

31 October 2025

Market Announcements Office
ASX Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sirs

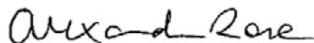
Listing Rule 3.16.4

Pursuant to Listing Rule 3.16.4, Steadfast Group Limited ("**Steadfast**") (ASX Code: SDF) provides the material terms of the remuneration package for Mr Tim Mathieson, Acting CEO in Appendix 1 overleaf.

This announcement is authorised by the Steadfast Disclosure Committee.

All queries in relation to this announcement should be directed to the undersigned.

Yours faithfully



Alexandra Rose
Company Secretary

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Appendix 1: Material terms of Mr Tim Mathieson, Acting CEO, contract

Mr Mathieson's remuneration for the financial year ending 30 June 2026 will comprise fixed pay, STI potential and LTI potential, which are dependent on a number of factors, as set out in pages 54 to 77 of the Remuneration Report in Steadfast's 2025 Annual Report.

Role	Acting Chief Executive Officer
TOTAL FIXED REMUNERATION	\$1 million
SHORT TERM INCENTIVE (STI)	STI Plan consisting of cash and deferred equity award (DEA) Maximum STI potential is 100% of fixed remuneration. Please see FY26 STI financial metrics set out in Steadfast's Remuneration Report, contained in the 2025 Annual Report (page 63).
LONG TERM INCENTIVE (LTI)	Maximum LTI potential is 50% of fixed remuneration. Please see FY26 LTI financial metrics set out in Steadfast's Remuneration Report, contained in the 2025 Annual Report (page 63).
OTHER ENTITLEMENTS	• Living Away from Home Allowance Arrangements Allowance (\$2,281 per week) • Domestic weekly return flights • Statutory entitlements including annual leave and superannuation
NOTICE	6 months