



ASX RELEASE

31 October 2025

Director Retirement

CAR Group Limited (ASX:CAR) advises that Ms Kim Anderson has retired as a director effective today, 31 October 2025.

Ms Anderson has been a non-executive director of the CAR Group since 16 June 2010 and has served as the Chair of the People & Culture Committee (formerly the Remuneration & Nomination Committee) for the past 10 years.

Originally planning to retire in 2022, Ms Anderson agreed to extend her tenure following CAR Group's acquisition of Trader Interactive in light of her extensive experience in North America.

Ms Anderson has been instrumental in a number of key initiatives for CAR Group, including the successful Board renewal program which has seen five appointments to the Board in the last nine years, and the streamlining of the Company's remuneration structure internationally.

Board Chair Mr Pat O'Sullivan stated "The Board is very grateful to Kim for her important contributions to CAR Group over the last 15 years. She has been an outstanding director, and an excellent Chair of the People & Culture Committee. We wish Kim all the best for her retirement and thank her for her invaluable input and guidance over the years, which have helped deliver real value for our shareholders."

Ms Anderson said "It has been an honour and privilege to have been a part of such an innovative and culture-led company as CAR Group for 15 years. I wish my colleagues and the company every success and continued growth. I look forward to staying in touch with the wonderful people I have met on my CAR Group journey."

Ms Susan Massasso has been appointed to chair CAR Group's People & Culture Committee going forward.

Following Ms Anderson's departure, the CAR Group Board has seven non-executive directors.

-ENDS-

Release authorised by Nicole Birman, Company Secretary



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About CAR Group Limited

CAR Group has been driving innovation and growth since the 1990s. Collectively, our world leading marketplaces bring together deep expertise powered by the best people, data, and technology across Oceania, Asia and The Americas.

With a vision to be the global leader in online vehicle marketplaces, we transform how people buy and sell across the globe. CAR Group delivers world leading technology and advertising solutions designed to make buying and selling a great experience, with wholly owned digital marketplace businesses in Australia (carsales), South Korea (Encar), the United States (Trader Interactive) and Chile (chileautos) in addition to being a majority shareholder of webmotors in Brazil.