ABN 37 076 583 018
ASX EOL

ASX Announcement

31 October 2025

Non-Executive Director Share Rights - Appendices 3Y

Please find attached appendices 3Y relating to the vesting of share rights on 31 October 2025 to Non-Executive Directors. The share rights vesting to shares were approved by shareholders at the FY 2024 Annual General Meeting 22 October 2024.

This announcement has been approved by the EOL Board Chair.

For further information please contact
Guy Steel
Chief Financial Officer & Company Secretary
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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Energy One Limited
ABN: 37 076 583 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Bonwick
Date of last notice	22 October 2024

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	MR ANDREW BONWICK \ MAY JAMES CONSULTING PTY LTD
Date of change	31 October 2025
No. of securities held prior to change	565,868 shares (MR ANDREW BONWICK 166,688 \ MAY JAMES CONSULTING PTY LTD 399,180) 10,965 share rights
Class	Fully paid ordinary shares Share rights
Number acquired	10,965 fully paid ordinary shares Nil share rights
Number disposed	Nil fully paid ordinary shares 10,965 share rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Vesting of FY2025 service based share rights approved by shareholders at FY2024 AGM 22 October 2024. Share rights valued at $4.56 per share right.
No. of securities held after change	576,833 shares (MR ANDREW BONWICK 177,653 \ MAY JAMES CONSULTING PTY LTD 399,180) Nil share rights

+ See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of FY2025 service based share rights approved by shareholders at FY2024 AGM 22 October 2024.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity: Energy One Limited
ABN: 37 076 583 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ian Ferrier
Date of last notice	25 August 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	MR IAN DOUGLAS FERRIER \ SONPINE PTY LIMITED \ POLDING PTY LTD \ POLDING PTY LTD ATF POLDING TRUST NO 2
Date of change	31 October 2025
No. of securities held prior to change	5,315,647 shares (MR IAN DOUGLAS FERRIER 261,733 \ SONPINE PTY LIMITED 2,749,187 \ POLDING PTY LTD 1,779,727 \ POLDING PTY LTD ATF POLDING TRUST NO 2 525,000) 10,392 share rights
Class	Fully paid ordinary shares Share rights
Number acquired	10,392 fully paid ordinary shares Nil share rights
Number disposed	Nil fully paid ordinary shares 10,392 share rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Vesting of FY2025 service based share rights approved by shareholders at FY2024 AGM 22 October 2024. Share rights valued at $4.56 per share right.
No. of securities held after change	5,326,039 shares (MR IAN DOUGLAS FERRIER 272,125 \ SONPINE PTY

+ See chapter 19 for defined terms.

	LIMITED 2,749,187 \ POLDING PTY LTD 1,779,727 \ POLDING PTY LTD ATF POLDING TRUST NO 2 525,000) Nil share rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of FY2025 service based share rights approved by shareholders at FY2024 AGM 22 October 2024.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Introduced 30/09/01 Amended 01/01/11

Name of entity: Energy One Limited
ABN: 37 076 583 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael Ryan
Date of last notice	21 October 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Michael Joseph Ryan
Date of change	31 October 2025
No. of securities held prior to change	24,691 shares (Mr Michael Joseph Ryan 24,691) 6,501 share rights
Class	Fully paid ordinary shares Share rights
Number acquired	4,891 fully paid ordinary shares Nil share rights
Number disposed	Nil fully paid ordinary shares 4,891 share rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Vesting of FY2025 service based share rights approved by shareholders at FY2024 AGM 22 October 2024. Share rights valued at $4.56 per share right.
No. of securities held after change	29,582 shares (Mr Michael Joseph Ryan 29,582) 1,610 share rights

+ See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of FY2025 service based share rights approved by shareholders at FY2024 AGM 22 October 2024.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Name of entity: Energy One Limited
ABN: 37 076 583 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Richard Kimber
Date of last notice	22 October 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Radial Holdings Pty Ltd ATF Two Cubed Trust \ Kimber Super Fund
Date of change	31 October 2025
No. of securities held prior to change	24,691 shares (Radial Holdings Pty Ltd ATF Two Cubed Trust Nil \ Kimber Super Fund 24,691) 10,392 share rights
Class	Fully paid ordinary shares Share rights
Number acquired	10,392 fully paid ordinary shares Nil share rights
Number disposed	Nil fully paid ordinary shares 10,392 share rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Vesting of FY2025 service based share rights approved by shareholders at FY2024 AGM 22 October 2024. Share rights valued at $4.56 per share right.
No. of securities held after change	35,083 shares (Radial Holdings Pty Ltd ATF Two Cubed Trust 10,392 \ Kimber Super Fund 24,691) Nil share rights

+ See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of FY2025 service based share rights approved by shareholders at FY2024 AGM 22 October 2024.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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