30 October 2025

The Manager
Market Announcements Office
Australian Securities Exchange

Dear Manager,

APPENDIX 3Y – LATE LODGEMENT NOTICE

Please find attached an Appendix 3Y "Change of Director's Interest Notice" for Mr Jonathan Rubinsztein relating to shares in Nuix Limited acquired by Mr Rubinsztein on 26 August 2025.

In relation to the late lodgement of the attached Appendix 3Y, we advise as follows:

1. The Appendix 3Y is being lodged late due to an administrative oversight. As soon as the oversight was identified, the documents were prepared and lodged with ASX.
2. The acquisition arose from vesting of performance rights which was disclosed to the market in an Appendix 3G dated 29 August 2025. The Appendix 3G detailed the number of performance rights vesting, and the number ordinary shares thereby acquired by Mr Rubinsztein.
3. Nuix Limited and the directors are aware of their obligations under ASX Listing Rules 3.19A and 3.19B.
4. Nuix Limited considers that the late lodgement is an isolated incident and believes that its current practices are adequate to ensure compliance with the ASX Listing Rules.

Yours faithfully

Ilona Meyer
General Counsel & Company Secretary

Nuix Limited

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Sydney NSW 2000,
Australia

ABN 80 117 140 235
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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**NUIX LIMITED**
ABN	**80 117 140 235**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jonathan Rubinsztein
Date of last notice	18 March 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	The trustee of Yazarskia Super Fund (of which Mr Rubinsztein is a beneficiary)
Date of change	26 August 2025
No. of securities held prior to change	<u>Indirect</u> 570,000 Fully Paid ordinary shares <u>Direct</u> 1,371,061 fully paid ordinary shares 3,102,752 performance rights
Class	Ordinary shares
Number acquired	749,498 ordinary shares
Number disposed	749,498 performance rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil.

+ See chapter 19 for defined terms.

No. of securities held after change	Indirect 570,000 Fully Paid ordinary shares Direct 2,120,559 fully paid ordinary shares 2,353,254 performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of performance rights (disclosed to market 29 August 2025)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A

+ See chapter 19 for defined terms.

If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.