

ABN 15 055 964 380 www.gwagroup.com.au

Level 24 100 Mount Street North Sydney NSW 2060

31 October 2025

ASX Announcement

Appointment of Nicola Page as Independent Non-Executive Director

GWA Group Limited (**GWA**) is pleased to announce the appointment of Nicola Page to the Board as an Independent non-Executive Director.

Ms Page's appointment will be effective immediately following the Annual General Meeting to be held in Sydney on Friday, 31 October 2025. Ms Page will stand for reelection to the Board at the 2026 Annual General Meeting.

Ms Page is an experienced non-Executive Director and former ASX-listed technology CEO with a distinguished career across digital transformation, governance, strategic growth, and innovation. Her executive background includes senior leadership roles at Microsoft, MOQ Limited, and Breeze, where she led large-scale digital programs, M&A, and commercial strategy across Australia and the UK.

Ms Page is currently on the Boards of Kennards Hire, Interactive, and NGM Group, where she chairs the Governance and Nominations Committee.

GWA Chair, Bernadette Inglis said:

we are delighted to welcome Ms Page to the GWA Board. Her extensive expertise in digital platforms, customer-centric innovation, and technology commercialisation ensures she will be a valuable addition to the Board.

This announcement was authorised for release by the Board of GWA.

Yours faithfully

Ernie Lagis

Z

Company Secretary & General Counsel