beneficiary
Date of change	a) 21 October 2025 b) 29 October 2025
No. of securities held prior to change	1. Stephen Kowal (Direct) 100,000 Fully Paid Ordinary Shares 444,444 Performance Rights 2. SWK Family Pty Ltd (Indirect) 5,072,943 Fully Paid Ordinary Shares 1,252,500 Performance Rights 3. Kowal Holdings Pty Ltd (Indirect) 80,000 Fully Paid Ordinary Shares

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Change of Director's Interest Notice

Class	Fully Paid Ordinary Shares and Performance Rights
Number acquired	a) 140,000 Fully Paid Ordinary Shares b) 1,040,235 Performance Rights
Number disposed	a) 140,000 Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL
No. of securities held after change	1. Stephen Kowal (Direct) 100,000 Fully Paid Ordinary Shares 444,444 Performance Rights 2. SWK Family Pty Ltd (Indirect) 5,212,943 Fully Paid Ordinary Shares 2,152,235 Performance Rights 3. Kowal Holdings Pty Ltd (Indirect) 80,000 Fully Paid Ordinary Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	a) Automatic exercise of Performance Rights following satisfaction of performance criteria of continued employment b) Allotment of Performance Rights to Mr Kowal following receipt of Shareholder approval at the Annual General Meeting on 14 October 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A

+ See chapter 19 for defined terms.

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Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.